

Special Joint Information Meeting

TOWN COUNCIL & COUNTY COMMISSIONER MEETING

July 9, 2019

9:00 AM

County Commissioners Chambers

Chair: Natalia Macker

PLEASE SILENCE ALL ELECTRONIC DEVICES DURING THE MEETING

I. CALL TO ORDER AND ROLL CALL

II. INTERVIEWS FOR JACKSON HOLE TRAVEL AND TOURISM BOARD

A. Interview Packet

III. EXECUTIVE SESSION

A. Recess to executive session to discuss personnel matters in accordance with Wyoming Statute 16-4-405(a)(ii).

IV. APPOINTMENTS, If Ready

V. ADJOURN

Please note that at any point during the meeting, the Chairman or Mayor may change the order of items listed on this agenda. In order to ensure that you are present at the time your item of interest is discussed, please join the meeting at the beginning to hear any changes to the schedule or agenda.

Special Joint Information Meeting
TOWN COUNCIL & COUNTY COMMISSIONERS

Tuesday, July 9, 2019 ~ 9:00 AM
County Chambers ~ Chair: Natalia Macker

PLEASE TURN OFF ALL CELL PHONES AND PAGERS DURING THE MEETING

- I. Roll Call**
- II. Interviews for the Jackson Hole Travel and Tourism Board**
- III. Executive Session**
Recess to Executive Session to consider appointments to volunteer boards pursuant to Wyoming Statute §16-4-405(a)(ii).
- IV. Appointments, if ready**
- V. Adjourn**

Please note that at any point during the meeting, the Chairman or Mayor may change the order of items listed on this agenda. In order to ensure that you are present at the time your item of interest is discussed, please join the meeting at the beginning to hear any changes to the schedule or agenda.

JH TRAVEL AND TOURISM BOARD

7 members / 3 yr terms

Current Board Members:

Cory Carlson 6/30/20 Brian Modena 6/30/21
Crista Valentino 6/30/20 Eric Dombroski 6/30/21
Willi Brooks 6/30/20

Term expires 6/30/19

Alex Klein
Brian Gallagher

Applicants:

1	9:00 AM	Joe Madera
2	9:10 AM	David Kingston
3	9:20 AM	Morgan Graham
4	9:30 AM	Brian Gallagher

Executive Session / Appointments if ready

Suggested Motion: I move to appoint __ and __ to the **JH Travel & Tourism Board** to full 3-year terms expiring on 6/30/2022.

Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Mon 6/3/2019 1:27 PM

To: County Clerk Admin <clerkadmin@tetoncountywy.gov>;

Volunteer Board Application Form

First Name Joe

Last Name Madera

Select the Board,
Commission, or Committee
applying for Travel & Tourism Board

Have you served on this
Board before? No

Are you currently an
employee of Teton County or
the Town of Jackson? No

Personal Information

Address1 P.O Box 2073

Address2 Field not completed.

Address3

City Jackson

State WY

Zip 83001

Home Phone Number 3074133300

Business Address P.O Box 2073

Business Phone Number 3074133300

Occupation Regional Director of Operations for InGroup Hospitality

Email Address joe@ingrouphospitality.com

Residency Information

Length of Residency in
Teton County 13yrs

Are you a registered voter in
Teton County? Yes

Education and Hobbies

High School Valley Forge Military Academy

College Florida International University

Trade or Business School *Field not completed.*

Hobbies Travel and Outdoor recreation

Organization Membership Information

Have you served on a Board, Commission, or Committee before? Yes

If yes, which Jackson Hole Chamber of Commerce / Rotary Club of Jackson Hole / Wyoming Lodging and Restaurant Association

Are you currently serving on other Boards, Commissions, or Committees? Yes

If yes, which Jackson Hole Chamber of Commerce (term off June 30, 2019)

Please list organizational memberships or affiliations and positions held. Jackson Hole Chamber of Commerce (President), CWC (Advisory Board Member), WLRA (President), Community Foundation (Arts/Culture Committee Member)

Please List Areas of Special Interest: Events and Fiscal accountability

Please provide your knowledge of the duties & responsibilities of the Board you are applying for: Its the duty of the Tourism Board to manage 60% of lodging tax collections to promote and drive visitation to our valley during Fall/Winter/Spring.

Why do you want to serve on this Board? I want to be part of the decision making that goes into 1. How the dollars are spent 2. Help our community drive visitation during need periods and 3. Contribute to solutions and ideas that impact our community

What are your qualifications for serving on this Board? in depth knowledge of Teton County tourism cycles, in depth knowledge of how the Lodging tax is to operate, extensive knowledge in budgeting

What experience and/or special training do you have that is pertinent to this Board's efforts? Having been chairman for both the Jackson Hole Chamber and WLRA I feel has provided extensive experience on how boards operate.

What is your understanding of the time and service requirements of this Board and how are you prepared to meet them? Standing monthly meetings, committee assignments, annual retreats and any special meetings that may arise. I plan ahead and schedule accordingly. I am fortunate that I can move things around to accommodate.

Do you have any scheduling conflicts you are aware of? I do travel for work but knowing in advance when meetings are scheduled I can ensure attendance or can dial in if need be.

If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations? YES

See Below: [/DocumentCenter/View/7173/Agreement-Expectations]Teton County Board Member Expectations

Resume [Joe Madera Resume 2-2018.doc](#)

References *Field not completed.*

Electronic Signature
Agreement

I agree.

Electronic Signature

Joe Madera

Email not displaying correctly? [View it in your browser.](#)

Joe A. Madera
P.O. Box 2073
Jackson Hole, Wyoming 83001
Phone: (307) 413-3300 Email: joemad73@gmail.com

PROFESIONAL EXPERIENCE

INGROUP HOSPITALITY MANAGEMENT (2016-Present)

ABOVE PROPERTY LEADERSHIP

Jackson Hole, Wyoming

Regional Director of Operations (8/18 – Present)

Manage portfolio of 10 multi branded hotels • Develop preopening budgets for new hotels • Work with brands on all pre-opening tasks • Review and analyze feasibility studies on new hotel acquisitions and developments on behalf of ownership groups • Oversee General Managers and provided direction to ensure financial success of the hotels • In conjunction with the hotel General Manager, create action plans that address shortfalls in service scores • Recruit and train new General Managers • Assist in development of companywide Standard Operating Procedures

SPRINGHILL SUITES by MARRIOTT (121 suites),

Jackson Hole, Wyoming

General Manager (7/16 – 8/18)

Performed and Directed all pre-opening procurement, sales, marketing, public relations, revenue management, recruitment, vendor selection and systems development functions • Developed pre and post opening operating budgets • Successfully operated hotel thru final construction and post opening phases • Lead revenue management efforts that outperform budget and proforma expectations in year one • Established standards and processes that rank hotel in top five percent in both cleanliness and service scores

CENTRAL WYOMING COLLEGE (2009 – Present)

JACKSON HOLE OUTREACH CENTER

Adjunct Professor (01/09 – Present)

Presented course work on: Food and Beverage Control Systems, Purchasing, Beverage Management and Front Office Operations

HILTON HOTELS CORPORATION (1997-2016)

HOMEWOOD SUITES by HILTON (41 suites),

Jackson Hole, Wyoming

General Manager (2/07 – 7/16)

Performed all functions of Human Resources, Accounts Receivables, Accounts Payable, Revenue Management and Loss Prevention • Managed Marketing budget • Highly involved in all sales functions to include rate negotiations and customer relations • Established and implemented revenue management strategies that grew top line revenues • Developed action plans to ensure proper expense management and bottom line profitability • Developed a culture that revolved around ensuring complete guest satisfaction that consistently ranked amongst the top in the division • Created annual financial and marketing budgets • Continuously monitored and inspected all Brand Standards

HILTON CHICAGO & TOWERS (1544 rooms),

Chicago, Illinois

Director of Front Office Operations (6/04 – 2/07)

Member of the Executive Committee • Oversaw Front Desk, Concierge, Guest Services and Executive Floor VIP Operations • Managed team of 80 employees • Created and presented annual budgets and monthly rolling payroll forecasts for Front Office Operations • Developed action plans to enhance and maintain service levels • Ensured all brand standards were being adhered to

Director of Reservations (4/01 - 6/04)

Oversaw operations for the in-house Reservations Department • Coordinated all aspects of group inventory and selling of guestrooms to ensure maximum revenues were obtained • Worked closely with a variety of CVB's and other third parties with inventory management for conventions, association events and small meetings • Worked in conjunction with cluster Sales office and Revenue Management team in loading group contracts and inventory management • Property liaison for Hilton Reservations Worldwide

Assistant Director of Front Office (3/99 - 4/01)

Assisted with department payroll forecasting • Developed operational checklists • Established mystery shop program with two sister properties • Initiated an incentive plan to drive incremental revenues at the Front Desk

Assistant to the Director of Front Office (9/98 - 3/99)

Managed day-to-day operations of the Front Desk • Guest room inventory management • Manager/staff scheduling • Weekly schedule cost analysis

Interim Executive Floor Manager (7/98 - 9/98)

Managed daily operations • Continued progress in Executive Floor improvements and rehab program • Monitored VIP arrivals and suites

Hotel Assistant Manager (6/97 - 7/98)

Resolved issues concerning internal and external customers • Gave final authority in resolution of guest conflict • Initiated "Quality and Service Recovery" program

HILTON AMERICAS HOUSTON (1200 rooms),

Houston, Texas

Reservations Task Force (1/04 - 2/04)

Assisted Reservations, Front Office and Revenue Management in preparation for hotel opening and the Super Bowl • Provided guidance and developed new procedures for the Reservations Department • Instituted best practices and standard operating procedures

HYATT HOTELS & RESORTS (1996 - 1997)

HYATT REGENCY O'HARE (1100 rooms),

Rosemont, Illinois

Assistant Executive Housekeeper (1/97 - 6/97)

Responsible for cleanliness of all public areas and guestrooms • Involved with guest room and corridor renovation • Performed all scheduling and room assignments for PM shift.

PARK HYATT HOTEL (205 rooms),

Chicago, Illinois

Assistant Banquet/Facilities and Private Dining Manager (10/96 - 1/97)

Managed Private Dining, Banquets and Facilities functions prior to hotel closing • Member of closing taskforce responsible for completing hotel closing inventory of all food and beverage equipment

HYATT REGENCY O'HARE (1100 rooms),

Rosemont, Illinois

Corporate Management Trainee (8/96 - 1/97)

Intensive rotation through all operational and support departments

SONESTA HOTELS, RESORTS and NILE CRUISES

INTERNSHIP (5/93 - 8/93) : ***Advanced Internship*** (5/95 - 8/95)

Rotated through various operational departments with different properties • Performed a variety of operational tasks and assignments • Developed a guest satisfaction tracking program thru comment card submissions • Created a cost/profit analysis for hotel main dining room dinner menu

EDUCATION

FLORIDA INTERNATIONAL UNIVERSITY

Bachelor of Science - Hospitality Management - 1996

HONORS, CERTIFICATES and ORGANIZATIONS

2018	Snow King Mountain Community Stakeholder Group
2018	Rotary Club of Jackson Hole Board Member
2018	Jackson Hole Community Foundation Grants Committee Member
2017	TiPS Certification
2017	Wyoming Lodging and Restaurant Association Golf Tournament Chairman
2016	Jackson Hole Chamber of Commerce Board of Directors Chairman
2016	Jackson Hole Air Improvement Resources Board Member
2016	Mayors Council for Latino Community Outreach
2016	CPR and First Aid Certification
2016	Central Wyoming College Advisory Board Member
2015	Traveling Tourism Delegate to Wyoming Congressional Delegation
2015	Jackson Hole Culinary Conference Presenter
2015	Wyoming Lodging and Restaurant Association Board of Directors President
2015	Wyoming Lodging and Restaurant Association Education Foundation Board
2014	Certified Pool Operator Certification
2014	Hilton Worldwide Best Team Member Engagement Focused Service
2012	Jackson Hole Chamber of Commerce "Rising Star Award"
2012	Rotary Certificate of Exceptional Service to Club and Community
2011	Hilton Worldwide "Genius of the And" Award
1999	White House Certificate of Appreciation

LANGUAGES Fluent in Spanish

COMPUTER SKILLS Proficient in all Microsoft Office Applications, Google Sheets and Drive, M3 Accounting Core and Operations Management platforms

Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Tue 6/4/2019 11:23 AM

to: County Clerk Admin <clerkadmin@tetoncountywy.gov>;

Volunteer Board Application Form

First Name David

Last Name Kingston

Select the Board,
Commission, or Committee
applying for Travel & Tourism Board

Have you served on this
Board before? No

Are you currently an
employee of Teton County or
the Town of Jackson? No

Personal Information

Address1 PO Box 3511

Field not completed.

Address2

City Jackson

State Wyoming

Zip 83001

Home Phone Number 307-690-9571

Business Address PO Box 3511

Business Phone Number 307-734-2180

Occupation Hotel General Manager

Email Address dlkingstons@msn.com

Residency Information

Length of Residency in
Teton County 6 months (previously lived in Teton County 4/2010 to 6/2015)

Are you a registered voter in
Teton County? No

Education and Hobbies

High School Columbia River High School, Vancouver, WA

College *Field not completed.*

Trade or Business School *Field not completed.*

Hobbies Any outdoor sport, cooking

Organization Membership Information

Have you served on a Board, Commission, or Committee before? Yes

If yes, which JH Air Board, JH Central Reservations Board, JH CofC Special Events Committee, TVA Board, WLRA Board and various other WA/OR state, regional, county and city boards and committees

Are you currently serving on other Boards, Commissions, or Committees? Yes

If yes, which JH Air, JH Central Reservations

Please list organizational memberships or affiliations and positions held. N/A

Please List Areas of Special Interest: WY and Teton County Tourism, JH Community Foundation, Teton Literacy, Habitat for Humanity

Please provide your knowledge of the duties & responsibilities of the Board you are applying for: The TTB is tasked with promoting tourism and providing direction related to the use of lodging tax funds with the intent to benefit the community in the fall, winter and spring seasons, while protecting our natural resources.

Why do you want to serve on this Board? I have returned to Jackson to stay and plan to be as involved as possible in utilizing my personal and professional life's experiences toward serving the community.

What are your qualifications for serving on this Board? I have over 25 years of hospitality and tourism experience, in positions of General Management, Regional Management and COO roles, including sitting on various multi-state, state, regional, county and city VCB and tourism boards and committees.

What experience and/or special training do you have that is pertinent to this Board's efforts? I have over 6 years of experience working with local civic and community leaders in an effort to serve Jackson, manage tourism and protect our environment.

What is your understanding of the time and service requirements of this Board and how are you prepared to meet them? My understanding of the time and service requirements are from what I know of the TTB 2010 to 2015. In talking with past and current board members, it appears not much has changed, and I have extreme flexibility in my schedule to accommodate.

Do you have any scheduling conflicts you are aware of? None

If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations? YES

See Below: [/DocumentCenter/View/7173/Agreement-Expectations]Teton County Board Member Expectations

Resume [Kingston David - Resume.doc](#)

References

Kingston David - References.docx

Electronic Signature
Agreement

I agree.

Electronic Signature

David Kingston

Email not displaying correctly? [View it in your browser.](#)

DAVID KINGSTON

307-690-9571 dlkingstons@msn.com

PROPERTY MANAGEMENT AND LODGING OPERATIONS EXECUTIVE

I am an innovative, strategic thinker with a strong dedication to creating and supporting a positive and success driven culture. I provide leadership and support, without getting in the way, while strongly encouraging creativity by all. I am proficient at developing new business and relationships in the marketplace. I work with vision and possess the ability to take concept to completion.

KEY SKILLS

- Providing operational leadership and professional development at all staffing levels through a thoughtful, hands-on, mentoring approach intended to engage team members intellectually
- Active engagement in revenue management including room, food and beverage, spa, retail and activity based sales opportunities
- Financial oversight including budgeting, forecasting, cash, capital and asset management with a keen eye for managing operational costs in seasonal and volatile markets
- Creation of unique service training programs focused on increasing sales, team productivity and guest satisfaction scores
- Human resources administration and development of team member value programs targeting increased retention, reduced recruitment costs and 'Employer of Choice' recognition
- Property Management and Point of Sale systems analysis, procurement and implementation to ensure quality data for accurate and meaningful analysis combined with ease of use
- Collaborative engagement in community partnerships that support the hospitality, travel and tourism industries from local to national levels
- Diverse relationship management experience, including the unique dynamics involved in successfully managing owner involvement and expectations

PROFESSIONAL EXPERIENCE

Snow King Hotel, General Manager, Jackson, WY November 2019 to Present

Snow King Hotel responsibilities are comprised of leadership and management of 274 hotel rooms and condos units, including the management of seven HOA's and SKRMA. The hotel features over 20,000 sq. ft. of flexible indoor and outdoor meeting space, Haydens Post Kitchen & Bar and the Grandview Lodge.

Averill Hospitality, COO, Whitefish, MT, April 2017 to February 2018

The Averill Hospitality portfolio currently consists of three properties in Montana; The Lodge at Whitefish Lake, Firebrand Hotel, and Edgewater DoubleTree by Hilton, and the soon to be constructed Fox Hotel & Conference Center in Missoula. The Lodge at Whitefish Lake is a world-class, luxury resort and residential community comprised of 171 luxury condominiums, and 17 private residences and four HOA's. The resort is located on the shores of Whitefish Lake and features four food and beverage outlets; 30,000 square feet of flexible indoor and outdoor event space, spa and 85-slip seasonal marina. Firebrand Hotel is an edgy, upscale hotel located in the heart of Whitefish and features 86 rooms, a restaurant and lounge, 2,000 square feet of flexible indoor and outdoor event space, spa and rooftop patio. Edgewater DoubleTree by Hilton features 153 rooms and suites, Finn & Porter Restaurant and Lounge, 10,000 square feet of flexible indoor and outdoor event space.

Northview Hotel Group - Brasada Ranch, General Manager, Bend, OR, February 2016 to April 2017

Brasada Ranch is a world-class, Gold LEED Certified, semi-private luxury resort and residential community comprised of 119 luxury cabins and suites, and 750 private residences. The resort features Brasada Canyons Golf Club, Brasada Equestrian Club, Brasada Adventures Athletic Club, Spa Brasada and Range, Ranch House, Sundance and Outpost restaurants.

Achievements

- Ownership Transition – managed property level transition through open communication with resort team, rental management contracts, and HOA
- Renovation Project Management – successful renovation and introduction of new Member Club Room, including restaurant, bar and game room
- Brasada HOA Management Transition – successful transition of regional HOA operations to property level HOA operations

Accolades

- Best Resort in the Pacific Northwest – Condé Nast Traveler 2014, 2015, 2016
- Top 20 – Best Resorts for Family Reunions - Condé Nast Traveler
- Best Resort Venue/Oregon – Oregon Bride 2016
- Host Club 2016 PGA Oregon Open Invitational

Personal Time – February 2015 to December 2015

Teton Resorts, Inc. - Hotel Terra Jackson Hole, General Manager, Jackson Hole, WY, October 2012 to January 2015

Hotel Terra is a world-class, Silver LEED Certified, luxury condominium hotel and residential property featuring restaurants II Villaggio Osteria and Terra Café, and Chill Spa.

Achievements

- Development of Terra Property Management Company – grew bed base 10% in nine months
- Terra HOA Management – Owner's HOA Board representative
- Ownership Transition – managed property level transition through open communication with resort team, rental management contracts, and HOA
- Jackson Hole Air Board Member
- Jackson Travel & Tourism - Special Events Committee – reviewed applications and allocated funds for regional special events promoting tourism

Accolades

- Top 100 Hotels in the World - Condé Nast Traveler
- Top 50 Ski Resorts in North America - Condé Nast Traveler and Travel & Leisure
- Forbes - #1 Place to stay in Jackson Hole
- Top 10 Green Spas in U.S. - Organic Spa Magazine

Vail Resorts Hospitality - Snake River Lodge & Spa, General Manager, Jackson Hole, WY, April 2010 to January 2012

Snake River Lodge & Spa is a world-class, luxury condominium hotel and residential property featuring Gamefish restaurant and Snake River Spa.

Achievements

- Ownership Transition – managed property level transition through open communication with resort team, rental management contracts, and HOA
- Jackson Hole Air Board Member
- Jackson Travel & Tourism - Special Events Committee

Accolades

- Travel & Leisure – Top 500 Hotels in the World
- Top 50 Ski Resorts in North America - Condé Nast Traveler
- Gold List Reserves - Condé Nast Traveler
- Top Spas of North America - Condé Nast Traveler

Hilton Hotel Corp. – DoubleTree Hotels, Hayden Island Complex, *General Manager*, September 2000 to January 2010
Dual property group conference hotel complex featuring 672 guestrooms and suites, 58,000 sq. ft. of meeting space, four restaurants, 4 bars, plus over 20,000 sq. ft. of flexible outdoor, waterfront event space.

Achievements

- Ownership Transition – managed transition from Hilton Hotel Corporation to local real estate investment group
- Management Company Transition – managed transition from Hilton Hotel Corporation to local property management group, North Pacific Management
- Managed Brand Conversion to Red Lion Hotels
- Market Repositioning – National to Regional

Accolades

- Franchise of the Year - Red Lion Hotels
- Business of the Year - North Pacific Management
- Best of the West - Meetings Inc. Magazine

Industry & Community Involvement

Teton Literacy Center

Trails for Teens

Habitat for Humanity

Jackson Hole Chamber - Special Events Committee

Jackson Hole Air Board Member

Travel Portland Board Member

Travel Portland Convention Sales Steering Committee

Portland Expo Advisory Committee

DAVID KINGSTON

307-690-9571 dlkingstons@msn.com

Professional References

Alex Klein
Senior Vice President
Grand Teton Lodging Company
307-543-3500
aklein@gtlc.com

Anna Olson
President & CEO
Jackson Hole Chamber of Commerce
307-201-2305
anna@jacksonholechamber.com

Edye Smith
Jackson Hole Central Reservations
307-733-7182, ext. 3104
edye@jhcr.com

Jim Waldrop
General Manager
Wort Hotel
307-732-3920
jwaldrop@worthotel.com

Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Sun 6/16/2019 3:13 PM

Teton County Clerk Admin <clerkadmin@tetoncountywy.gov>;

Volunteer Board Application Form

First Name Morgan

Last Name Graham

Select the Board,
Commission, or Committee
applying for Travel & Tourism Board

Have you served on this
Board before? No.

Are you currently an
employee of Teton County or
the Town of Jackson? No

Personal Information

Address1 1855 Porcupine Road

Address2 Field not completed.

City Jackson

State Wyoming

Zip 83001

Home Phone Number 3074135635

Business Address 1855 Porcupine Road

Business Phone Number 3074135635

Occupation GIS & Wildlife Specialist

Email Address mowgraham@gmail.com

Residency Information

Length of Residency in
Teton County 13 years

Are you a registered voter in
Teton County? Yes

Education and Hobbies

High School	Upper Perkiomen High School Pennsburg, PA
College	Macalester College St. Paul, MN
Trade or Business School	Penn State Post-Baccalaureate Certificate in Geographic Information Systems
Hobbies	All the normal mountain things locals and tourists come here to do. Also, mapping, botanizing, cooking, and music.

Organization Membership Information

Have you served on a Board, Commission, or Committee before?	Yes
If yes, which	Nature Mapping Jackson Hole Scientific Advisory Committee, Upper Snake River Basin Sage-Grouse Local Working Group, Teton County Wildlife Crossings Master Plan Advisory Committee, Mapping Support for Teton County Wyoming Public Lands Initiative
Are you currently serving on other Boards, Commissions, or Committees?	Yes
If yes, which	Nature Mapping Jackson Hole Scientific Advisory Committee, Upper Snake River Basin Sage-Grouse Local Working Group
Please list organizational memberships or affiliations and positions held.	Coombs Foundation Powder Pal and Summer Mentor, Member of the Wildlife Society State and National Chapters.
Please List Areas of Special Interest:	Wildlife Biology, Habitat, & Management, Sound and Lighting Production, Water, Native Plants.
Please provide your knowledge of the duties & responsibilities of the Board you are applying for:	I understand the Jackson Hole Travel and Tourism Board (JHTTB) is a Joint Powers Board. JHTTB has two subcommittees, Marketing + Special Events. JHTTB members need to serve on one of the two subcommittees. JHTTB meets monthly, but also occasionally for special or emergency meetings. Subcommittees can meet weekly. JHTTB makes decisions on how to allocate 60% of the revenue generated from the 2% Lodging Tax.
Why do you want to serve on this Board?	Civic engagement. To lend scientific and natural resource perspective and expertise to conversations about how to best promote Jackson Hole.
What are your qualifications for serving on this Board?	Perspective from living in Teton County since 2006. I have sixteen years experience as a professional biologist, cartographer, and data analyst/manager. Deep appreciation and intimate knowledge of the Greater Yellowstone Ecosystem. Team player. Expert researcher. Seven years of sound and light production for the Laff Staff Improv Comedy Troupe. Sound and light production for four I Can Ski Forever iterations.
What experience and/or special training do you have	I can make maps and organize geospatial data in a manner that would be helpful to the rest of the board and in promoting

that is pertinent to this Board's efforts?

Teton County. As a current employee of Teton Conservation District, I am well versed in Robert's Rules of Order and public board meeting protocol.

What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?

Monthly board meetings the second Thursday of each month. Reviewing all board packet materials, serving on either the Marketing or Special Events Subcommittees. Weekly subcommittee meetings.

Do you have any scheduling conflicts you are aware of?

None.

If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations?

YES

See Below:

[/DocumentCenter/View/7173/Agreement-Expectations]Teton County Board Member Expectations

Resume

[Resume_Morgan Graham_061619.pdf](#)

References

Field not completed.

Electronic Signature Agreement

I agree.

Electronic Signature

Morgan W. Graham

Email not displaying correctly? [View it in your browser.](#)

Morgan William Graham

Mowgraham@gmail.com

307-413-5635

EXPERIENCE

GIS / Wildlife Specialist Teton Conservation District Jackson, WY <i>Sep 2015-Present</i>	Oversight of Geographic Information Systems (GIS) and Wildlife Program Areas. Provide expertise regarding wildlife habitat, native plant communities, migration corridors, seasonal ranges, and life history in support of range management, agricultural operations, and other natural resource conservation programs. Coordination with natural resource professionals, agencies, university partners, and the public. Creation and maintenance of geospatial surface water inventory (TCD Water Layer). Development and promotion of technical services and cost-share programs to maintain and enhance wildlife populations and habitat through education, outreach, and incentives.
GIS Manager Conservation Research Center, Teton Science Schools Jackson, WY <i>Aug 2006-Apr 2015</i>	Acquisition, organization, analysis, and documentation of geospatial data. Management and oversight of natural resource projects for Wyoming Department of Transportation, United States Forest Service, Bureau of Land Management, Wyoming Game and Fish Department, Teton County, and private ranches. Production of maps and data as decision support tools for Conservation Research Center technical reports and grant applications. Authorship of baseline inventories and annual monitoring reports for conservation easement properties and contract stewardship projects. Supervision of field crews and GIS staff in creation of remotely sensed data.
GIS/Field Technician Hawaii Department of Forestry: Maui Forest Bird Recovery Project Makawao, HI <i>2005</i>	Re-sighted and observed behavior of native honeycreepers on windward slope of Haleakala National Park and TNC's Waikamoi Preserve. Helicoptered and hiked to remote field sites otherwise closed to human presence. Created and maintained GIS/GPS databases of trail, nest, trap, and resighting data. Conducted territory distribution analysis to guide future search efforts. Participated in outreach days to educate locals and tourists about native forests and avifauna. Distributed rodenticide and trapped rats, feral cats, and mongooses within predator control grid.
Invasive Species Management Technician The Nature Conservancy: Albany Pine Bush Preserve Latham, NY <i>2005</i>	Eradicated Black Locust (<i>Robinia pseudoacacia</i>) and performed habitat restoration projects for The Nature Conservancy's Albany Pine Bush Preserve. Collected native seed, erected fences, repaired signs, and trail markers on 2,940 acres of this globally rare, fire dependent, pitch pine-scrub oak barrens ecosystem. Supervised, motivated, and worked alongside volunteers (High School – Seniors) to build/remove fencing, clear brush, and re-route walking trails. Received training in herbicide application, use of prescribed fire, and lepidopteran monitoring.
GIS Assistant Minnesota Department of Natural Resources St. Paul, MN <i>2003-2005</i>	Offered GIS support to the Ecological Services Division. Created, edited, and maintained databases and maps using ESRI ArcView software. Performed GIS data quality control and reporting, installation of GIS software, GIS/GPS user support, and hardware and software troubleshooting. Worked extensively with native plant community, rare natural feature, freshwater mussel, and other statewide data. Disseminated licensed data for environmental review projects.
EDUCATION	B.A. Biology/GIS-Cartography, Macalester College, 2003, <i>cum laude</i> Pennsylvania State University Post-baccalaureate Certificate in GIS, 2018
CERTIFICATIONS	Wilderness Medical Institute Wilderness First Responder/CPR American Avalanche Institute Level II Certification B-3 Helicopter Safety Training: (A-110, 105, 106, 108, 113) Tree Climbers International Basic Tree-climbing Course Environmental Assessment Association Environmental Inspector Certification

SELECT CONTRACTS:

(2014) *USFS Bridger-Teton National Forest Vegetation Data Collection:*

Researched, reviewed, and collected vegetation information from existing Forest Service databases and hard copy maps to improve classification of current vegetation types and facilitate development of geospatial Habitat Type map layers.

(2014) *USFS Rangeland Monitoring:*

Provided plant identification expertise while conducting line-point intercept transects within grazing allotments of the Greys River Ranger District of the Bridger-Teton National Forest.

(2012) *USFS/WGFD Red Rock Fire Monitoring:*

Worked with WGFD and USFS staff to establish long-term monitoring locations and collect vegetative samples along a gradient of burn severities within the perimeter of the 2011 Red Rock Fire.

(2011) *USFS 1915 Aspen Inventory:*

Scanned, geo-referenced, and digitized vegetative polygons from 1915 Timber Reconnaissance of WY National Forest. Compared extent and distribution of aspen and conifer to conditions observed during the 2009 Aspen Assessment and Inventory in the Greys River Ranger District.

TECHNICAL REPORTS:

(2015) Riginos, C., **Graham, M.**, Davis, M., Smith, C., and Johnson, A. *Effects of Wildlife Warning Reflectors ("Deer Delineators") on Wildlife-Vehicle Collisions in Central Wyoming*. Federal Highway Administration Technical Report *FHWA-WY-15/03F*, Wyoming Department of Transportation, 93 pp.

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REFERENCES:

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Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Sun 6/16/2019 9:09 PM

To: County Clerk Admin <clerkadmin@tetoncountywy.gov>;

Volunteer Board Application Form

First Name Brian
Last Name Gallagher
Select the Board, Commission, or Committee applying for Travel & Tourism Board

Have you served on this Board before? Yes

Are you currently an employee of Teton County or the Town of Jackson? No

Personal Information

Address1 440 E Simpson Ave, PO Box 1516

Address2 Field not completed.

City Jackson

State WY

Zip 83001

Home Phone Number 2027017370

Business Address 27 Arrow Root Lane

Business Phone Number 2087874349

Occupation CityPASS

Email Address bpgallagher26@gmail.com

Residency Information

Length of Residency in Teton County 4.5 years

Are you a registered voter in Teton County? Yes

Education and Hobbies

High School	Justin Siena
College	Georgetown University
Trade or Business School	<i>Field not completed.</i>
Hobbies	<i>Field not completed.</i>

Organization Membership Information

Have you served on a Board, Commission, or Committee before?	Yes
If yes, which	See list below
Are you currently serving on other Boards, Commissions, or Committees?	Yes
If yes, which	US Travel Association, California Travel Association, Jackson Hole Travel & Tourism Board
Please list organizational memberships or affiliations and positions held.	Georgetown University Alumni Admissions Program
Please List Areas of Special Interest:	<i>Field not completed.</i>
Please provide your knowledge of the duties & responsibilities of the Board you are applying for:	Completed first 3 year term and current Chair
Why do you want to serve on this Board?	To give back to the community
What are your qualifications for serving on this Board?	I attended the McDonough School of Business at Georgetown University as an undergraduate and received a degree in Finance. During school, I completed internships at Makena Capital and Georgetown University's Investment Office managing endowments. I pursued a career in investment banking at Bank of America Merrill Lynch as a summer intern and then as a full time analyst after graduating. After 2 years, I was promoted to Senior Analyst and then promoted again to a post-MBA roll as an Associate a year later. I received top tier performance rankings each year. During this time, I worked 80+ hour weeks advising companies on strategy and executing transactions. I gained a highly analytical and strategic skill set through this work experience in one of the most competitive and demanding industries. I joined CityPASS in December 2014 and moved to East Jackson. CityPASS is an attraction marketing company focused on increasing visitation and revenue from leisure travelers for our partners. We currently have programs in 14 cities throughout North America and work with 101 premier attractions as well as 16 Direct Marketing Organizations (DMOs). My work here is focused on business / financial analysis, corporate strategy, business development

and managing our relationships with attraction and DMO partners.

What experience and/or special training do you have that is pertinent to this Board's efforts? See prior answer

What is your understanding of the time and service requirements of this Board and how are you prepared to meet them? Yes

Do you have any scheduling conflicts you are aware of? No

If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations? YES

See Below: [\[/DocumentCenter/View/7173/Agreement-Expectations\]](#)Teton County Board Member Expectations

Resume *Field not completed.*

References *Field not completed.*

Electronic Signature Agreement I agree.

Electronic Signature Brian Gallagher

Email not displaying correctly? [View it in your browser.](#)