

Special Joint Information Meeting

TOWN COUNCIL & COUNTY COMMISSIONER MEETING

January 6, 2020

1:30 PM

Town Council Chambers

Chair: Mayor Pete Muldoon

NOTICE: THE VIDEO AND AUDIO FOR THIS MEETING ARE STREAMED TO THE PUBLIC VIA THE INTERNET AND MOBILE DEVICES WITH VIEWS THAT ENCOMPASS ALL AREAS, PARTICIPANTS AND AUDIENCE MEMBERS. **PLEASE SILENCE ALL ELECTRONIC DEVICES DURING THE MEETING**

I. CALL TO ORDER AND ROLL CALL

II. (1:30 PM) INTERVIEWS FOR JOINT BOARDS

Interview Schedule

III. EXECUTIVE SESSION

Recess to executive session to discuss personnel matters/appointments to volunteer boards in accordance with Wyoming Statute 16-4-405(a)(ii).

IV. (3:00 PM) PUBLIC COMMENT

This section of the agenda is reserved for public comment on items that are not on today's agenda.

V. CONSENT CALENDAR

All matters listed in this section are considered to be of routine nature by the governing body and will be enacted in one motion, unless it is removed from the consent calendar to be considered separately by an Elected Official. Public comment may be given on any item.

A. Meeting Minutes:

1. December 2, 2019 regular JIM
2. December 11-12, 2019 special JIM
3. December 17, 2019 special JIM
4. December 19, 2019 special JIM

B. Title Transfer (Quitclaim Deeds) for 430 and 440 West Kelly, and 3590 North Kennel Lane

VI. DISCUSSION/ACTION ITEMS

A. START Board Membership (30 Minutes)

B. Appointments to Joint Boards (10 Minutes)

1. Jackson/Teton County Advisory Affordable Housing Supply Board
2. START Board
3. Jackson Hole Airport Board
4. Parks and Recreation Board
5. Pathway Taskforce

C. Housing Nexus Study (April Norton, 30 Minutes)

Please note that at any point during the meeting, the Chairman or Mayor may change the order of items listed on this agenda. In order to ensure that you are present at the time your item of interest is discussed, please join the meeting at the beginning to hear any changes to the schedule or agenda.

VII. MATTERS FROM COUNCIL, COMMISSIONERS, AND STAFF

VIII. PROPOSED AGENDA ITEMS FOR UPCOMING JIMs

- A. Feb 3 START Route Plan 2020-2025
- B. Feb 3 START Public Fare Rates
- C. Feb 3 Housing Supply Plan Annual Update
- D. Feb 3 Housing Nexus Study RFP

IX. ADJOURN

Please note that at any point during the meeting, the Chairman or Mayor may change the order of items listed on this agenda. In order to ensure that you are present at the time your item of interest is discussed, please join the meeting at the beginning to hear any changes to the schedule or agenda.

JACKSON HOLE AIRPORT BOARD

5 members / 5 yr terms

Current Board Members:

Rick Braun 1/31/21 John Eastman 1/31/23
 Mary Gibson Scott 1/31/22 Bob McLaurin 1/31/24

Term expires 1/31/20

Jerry Blann

Applicant:**1:35 PM**

Jerry Blann

J/TC ADVISORY AFFORDABLE HOUSING SUPPLY BOARD

9 members / 3 yr terms

Current Board Members:

Larry Thal 12/31/20 Jeff Collins 12/31/2021
 Laura Bonich 12/31/20 Matt Faupel 12/31/21
 Dennis Callaghan 12/31/21

Term expires 12/31/19

Donald Opatrny

Laurie Andrews

Applicant:**1:45 PM**

Kate Roberts

JACKSON HOLE AIRPORT BOARD

5 members / 5 yr terms

Current Board Members:

Rick Braun 1/31/21 John Eastman 1/31/23
 Mary Gibson Scott 1/31/22 Bob McLaurin 1/31/24

Term expires 1/31/20

Jerry Blann

Applicant:**1:55 PM**

Patrick Dominick

PARKS AND RECREATION BOARD

7 members + 1 school / 3 yr terms

Current Board Members:

David Ellerstein 12/31/20 Stephanie Thomas 12/31/20
 Frank Lane 12/31/20 Geneva Chong 12/31/21
 Missy Falcey 12/31/20 Sean Shockley (School) 12/31/21

Term expires 12/31/19

Jim Clouse

Travis Samulski

Applicants:**2:05 PM**

Robert Benedict

2:15 PM

Michael DeLange

2:25 PM

Ellie Stratton-Brook

Executive Session / Appointments if ready

Suggested Motion: I move to appoint ___ and ___ to the **Jackson/Teton County Advisory Affordable Housing Supply Board** to full 3-year terms expiring 12/31/2022.

Suggested Motion: I move to appoint ___ and ___ to the **Parks and Recreation Board** for full 3-year terms expiring 12/31/2022.

Suggested Motion: I move to appoint ___ to the **Jackson Hole Airport Board** for a full 5-year term expiring 1/31/2025, and to appoint _____ for the remainder of a term expiring 1/31/2022.

Suggested Motion: I move to appoint ___ and ___ to the **START Board** for full 3-year terms expiring 12/31/2022.

Suggested Motion: I move to appoint ___ and ___ to the **Pathways Taskforce** for full 3-year terms expiring 1/31/2023.

J/TC ADVISORY AFFORDABLE HOUSING SUPPLY BOARDCurrent Board Members:

Larry Thal 12/31/20 Jeff Collins 12/31/2021
 Laura Bonich 12/31/20 Kelly Lockhart 12/31/21
 Dennis Callaghan 12/31/21 Matt Faupel 12/31/21

9 members / 3 yr terms

Term expires 12/31/19

Donald Opatmy

Laurie Andrews

Applicants:

1	1:35 PM	Mike Cahill	CONFIRMED
2	1:45 PM	Glen Esnard	CONFIRMED
3	1:55 PM	Fred Arbuckle	CONFIRMED
4	2:05 PM	Carrie Kruse	LM 12/9 @ 3:30PM
5	2:15 PM	Katherine Rueckert	CONFIRMED

START BOARD

7 members / 3 yr terms

Current Board Members:

Herb Brooks 12/31/20 Cathy Kehr 12/31/21
 James Hunt 12/31/20 Wes Gardner 12/31/21
 Sedar Dodson 12/31/20

Term expires 12/31/19

Bret Simic

Susan Mick

Applicants:

1	2:25 PM	Susan Mick	CONFIRMED
2	2:35 PM	Brett Simic	CONFIRMED
3	2:45 PM	Ty Hoath	LM 12/9 @ 3:35PM
4	2:55 PM	Jared Smith	CONFIRMED - PHONE INTERVIEW

3:05 - 3:15

BREAK**JACKSON HOLE AIRPORT BOARD**

5 members / 5 yr terms

Current Board Members:

Rick Braun 1/31/21 John Eastman 1/31/23
 Mary Gibson Scott 1/31/22 Bob McLaurin 1/31/24

Term expires 1/31/20

Jerry Blann

Applicants:

1	3:15 PM	Edward Minczeski	LM 12/9 @ 3:40PM
2	3:25 PM	Richard Aurelio	CONFIRMED - PHONE INTERVIEW
3	3:35 PM	Greg Herrick	CONFIRMED
4	3:45 PM	Tyler LaMotte	CONFIRMED
5	3:55 PM	Ed Liebrecht	CONFIRMED

PARKS AND RECREATION BOARD

7 members + 1 school / 3 yr terms

Current Board Members:

David Ellerstein 12/31/20 Stephanie Thomas 12/31/20
 Frank Lane 12/31/20 Geneva Cheng 12/31/21
 Missy Falcey 12/31/20 Sean Shockley (School) 12/31/21

Term expires 12/31/19

Jim Clouse

Travis Samulski

Applicants:

1	4:05 PM	Annette Osnos	CONFIRMED - PHONE INTERVIEW
2	4:15 PM	Christian Beckwith	CONFIRMED
3	4:25 PM	Jim Clouse	CONFIRMED

PATHWAYS TASKFORCE

Current Board Members:

Anna Valsing 1/31/21

Mac Dukart 1/31/21

Andi Gordon 1/31/22

Applicants:

1 4:35 PM Joseph Lovett

2 4:45 PM John Wright

7 members / 3 yr terms

Term expires 1/31/19

John Wright

Thomas Crowe II

Lisa Carpenter (resigned 8/27/19)

Kendall Nelson (resigned 8/27/19) term expires 1/31/22

CONFIRMED

CONFIRMED

Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Thu 11/14/2019 10:55 AM

To: County Clerk Admin <clerkadmin@tetoncountywy.gov>

Volunteer Board Application Form

First Name	Mike
Last Name	Cahill
Select the Board, Commission, or Committee applying for	Affordable Housing Supply Advisory Board
Have you served on this Board before?	No
Are you currently an employee of Teton County or the Town of Jackson?	No
Personal Information	
Address1	600 Powderhorn LN Unit E
Address2	Field not completed.
City	Jackson
State	WY
Zip	83001
Home Phone Number	6264372374
Business Address	600 Powderhorn LN Unit E
Business Phone Number	6264372374
Occupation	Attorney
Email Address	mike.cahill.w@gmail.com
Residency Information	
Length of Residency in Teton County	2 years
Are you a registered voter in Teton County?	Yes
Education and Hobbies	
High School	South Pasadena High School

College	Occidental College
Trade or Business School	Pepperdine University School of Law
Hobbies	Jackson Hole Moose Rugby Club, Guitar, Snowboarding, Cross Country Skiing,

Organization Membership Information

Have you served on a Board, Commission, or Committee before?	No
If yes, which	<i>Field not completed.</i>
Are you currently serving on other Boards, Commissions, or Committees?	No
If yes, which	<i>Field not completed.</i>
Please list organizational memberships or affiliations and positions held.	California State Bar
Please List Areas of Special Interest:	I am very interested in being involved in solving the affordable housing crisis in Jackson.
Please provide your knowledge of the duties & responsibilities of the Board you are applying for:	The board acts as counsel to the Affordable Housing Department Director and meets on a monthly basis, developing RFPs, vetting projects and creating capital programs.
Why do you want to serve on this Board?	I have experience as an attorney in drafting real estate contracts and agreements, and I have been aware of the affordable housing crisis in Jackson since I moved here several years ago. I would like to participate and help improve the affordable housing problem we have here, and I believe I would be an asset to the board.
What are your qualifications for serving on this Board?	I am a homeowner, business owner, attorney, and have many years of experience in real estate contracts and agreements.
What experience and/or special training do you have that is pertinent to this Board's efforts?	I have recently purchased a home in Teton county, and understand the challenges to first time homeowners in this market. I am a licensed attorney and have always had an interest in sustainable development and communities.
What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?	I manage my own business, which allows me to set my own work hours and commitments. I am fully committed to giving this board a top priority among my obligations, and I know that the minimum requirements are to attend 75% of board meetings which I plan to exceed.
Do you have any scheduling conflicts you are aware of?	None.
If selected for service on this	YES

Board do you commit to
abiding by the Teton County
Board Member
Expectations?

See Below: [\[/DocumentCenter/View/7173/Agreement-Expectations\]Teton
County Board Member Expectations](#)

Resume [Michael Cahill Resume.docx](#)

References *Field not completed.*

Electronic Signature Agreement I agree.

Electronic Signature Michael W. Cahill

Email not displaying correctly? [View it in your browser.](#)

MICHAEL CAHILL

626-437-2374

Mike.cahill.w@gmail.com

Jackson, WY

Professional Experience

Prenupta.com

Los Angeles, CA
Jackson, WY
Nov. 2016 - Present

CoFounder/CEO of Prenupta.com, providing couples with fast, affordable and binding Pre and Post-Nuptial and estate planning Agreements online.

- Created business delivering online prenuptial agreements to couples in California. Developed online platform for attorneys and clients to connect and enter representation on a range of legal product offerings.
- Direct company's overall legal policies and strategy in complex online marketplace for attorneys in estate planning.
- Led company through founding and initial financing. Successfully managed large investment from outside fund including management of all disclosures and diligence, stock purchase agreements, and security agreements.
- Successfully established and maintained compliance of network of attorneys across California.

Michelman & Robinson LLP

Los Angeles, CA – Irvine, CA
Nov. 2013 – Oct. 2016

Associate Corporate Counsel with full-service law firm involved in real estate transactions and litigation for California banks.

- Transactional experience in securitized loans, UCC article 9, purchase and lease agreements, stock purchase agreements, shareholder agreements
- Acted as primary counsel for range of businesses across Southern California. Represented numerous banks and borrowers on a daily basis.
- Experienced in real estate loan litigation and problem loan workouts, commercial title disputes for shopping centers and other industrial property, breaches of guaranties, notes and other commercial paper.
- Acted as counsel to protect numerous clients' ownership interests in commercial real estate developments subject to foreclosure, bankruptcy, and ownership disputes.

Publications: "Decon Makes Deeds in Lieu of Foreclosure a More Attractive Option in California for Lenders," was published in the *Bloomberg BNA Banking Report*, October 7, 2014.

"The Death of a Winery: What California Businesses Can Learn From the DIR's Closure of Westover Winery" *Vineyard and Winery Management Magazine*, March 1, 2015

Jones Bell Abbott Fleming and Fitzgerald LLP

Los Angeles, CA
July 2011 - December 2013

Associate Counsel with Los Angeles securities and regulatory boutique.

- Represented corporate clients in drafting contracts and agreements including purchase agreements, asset acquisitions, sales contracts, licenses, and the formation of corporate entities.
- Second chair, law and motion, arbitration, in a wide range of corporate and business transactions and related litigation.
- Represented numerous securities brokers in FINRA arbitrations on behalf of Wells Fargo, TD Ameritrade, Wedbush and others.
- Represented a wide variety of businesses and large financial institutions in business tort and contract claims, including breach of contract, negligence, misrepresentation, and breach of fiduciary duties.

Education

Pepperdine University School of Law
Juris Doctorate, 3.4 GPA

Los Angeles, CA
May, 2011

Certificate in International and Comparative Law.

Journal Staff Member, Dispute Resolution Law Journal, Fall, 2009 – May 2011

Moot Court Experience:

Arabian Moot Court Tournament,

Dalsimer Moot Court Tournament.

London International Mega-Moot against Middle Temple, Royal Courts of Justice.

Study Abroad: London, England; Kampala, Ugandan Supreme Court.

Occidental College

Los Angeles, CA
May, 2008

Bachelor of Arts, Politics 3.4 GPA

Senior Thesis: "The Pedagogical and Political Effects of Student Volunteerism in New Orleans Post Hurricane Katrina." Honors recipient.

ODK National Leadership Honors Society, Psi Sigma Tau Academic Political Science Honor Society

Other Interests: Member, Southern California Defense Counsel, Los Angeles County Bar Association, Orange County Bar Association, Young Lawyers Division of the OCBA. In his free time Mike enjoys playing guitar, hiking and traveling.

Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Sat 11/16/2019 1:21 PM

To: County Clerk Admin <clerkadmin@tetoncountywy.gov>

Volunteer Board Application Form

First Name	Glendon
Last Name	Esnard
Select the Board, Commission, or Committee applying for	Affordable Housing Supply Advisory Board
Have you served on this Board before?	No
Are you currently an employee of Teton County or the Town of Jackson?	No
Personal Information	
Address1	1070 Deer Creek
Address2	Field not completed.
City	Jackson
State	WY
Zip	83001
Home Phone Number	3077333744
Business Address	970 W Broadway #E-105, Jackson 83001
Business Phone Number	9493941406
Occupation	Executive Search
Email Address	glen@esnardadvisors.com
Residency Information	
Length of Residency in Teton County	5 years
Are you a registered voter in Teton County?	Yes
Education and Hobbies	
High School	Chaminade Preparatory, West Hills, CA

College University of Southern California, B.S. Business. Northwestern University, M.S Organizational Change

Trade or Business School *Field not completed.*

Hobbies X-Country skiing, fly fishing, writing, watching college football and rugby

Organization Membership Information

Have you served on a Board, Commission, or Committee before? Yes

If yes, which Teton County Planning Commission- Current

Are you currently serving on other Boards, Commissions, or Committees? No

If yes, which *Field not completed.*

Please list organizational memberships or affiliations and positions held. *Field not completed.*

Please List Areas of Special Interest: *Field not completed.*

Please provide your knowledge of the duties & responsibilities of the Board you are applying for: My understanding of the Housing Supply Board is it functions as an advisory team to the Affordable Housing Department Director in such areas as debt and equity structures, design, development, contracts, alternate capital sources, transactions and communication. As well, I anticipate Board members assist the Director in execution of the Department's activities. My expectation is the effectiveness of the Board is largely driven by the diversity, cohesion, creativity and collaboration.

Why do you want to serve on this Board? Our Teton County Comprehensive Plan commits us to ensuring a healthy environment, community and economy. We do this in many ways, however no effort to ensure these priorities has a greater impact than our ability to provide adequate local affordable housing for our workforce, those who provide critical services and first responders. The mission of the Affordable Housing Department is to provide healthy housing solutions here in Teton County. It would be an honor if my skill and experience allowed me to contribute to the Department's success through filling a Housing Supply Board seat.

What are your qualifications for serving on this Board? Since 2012 I spend my time in executive recruiting in the real estate sector. Previously I held positions in the commercial real estate sector from transactional work (mostly working with developers) to senior business line leadership roles, predominately in capital markets (sale and financing of income producing assets and development opportunities). As well, I was a partner in a boutique investment management firm for a period. Consequently, I have a holistic understanding of real

estate markets (supply/demand), acquisition/disposition, valuation, finance, investment, development and investor motivation.

What experience and/or special training do you have that is pertinent to this Board's efforts?

In 2014 I completed a Master degree in Organizational Change. I have learned over time a deeper understanding of how organizations function, particularly effective organizations, can impact much of our life, whether in community, company, team or board contexts.

What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?

I have reviewed the Board Member Expectations and am aware of the meeting schedule. I expect the workload outside of formal meetings dwarfs the meetings themselves. I am prepared to meet them and am committed to making the Affordable Housing Department more successful that it already is.

Do you have any scheduling conflicts you are aware of?

No.

If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations?

YES

See Below:

[/DocumentCenter/View/7173/Agreement-Expectations]Teton County Board Member Expectations

Resume

[Esnard Resume.pdf](#)

References

[Esnard References.pdf](#)

Electronic Signature Agreement

I agree.

Electronic Signature

Glendon B. Esnard

Email not displaying correctly? [View it in your browser.](#)

Glen Esnard
Jackson, WY
(949) 394-1406
glen@esnardadvisors.com

EXECUTIVE COACH, RECRUITER AND ADVISOR

Accomplished Leader and Advisor successful at building and leading high-growth integrated service and sales organizations while attracting and developing world class talent. Skilled at assessing and leveraging an organization's core strengths and resources, while developing top-performing, multi-disciplined service organizations and teams and growing client engagement. Brings a unique integration of practical, high level, leadership experience with theoretical and academic experience to drive performance and minimize risk in both organizational individual growth, development and change.

Key capabilities include:

- Vision, Positioning & Strategic Planning
- Leadership Development and Coaching
- Talent Management & Development
- Organizational Change Management
- Mid to C-Level Executive Recruiting
- Practice and Team Performance Improvement

Education

Northwestern University, Evanston, IL, MS, Learning & Organizational Change, 2014.

Master's Thesis: "Transformational Servant Leadership-An Ambidextrous Model"

Graduate Certificate in Organizational and Leadership Coaching

Cumulative GPA: 3.96

University of Southern California, Los Angeles, CA, BS, Business Administration, International Finance.

Professional Experience

20-20 Executive Search; Los Angeles, CA

2012 to Present

Executive Vice President, Senior Director

20-20 Foresight Executive Search is a nationwide retained executive search firm. 20-20 Foresight Executive Search, established in 1994, primarily serves companies involved in the real estate and financial services industries. We are nationwide with offices in Chicago, Los Angeles, San Francisco, Seattle, Dallas, Atlanta, Miami, Boston, Washington D.C. and New York City. www.2020-4.com

Esnard Advisors, Inc., Newport Beach, CA

2008 to Present

Partner

Esnard Advisors provides strategic and organizational consulting to organizations, practices, teams and leaders in the services industry. We help our clients develop strategies that propel growth, liberate individual performance and drive productivity. Our services include strategy development and execution, leadership/talent development and team/practice performance enhancement. Our experience includes work with national and regional firms, practices ranging from less than ten practitioners to those comprising hundreds of members as well as advisory work with over one-hundred high performing production teams. www.esnardadvisors.com

Grubb & Ellis, Santa Ana, CA

2008 to 2011

A US based real estate services and investment management firm commercial real estate services firm. The firm's 5,200 professionals in more than 100 company-owned and affiliate offices generated 2010 revenues of \$575.5M. Acquired in 2012. www.ngkf.com

President, Capital Markets

National responsibility for the firm's Capital Markets business which included four primary services: institutional investment sales, private client sales, mortgage banking and distressed asset resolution encompassing roughly 250 professionals across the various services in every major US market.

Grubb & Ellis, Santa Ana, CA
Continued,

2008 to 2011

Notable accomplishments include:

- Developed a five-year plan to grow the business through a re-invigorated brand, growing share in existing services, adding an array of new services (loan sales, mortgage banking, loan servicing, corporate finance, distressed asset) and more effectively integrating the capital markets services with the firm's other service offerings.
- Recruited nearly fifty new seasoned transaction professionals in asset sales, note sales and mortgage banking with aggregate historic production levels reflecting nearly \$45M in annual revenue.
- Restructured, repositioned and led the two investment sale practices, with a more clear focus and supporting systems on institutional and individual investor advisory work. Increased year-over-year revenue by 170%.
- Developed mortgage banking presence in six major markets (New York, Chicago, San Francisco, Newport Beach, Houston & Tampa).
- Created and led an industry leading distressed asset program servicing banks, servicers and other lenders. The program comprised eight regional teams (New York, Chicago, Denver, San Francisco, Los Angeles, Houston & Atlanta) delivering valuation, receivership, property management, leasing, asset sale, loan sale and finance services to lenders.

Colliers International, Los Angeles, CA

2006 to 2008

Leading global real estate services organization. Headquartered in Seattle, WA, the firm comprises over 480 offices worldwide and reported global revenues of \$1.5B. The firm is owned by First Service Corp. (NASDAQ: FSRV).

President, US Brokerage Services

Led US brokerage operations which included all relevant top and bottom line responsibilities including development of US organizational strategy within context of Global and North America strategy, development of both regional leadership and professional talent, managing to a five-year growth strategy and developing US based client service programs. US operations encompassed responsibility over twenty-four (24) offices, 450+ brokers and 1,500 employees located primarily in California, Oregon, Washington, Arizona, Texas and Ohio.

Notable accomplishments include:

- Led the engagement team in a global marketing assignment for the Lingang New City (Shanghai, China) 200 square kilometer manufacturing, distribution and port facility.
- Implemented the integration of two services acquisitions (appraisal and mortgage banking) into existing platform providing co-location and integrated client service model in eleven platform offices.
- Restructured leadership in ten offices in order to enhance leadership and financial growth accountability.
- Implemented a "practice group" model which included Global Multi-Modal Services Group and the Advanced Technology Real Estate Group (global semi-conductor fabrication facilities advisory and sales) and the Urban Landlord practice tying consistent integrated service delivery to clients in the US.
- In order to maintain margins and in anticipation of negative change in the economy, in the third quarter of 2007 implemented an aggressive expense reduction program representing 11% of total operating costs.

FORT Properties, Inc., Los Angeles, CA

2004 to 2006

Founded in 2004, FORT Properties, Inc. specializes in Section 1031 tax-deferred, tenant-in-common (TIC) investments. FORT Properties packages diverse real estate portfolios and offers investors fractional ownership of institutional quality real estate that an individual investor typically could not own. The management team has more than 100 years of combined experience in real estate, and more than 30 years in this emerging industry.

Partner; Vice-President, Acquisition and Investment

One of five principals responsible for the development of the Tenant-In-Common investment firm. Responsible for identification, underwriting and acquisition of assets nationwide for subsequent fractionalization and sale.

Notable accomplishments include:

FORT Properties, Inc., Los Angeles, CA

2004 to 2006

Continued,

- Acquired over \$300M of office and industrial assets in Minnesota, Texas, North Carolina, South Carolina and Florida.
- Was responsible for initial property qualification, underwriting, credit and operational risk review, negotiating and closing of all acquisitions.

CB Richard Ellis Group, Inc., Los Angeles, CA

1982 to 2004

CB Richard Ellis Group, Inc., (NYSE: CBG) operates as a commercial real estate services company worldwide. It provides advisory services, which include real estate services, such as strategic advice and execution to owners, investors, and occupiers of real estate in connection with leasing, disposition, and acquisition of property; capital markets services comprising investment sales property advisory services, as well as the origination, sale, and service of commercial mortgage loans.

Senior Managing Director, Investment Properties Western Region and Private Client, **1998-2004**
Senior Managing Director, Western Region

Responsible for the firm's investment sale business in the Western US which comprised 175 brokers located in 32 offices. Operational responsibilities included strategic leadership through local Managing Directors, recruiting, business development and full P&L responsibility.

Notable accomplishments include:

- Realigned personnel and strategic focus. Grew EBITDA by 200% and average revenue/producer by 60%.
- Had national oversight for several national practices including Senior-Housing and Net-Leased sale practice which transacted nearly \$1B in sales in second full calendar year.
- Was member of the Advisory Board for the CBRE Center for Learning, the national organizational development and training program.

Senior Managing Director, Private Client Group,

1999-2004

Created the Private Client Group, a national practice focused on providing services to non-institutional owners of commercial real estate. The Group was designed to provide complementary services to the institutional investment sale practice and fully partner with mortgage banking, leasing and property management services.

Notable accomplishments include:

- In 1999, developed Private Client Group plan which included long-term strategic goals, operational tactics and full implementation plan.
- By 2004, the group was on track for \$4.22B in sales, \$150M in top-line revenue and over \$700,000 gross revenue per producer.
- The Group developed a pooled buyer/investor CRM system which provided a deep competitive advantage and by 2004 managed profiles on over 100,000 clients.

Managing Director, Silicon Valley, CA & Phoenix, AZ,

1995-1997

In Phoenix region led all primary brokerage activities including three multi-market practices. Held P&L responsibility for 45% of the region's \$27M revenue stream. In Silicon Valley had full P&L responsibility for San Jose and San Mateo offices which comprised 76 brokers and 125 overall personnel.

Senior Vice President, Industrial Properties Los Angeles, CA,

1982-1994

Was responsible for developing client relationships and for engaging and executing land sale, leasing and investment sale transactions on behalf of clients. Was primarily focused in California's Inland Empire with a particular expertise in identifying industrial development opportunities and assisting clients in developing new industrial buildings in an emerging market. Executed transactions in development land sales, building leasing and building sales with a value in excess of \$3B and over 120M square feet of industrial buildings. Six consecutive years ranked in the top 1% of U.S. national sales force.

GLEN ESNARD REFERENCES

Tim Bradley

Associate Broker/Owner

Contour Investment Properties

Jackson, WY

(307) 733-6400

tim@contourproperties.com

Skye Schell

Executive Director

Jackson Hole Conservation Alliance

(307) 733-9417 x1

skye.jhalliance.org

Kasey Mateosky

Mateosky Construction

(307) 413-7088

kmateosky@me.com

Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Mon 11/18/2019 4:47 PM

To: County Clerk Admin <clerkadmin@tetoncountywy.gov>

Volunteer Board Application Form

First Name fred

Last Name arbuckle

Select the Board,
Commission, or Committee
applying for Affordable Housing Supply Advisory Board

Have you served on this
Board before? no

Are you currently an
employee of Teton County or
the Town of Jackson? No

Personal Information

Address1 3145 Water Cress Ln

Address2 *Field not completed.*

City Jackson

State WY

Zip 83001

Home Phone Number 7605186413

Business Address NA

Business Phone Number NA

Occupation Retired

Email Address fred@fhmorrow.com

Residency Information

Length of Residency in
Teton County 2 years

Are you a registered voter in
Teton County? Yes

Education and Hobbies

High School Thousand Oaks High School

College	Cal-Poly Pomona (Undergraduate) University of Michigan (Masters)
Trade or Business School	<i>Field not completed.</i>
Hobbies	Ski, Golf, Hike, Bike, Fish
Organization Membership Information	
Have you served on a Board, Commission, or Committee before?	No
If yes, which	please see below under organizational memberships
Are you currently serving on other Boards, Commissions, or Committees?	No
If yes, which	<i>Field not completed.</i>
Please list organizational memberships or affiliations and positions held.	Carlsbad Library Foundation, Board Member Carlsbad Chamber of Commerce, Chairman & Board Member The Bridges Club, President & Board Member Home Builders Council, Vice Chair and Board Member The Club at 3 Creek, President & Board Member Several Homeowners Associations, President & Board Member Pro-Kids First Tee San Diego, Board Member
Please List Areas of Special Interest:	All aspects of Housing
Please provide your knowledge of the duties & responsibilities of the Board you are applying for:	Provide advice to the Housing Director on the viability of various options to provide affordable housing options for the region. Also provide feedback on various aspects of proposals for specific projects which will include affordable housing.
Why do you want to serve on this Board?	I believe that the creation of housing opportunities for all of our workforce is one of the keys to creating a sustainable community. By serving on this Board I hope to assist in creating solutions that provide relief to this long standing and critical issue.
What are your qualifications for serving on this Board?	I have degrees in Landscape Architecture and have been a principal in several multi discipline design firms specializing in planning and housing. I have worked for and owned my own development company for 18 years. These companies developed communities including both market rate and affordable housing components.
What experience and/or special training do you have that is pertinent to this Board's efforts?	My development experience included forming partnerships with developers of affordable housing in order to deliver over 300 units of restricted housing. We also prepared numerous financial projections in conjunction with the development that were developed with over 2500 homes. Our project was guided by one of the first Habitat Conservation Plans. We developed design guidelines for all architecture and managed the

marketing and sale of the community thru print and electronic media. Our firm managed the construction of backbone facilities and community recreation buildings and facilities.

What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?	I understand that there are monthly 90 minute meetings. I assume there will be several additional hours per month in meeting preparation and general discussion of ongoing and upcoming issues. I'm aware that I may be asked to serve on a subcommittee which will require additional hours.
--	---

Do you have any scheduling conflicts you are aware of?	None that I am aware of.
--	--------------------------

If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations?	YES
---	-----

See Below:	[/DocumentCenter/View/7173/Agreement-Expectations] Teton County Board Member Expectations
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Resume	Resume UofM.docx
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References	<i>Field not completed.</i>
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Electronic Signature Agreement	I agree.
--------------------------------	----------

Electronic Signature	frederick M Arbuckle
----------------------	----------------------

Email not displaying correctly? [View it in your browser.](#)

Fred Arbuckle is the retired president and principal owner of Morrow Development. He has spent most of his working career in the real estate development industry.

Morrow Development was the master developer of the award-winning Villages of La Costa in Carlsbad, CA, a property consisting of four villages on 2,300 acres with approximately 3,300 homes and 2,000 acres of preserved onsite and offsite natural open space. The firm also worked with a private owner on the planning, sales and marketing of 35,000 acres of various properties around Telluride, Colorado.

Previously, Arbuckle served as vice president of The Baldwin Company, managing properties and the planning of a new town consisting of 27,000 homes, six million square feet of commercial and 345 acres of industrial property on the 23,000 acre Otay Ranch; vice president of Leisure Technology, a public company that became one of the nation's largest developers of active adult retirement communities; and vice-president of Harty Companies, a firm with real estate developments in Galveston, Austin and Houston, Texas. Prior to this he was involved with the design of numerous projects ranging from single family homes to master plan communities. Projects were located throughout the world, including Singapore, Chile, Saudi Arabia, Mexico and throughout the United States.

Arbuckle graduated with a Bachelors degree from California State University, Pomona, and a Masters from the University

of Michigan. He served in the United States Army for two years.

His volunteer roles include past chair of the Carlsbad Chamber of Commerce; past member of the Carlsbad Library Foundation Board of Directors, past member of the Pro-Kids/First Tee Board of Directors and past executive board member of the Home Builders Council, San Diego. He served as President of the Board of Directors of both the Bridges Golf Club in San Diego as well as The Club at 3 Creek Ranch in Jackson, Wyoming. He was subsequently recognized as BoardRoom Magazine's Club President of the Year for 2016.

Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Mon 12/2/2019 3:47 PM

To: County Clerk Admin <clerkadmin@tetoncountywy.gov>

Volunteer Board Application Form

First Name Carrie

Last Name Kruse

Select the Board,
Commission, or Committee
applying for Affordable Housing Supply Advisory Board

Have you served on this
Board before? no

Are you currently an
employee of Teton County or
the Town of Jackson? No

Personal Information

Address1 PO Box 6740

Address2 *Field not completed.*

City Jackson

State WY

Zip 83002

Home Phone Number 860-539-3386

Business Address PO Box 6740

Business Phone Number 860-539-3386

Occupation self-employed

Email Address carrie.kruse@gmail.com

Residency Information

Length of Residency in
Teton County 5 years

Are you a registered voter in
Teton County? Yes

Education and Hobbies

High School Simsbury High School, Simsbury, CT

College	Princeton University, Princeton, NJ
Trade or Business School	n/a
Hobbies	Biking, boating, running, swimming, hiking, camping, skiing, knitting, growing food, cooking, recycling

Organization Membership Information

Have you served on a Board, Commission, or Committee before?	Yes
--	-----

If yes, which	Snake River Fund, Teton Trail Runners
---------------	---------------------------------------

Are you currently serving on other Boards, Commissions, or Committees?	Yes
--	-----

If yes, which	Snake River Fund, Teton Trail Runners
---------------	---------------------------------------

Please list organizational memberships or affiliations and positions held.	Snake River Fund (2015-present, served as President 2017-2018, currently serving as co-Vice President) Teton Trail Runners (2014-present, currently serving as Communications Officer)
--	---

Please List Areas of Special Interest:	Housing, Community Sustainability
--	-----------------------------------

Please provide your knowledge of the duties & responsibilities of the Board you are applying for:	The Housing Supply Advisory Board serves in an advisory capacity to the Housing Director on topics relating to increasing the stock of affordable housing available in Teton County. The Board is tasked with evaluating strategies to address our affordable housing supply including, for example, public-private partnerships, proposals from private developers, and methods for working directly with members of the community to preserve our housing stock.
---	--

Why do you want to serve on this Board?	Many, many, many great minds in this community have been working on the housing issue for the better part of 4 decades. I do not believe that housing our workforce is a problem that can be "solved" permanently, but rather is an issue on which we can make incremental progress over time. By serving on the Housing Supply Advisory Board, I believe I can directly contribute to addressing our community's housing challenge.
---	--

What are your qualifications for serving on this Board?	Aside from a strong analytic mind and a deep understanding of the complex political, legislative, and community landscape of affordable housing development, I have recent, relevant experience in developing affordable housing in Teton County as the project manager for the Jackson Hole Community Housing Trust. Redmond Street Rentals is housing people from all sectors of our workforce, many of whom have a stable living situation for the first time since they started working in Jackson. I spent 4 years immersed in the various factors affecting this community's ability to build homes for our workforce and have a great appreciation for the complicated nature of this issue.
---	---

What experience and/or special training do you have that is pertinent to this Board's efforts?

In my past role with the Housing Trust, I was responsible of preparing materials for the Housing Supply Advisory Board. Though I am no longer in that role, I believe having experience being on the other side of the table will help me serve the community as a member of the Housing Supply Advisory Board member.

What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?

It is my understanding that the Housing Supply Board holds regular monthly meetings on the second Tuesday of the month. I also understand that other meetings may be called as needed to discuss various topics including potential development partnerships, local and state legislation, etc. Preparing for meetings will require that I carve out time to read pertinent materials (and that sometimes it will be a hefty amount of material) and I am fully aware, and ready to meet, that time commitment.

Do you have any scheduling conflicts you are aware of?

No.

If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations?

YES

See Below:

[/DocumentCenter/View/7173/Agreement-Expectations]Teton County Board Member Expectations

Resume

[CKruse-ResumeDec2019.pdf](#)

References

[CKruse-HABReferences.pdf](#)

Electronic Signature Agreement

Field not completed.

Electronic Signature

Carrie E Kruse

Email not displaying correctly? [View it in your browser.](#)

Carrie Kruse
carrie.kruse@gmail.com
P.O. Box 6740 Jackson, WY 83002
(860) 539-3386

PROFESSIONAL EXPERIENCE

- Project Manager**, Jackson Hole Community Housing Trust, Jackson, WY *March 2015 – January 2019*
- Managed the planning, construction, and lease-up of Redmond Street Rentals, a 28-unit affordable development
 - Worked with the Board of Directors to review proposed local housing regulations and prepare public comment
 - Supported the staff and board on various fundraising campaigns and events
 - Collaborated with community partners to explore potential housing opportunities
- Fitness Instructor**, Core Changes with Carey, VIM, and the White Buffalo Club, Jackson, WY *2017 – Present*
- HIIT, TRX, Pre/Post-Natal Fitness, Schwinn Indoor Cycling, Indo-row
- Owner**, Jackson Hole Racing Company, Jackson, WY *2017 – Present*
- Provide race timing and management services for local running races
- Development Director**, Lower East Side Ecology Center, New York, NY *March 2008 – May 2014*
- Managed a major expansion of the electronic waste recycling program
 - Wrote grant proposals, annual reports, and programmatic updates for donors, funders, and Board of Directors
 - Led fundraising activities including planning events, creating relationships, and communicating with funders
 - Managed the organization's communication materials including website, ads, press releases, and social media

BOARD & VOLUNTEER EXPERIENCE

- Hole Food Rescue** *2015 – Present*
- Weekly food rescue volunteer
- Snake River Fund** *2015 – Present*
- President of the Board 2017 – 2018, Co-vice President 2018 – 2019
- Teton Trail Runners** *2014 – Present*
- Communications officer since 2014

EDUCATION

- Princeton University**, Princeton, NJ
B.A. in Ecology and Evolutionary Biology
Sigma Xi, science honors society
Princeton Varsity Women's Openweight Crew
Captain 2006-2007, Undefeated seasons 2003-2006, NCAA Champions 2006

INTERESTS

Biking, boating, running, swimming, hiking, camping, skiing, knitting, growing food, cooking, recycling

Carrie Kruse
carrie.kruse@gmail.com
P.O. Box 6740 Jackson, WY 83002
(860) 539-3386

References for the Housing Advisory Supply Board:

Lexey Wauters
(307) 413-3228
Lexeyh20@gmail.com

Stefani Wells
(307) 413-2901
Stefwells75@gmail.com

Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Fri 12/6/2019 11:03 PM

To: County Clerk Admin <clerkadmin@tetoncountwy.gov>

Volunteer Board Application Form

First Name	Katherine
Last Name	Rueckert
Select the Board, Commission, or Committee applying for	Affordable Housing Supply Advisory Board
Have you served on this Board before?	No
Are you currently an employee of Teton County or the Town of Jackson?	No
Personal Information	
Address1	45 Aspen Drive
Address2	PO Box 11192
City	Jackson
State	WY
Zip	83002
Home Phone Number	(503) 4232-1839
Business Address	1705 High School Road, Suite 150, PO Box 12680, Jackson, WY 83002
Business Phone Number	(307) 733-9822
Occupation	Project Engineer & Estimator at Big-D Construction
Email Address	katherine.rueckert@gmail.com
Residency Information	
Length of Residency in Teton County	1.5 years
Are you a registered voter in Teton County?	Yes
Education and Hobbies	
High School	Sherwood High School

College	California Polytechnic State University, San Luis Obispo (Cal Poly)
Trade or Business School	N/A
Hobbies	Rhythmic gymnastics, dance, political involvement, anything related to snow
Organization Membership Information	
Have you served on a Board, Commission, or Committee before?	No
If yes, which	<i>Field not completed.</i>
Are you currently serving on other Boards, Commissions, or Committees?	No
If yes, which	<i>Field not completed.</i>
Please list organizational memberships or affiliations and positions held.	Teton County GOP Executive Board Member, Society of Civil Engineers (SCE), President of Cal Poly College Republicans, California College Republicans Central Coast Regional Vice Chair
Please List Areas of Special Interest:	Geotechnical engineering, structural engineering, project estimating, budgeting, construction management
Please provide your knowledge of the duties & responsibilities of the Board you are applying for:	I understand this board aims to generate and review project proposals and programs in an effort to implement purposeful housing developments that will help our community living situation and workforce housing issues.
Why do you want to serve on this Board?	As a Jackson resident, I understand the difficulty of finding affordable housing - not unlike most other Jackson residents. If I can use some of my knowledge in an effort to help all of us who struggle to live and work in Jackson, then I'm ready and willing to do so.
What are your qualifications for serving on this Board?	I studied civil engineering in college and am now a project engineer and estimator for a residential construction company. I studied geotechnical/structural design as well as site design and community implementation/integration. I now use those skills and budgetary knowledge in my daily job in the construction industry. I believe these qualifications can be directly applied to the expectations of this board.
What experience and/or special training do you have that is pertinent to this Board's efforts?	I believe my experience in the construction industry can be useful to this board. I have the technical knowledge and communication skills to aid in the review of project proposals and interpret feasible projects from outlandish wants.
What is your understanding of the time and service requirements of this Board	I understand this board meets the 2nd Tuesday of every month at 4:00 PM. I will be able to modify my work schedule to attend those monthly meetings.

and how are you prepared to
meet them?

Do you have any scheduling No
conflicts you are aware of?

If selected for service on this YES
Board do you commit to
abiding by the Teton County
Board Member
Expectations?

See Below: [\[/DocumentCenter/View/7173/Agreement-Expectations\]Teton
County Board Member Expectations](#)

Resume [Katherine Rueckert 2019.pdf](#)

References [Recommendation 2019.pdf](#)

Electronic Signature I agree.
Agreement

Electronic Signature Katherine M. Rueckert

Email not displaying correctly? [View it in your browser.](#)

KATHERINE RUECKERT

LinkedIn: www.linkedin.com/in/katherine-rueckert/ | 503-422-1839 | katherine.rueckert@gmail.com

EDUCATION

California Polytechnic State University, San Luis Obispo (Cal Poly)

Bachelor of Science in Civil Engineering - graduated June 2018

EMPLOYMENT

Full Time Project Engineer & Estimator at Big-D Signature, LLC

July 2018 - Present

General construction company division specializing in custom home building.

- Use Bluebeam & OST to bid drawing sets and prepare estimate packages to present to high-profile clientele
- Generate overall project budgets, subcontractor contracts, and change orders utilizing Timberline & Procore
- Coordinate with trade partners on project estimates and pre-qualification insurance documents/licenses

Project Engineer Intern at Herrero Builders, Inc.

June 2017 – Sept. 2017

General construction company specializing in hospitals and OSHPD related work.

- Coordinated with trade partners for project scheduling, budget updates, and inspection reports
- Reviewed trade partner submittals and prepared submittal packages, created and maintained RFI and ASI logs, and project closeout binders

Intern at Anning-Johnson, Inc.

June 2016 – Sept. 2016

One of the largest commercial specialty contractors in the country.

- Used OST to estimate projects to generate project bids, proposals, and presentations
- Reviewed project plans to verify field production, wrote submittals and RFIs, and gained safety certification to perform field verifications for field quality control

CIVIL ENGINEERING CERTIFICATIONS & RELEVANT PROJECTS

FE Civil Exam - EIT Certified

Prado Road Interchange Project – City of San Luis Obispo, CA

- Collaborated in a team of 6 to design a freeway interchange and overpass as the geotechnical engineer
- Conducted design calculations based on soils reports and overpass bridge loads
- Produced a Statement of Qualifications, design schedules, cost estimations, a final Design Recommendation Report, and associated design drawings via AutoCAD

LEADERSHIP & INVOLVEMENT

Teton County GOP Executive Board Member

Oct. 2019 - Present

Two Terms as President of Cal Poly College Republican Club

June 2016 – June 2018

- Organized and facilitated meetings and club events, volunteered at fundraisers for local, statewide, and national campaigns, engaged in interviews with local and national media, communicated with campus administration and police to coordinate event logistics and security

California College Republicans Central Coast Regional Vice Chair

June 2017 – June 2018

Regionally, Nationally, and Internationally Ranked Athlete in Rhythmic Gymnastics

OTHER EMPLOYMENT

Gymnastics Coach, Axis Gymnastics | Jackson, Wyoming (2 hours/week)

Sept. 2019 – Present

Cashier/Food Runner, Persephone Bakery | Jackson, Wyoming (16 hours/week)

Aug. 2018 – Dec. 2018

Chicken Caretaker, HoffHens | Sherwood, Oregon (5-10 hours/week)

June 2014 – Sept. 2015

MEMORANDUM

To whom it may concern,

The following letter of recommendation was completed by a co-worker from Big-D Construction. This recommendation was submitted to Axis Gymnastics – which is where I now coach a level 2 gymnastics class once a week (after my work day is completed at Big-D Construction). Hopefully this will suffice as a recent recommendation suitable for this application as well.

Considerately,

Katherine Rueckert

Axis Gymnastics & Sports Academy is an Equal Opportunity Employer and does not discriminate on the basis of race, color, gender, marital status, religion, age, disability or any other basis prohibited by local, state or federal law.



Gymnastics
& Sports
Academy

P.O. Box 7637
980 W. Broadway
Jackson, WY 83002
Phone: 307.732.AXIS (2947)

info@axisgymnastics.com
www.axisgymnastics.com

Letter of Recommendation

This letter is in reference to Katherine Rueckert, who recently applied for employment at Axis Gymnastics & Sports Academy. Axis employees work with and around children. In order to be considered for employment at Axis, all applicants are required to supply at least three written employer references to help our company accurately assess each applicant's suitability for employment. Please complete and return this form to the address listed below as soon as possible; the employment process is not considered complete until all reference letters are received and reviewed. **Confidentiality is assured.**

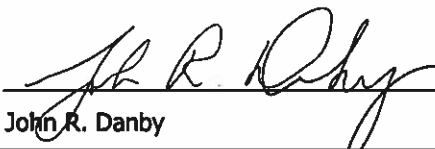
Thank you for your assistance, Axis Gymnastics & Sports Academy

Email: jobs@axisgymnastics.com

Mail: Axis Gymnastics & Sports Academy
PO Box 7637
Jackson, WY 83002

1. How long have you known the applicant? 1 year
2. What is your relationship /association with the applicant? co-worker
3. In your opinion, is the applicant suited to work with or around children of any age in an unsupervised environment? **YES** ☒ **NO** ☐ **If no, please explain.**
4. To the best of your knowledge, has this person ever been convicted of or pleaded guilty to child abuse or any violent crimes? **YES** ☐ **NO** ☒
5. To the best of your knowledge, has the applicant ever been fired, dismissed terminated or been asked to resign from a position because of failure to perform professional job responsibilities? **YES** ☐ **NO** ☒
6. Please summarize your opinion of this applicant's character (especially their suitability to work with or around children). Please continue on reverse side if necessary.

During the past year I have worked on several projects with Katherine. In these instances, I have worked as her direct supervisor. Katherine works diligently and effectively. She is very bright and consistently reliable. She has exhibited outstanding character and honesty in all of her work and interactions.

Signature:  Date: 8/14/19
Name: John R. Danby Phone: 307-413-6619
Address: 4240 Glory Vista Ter, Jackson, WY Email: johnrdanby@msn.com

Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Mon 12/9/2019 4:39 PM

To: County Clerk Admin <clerkadmin@tetoncountywy.gov>

Volunteer Board Application Form

First Name	Kate
Last Name	Roberts
Select the Board, Commission, or Committee applying for	Affordable Housing Supply Advisory Board
Have you served on this Board before?	No
Are you currently an employee of Teton County or the Town of Jackson?	No
Personal Information	
Address1	850 Hi Country Dr
Address2	<i>Field not completed.</i>
City	Jackson
State	WY
Zip	83001
Home Phone Number	509-630-4862
Business Address	1715 High School Rd
Business Phone Number	307-733-9242
Occupation	Early Literacy Coordinator
Email Address	kate.roberts728@gmail.com
Residency Information	
Length of Residency in Teton County	4 years
Are you a registered voter in Teton County?	Yes
Education and Hobbies	
High School	Wenatchee High School

College	Whitman College
Trade or Business School	<i>Field not completed.</i>
Hobbies	Mountain biking, skate skiing and alpine touring, playing violin, being outside with my dog
Organization Membership Information	
Have you served on a Board, Commission, or Committee before?	No
If yes, which	<i>Field not completed.</i>
Are you currently serving on other Boards, Commissions, or Committees?	No
If yes, which	<i>Field not completed.</i>
Please list organizational memberships or affiliations and positions held.	Womomentum
Please List Areas of Special Interest:	Early Education Social determinants of health
Please provide your knowledge of the duties & responsibilities of the Board you are applying for:	It is my understanding that the housing supply board is responsible for counseling the Affordable Housing Department Director on matters related to workforce housing supply in Teton County and the Town of Jackson.
Why do you want to serve on this Board?	To my knowledge, this board does not currently contain many members of my age bracket or early childhood education background.
What are your qualifications for serving on this Board?	1 year service as social resource/housing navigator for a federally funded community health center in Seattle, WA. Practical knowledge of community need for affordable housing due current job serving low-income families as a home visitor. In the spirit of transparency, I'd like to acknowledge that my professional experience may be slim compared to others applying for this vacancy. To my credit, I will say that I learn deeply and quickly in areas that interest me, which affordable housing in this community does. To cite examples, I taught myself Spanish in a matter of a few years with a mixture of immersion, self-study, community college classes, and job and volunteer experience that directly required conversation and written communication in Spanish. Though I began working for Teton Literacy Center without any formal training in Early Education, I sought out mentorships in Teton County and at the University of Wyoming to bring myself up to speed in background knowledge and best practices in the field.
What experience and/or	Home visiting

special training do you have
that is pertinent to this
Board's efforts?

Fluent Spanish

What is your understanding
of the time and service
requirements of this Board
and how are you prepared to
meet them?

I understand there is a monthly meeting on the 2nd Tuesday of
each month, as well additional service requirements that may
come up. I'm wrapping up a final semester of being a part time
student on top of working full time, and am no stranger to
planning and prioritizing time commitments.

Do you have any scheduling
conflicts you are aware of?

I work until 5:30 on Tuesdays, but will easily be able to flex my
schedule to accommodate meetings. Otherwise, I live and work
in Teton County year round.

If selected for service on this
Board do you commit to
abiding by the Teton County
Board Member
Expectations?

YES

See Below:

[/DocumentCenter/View/7173/Agreement-Expectations]Teton
County Board Member Expectations

Resume

[Kate Roberts resume.doc.pdf](#)

References

[Kate Roberts References.pdf](#)

Electronic Signature
Agreement

I agree.

Electronic Signature

Kathryn Roberts

Email not displaying correctly? [View it in your browser.](#)

Kate Roberts

Email: kate.roberts728@gmail.com Phone: (509) 630-4862
850 Hi Country Dr, Jackson, WY 83001

EDUCATION:

Whitman College, Walla Walla, WA

Bachelor of Arts in Biology, May 2013

- Completion of Biology thesis research project studying the effects of selection on small mammal skeletal morphology
- Recipient of Scott Bradford Smith Scholarship for students taking initiative to study abroad

School for International Training, Jaipur, India

Sustainable Development and Social Change Program, January 2012 – May 2012

- Completed Alternative Waste Management Internship with Sathyabama University in Chennai, Tamil Nadu
- Original independent research project selected for presentation at 2013 University of Notre Dame Kellogg Institute Human Development Conference

WORK EXPERIENCE:

Early Literacy Coordinator, Teton Literacy Center, Jackson, WY

September 2016 - present

- Plan and implement engaging pre-kindergarten curriculum for 3-5 year old students
- Conduct home visits with preschool families with the goal of establishing a literacy-rich home environment and promoting parents as a child's best teacher

Field Instructor, Teton Science Schools, Jackson, WY

June 2016 – August 2016

- Provide high quality field science and environmental education programming for youth, adult, and family residential and nonresidential programs, with a special focus on pre-k students

AmeriCorps Program Intern, Teton Literacy Center, Jackson, WY

January 2016 – June 2016

- Develop and teach engaging literacy-based curriculum for K-8 enrichment programs
- Customize lesson plans for up to 12 1:1 tutoring sessions weekly with special focus on ELL students

Experimental Biology Aide, Oregon Dept. of Fish and Wildlife, La Grande, OR

June 2015 – September 2015

- Conducted salmon habitat surveys for Oregon State University Aquatic Inventories Project
- Assessed distribution and abundance of juvenile salmonids via snorkeling methods

Patient Navigator Sea Mar Community Health Center, White Center, WA

August 2014 – June 2015

- Work on an inter-professional team of healthcare providers to help patients access appropriate care, establish a medical home, ensure patients' pre- and post-visit needs are met
- Facilitate brief health education encounters and provide interpretation/translation services
- Assisted patients in securing transitional and permanent housing

VOLUNTEER EXPERIENCE

Volunteer Receptionist, CASA Latina Day Worker Center, Seattle, WA

February 2014 – June 2014, 4 hours/week

- Facilitated hiring process of immigrant workers in need of fair wages for skilled labor
- Maintained orderly database system of employment records and worker profiles
- Provided high degree of customer service in English and Spanish in a fast-paced environment

Kate Roberts

Email: kate.roberts728@gmail.com Phone: (509) 630-4862
850 Hi Country Dr, Jackson, WY 83001

References

Gillian Chapman

Phone: 307-413-5567

Email: gchapman@tcsd.org

Tisa Djahangiri

Phone: 214-578-2921

Email: tisa@jhalliance.org

Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Sat 11/2/2019 10:05 AM

To: County Clerk Admin <clerkadmin@tetoncountywy.gov>

Volunteer Board Application Form

First Name Susan

Last Name Mick

Select the Board,
Commission, or Committee
applying for START Board

Have you served on this
Board before? yes

Are you currently an
employee of Teton County or
the Town of Jackson? No

Personal Information

Address1 PO Box 1450

Address2 *Field not completed.*

City Jackson

State WY

Zip 83001

Home Phone Number 3074135066

Business Address PO Box 1450

Business Phone Number 13074135066

Occupation teacher/airport employee

Email Address smickenator@gmail.com

Residency Information

Length of Residency in
Teton County 32 years

Are you a registered voter in
Teton County? Yes

Education and Hobbies

High School Grosse Pointe North High School

College

Montana State University Billings, M.Ed., Michigan State University, B.S.

Trade or Business School *Field not completed.*

Hobbies cycling, hiking, skiing, etc.

Organization Membership Information

Have you served on a Board, Commission, or Committee before? Yes

If yes, which START Board, Pathways Task Force, Recycling Board

Are you currently serving on other Boards, Commissions, or Committees? No

If yes, which *Field not completed.*

Please list organizational memberships or affiliations and positions held. National Board Certified Teachers Association

Please List Areas of Special Interest: improving transit in our community as a way to reduce vehicle miles traveled

Please provide your knowledge of the duties & responsibilities of the Board you are applying for:

I have been the chair of the START Board for almost one year. We are striving to become more of a strategic and visioning board and have started down that path. Our authority includes routing and scheduling of bus services, establishing fares, advertising, and seasonal adjustments to bus services within the annual approved operating plan.

Why do you want to serve on this Board?

I would like to continue the work we have started this year with fellow dedicated board members and the community to improve transit. We have momentum and I would like to continue moving that forward.

What are your qualifications for serving on this Board?

facilitation, organizing, communication, listening, time to serve and dedicate to the cause, desire to improve transit and impact the community in a positive way.

What experience and/or special training do you have that is pertinent to this Board's efforts?

I have served on this board for three years and am now recognized as a solid presence in the transit efforts in our community. I also currently work at the airport which gives me an inside view of issues surrounding transporting employees and visitors of our town. It takes time to understand the intricacies of START and I would like to continue those efforts.

What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?

I currently give 20-30 hours per month serving on this board. I work part-time and am able to devote the time necessary to serve.

Do you have any scheduling no.

conflicts you are aware of?

If selected for service on this YES

Board do you commit to
abiding by the Teton County

Board Member

Expectations?

See Below:

[/DocumentCenter/View/7173/Agreement-Expectations]Teton
County Board Member Expectations

Resume

[susan mick resume June 2019 \(1\).pdf](#)

References

[Susan Mick References.pdf](#)

Electronic Signature
Agreement

I agree.

Electronic Signature

Susan Mick

Email not displaying correctly? [View it in your browser.](#)

Susan Mick, M.Ed., NBPTC

PO Box 1450
Jackson, WY 83001

307-733-5995 home
307-413-5066 cell
smickenator@gmail.com

Objective

I would like to obtain a steady position to supplement my part-time math educator work that also allows me to work with people.

Education

- Educational Leadership Principal Post-Graduate Certificate, University of Wyoming, 2011
- Master of Education, Montana State University-Billings, 2002
- Bachelor of Science, Michigan State University, 1981

Certifications

National Board for Professional Teaching Standards Certification Secondary Mathematics

Wyoming Professional Teaching Standards Board Highly-Qualified Principal K-12, Secondary Mathematics 6-12, and Non-Traditional At-Risk K-12 endorsements

Relevant Experience

Customer Service Agent - May 2017 to present

Skywest Airlines/United Ground Express

Jackson, WY

- Perform customer services duties for airline
- Greet and check in customers
- Handle travel reservations and boarding passes
- Safely and efficiently managing aircraft arrivals and departures
- Customer care resolution and rebooking
- Facilitate the boarding process
- Locate displaced bags
- Provide wheelchair assistance
- And so much more - a small airport requires everyone to pitch in

Online Educational Consultant - 2017

Mathnasium

Los Angeles, CA and Worldwide

- Tutor students online worldwide using a prescriptive curriculum
- Requires developing personal relationships across a screen to help students succeed in math

Adjunct Instructor - 2017

Central Wyoming Community College

Jackson, WY

- Teach a remedial math course to adult learners to help them attain the score they need to enter the first math course in their chosen vocational program

Private Tutor - 2016 to present

Teton Educational Services and Self-employed

Jackson, WY

- Tutor students individually in grades 6-12 mathematics

K-12 Math Content Facilitator – 2014-2016

Teton County School District
Jackson, WY

- Successfully coordinated implementation of new math resources aligned to Common Core Math standards for entire district of 2500 students in one year (given two weeks notice at start of year)
- Developed, planned, and delivered professional development on standards, instruction, and resources for 100+ teachers, coaches, and administrators multiple times throughout school year
- Coached elementary, middle, and high school teachers on best practice in delivering rigorous and equitable math instruction through studio residencies
- Developed systems to facilitate district initiative planning and implementation with administration to enable continuous improvement
- Facilitated and co-wrote 70+ district common math assessments aligned to standards
- Facilitated teacher reflection on units/assessments (both math and ELA) and modified or designed curriculum to better meet standards and student needs
- Moved district to digital math curriculum resources and trained teachers on Google Apps for Education to access resources
- Developed system to track common assessment data aligned to standards at the teacher and district level to facilitate meaningful use of formative assessment to inform instruction
- Used Google Apps to develop systems to use walkthrough data to track curriculum implementation and help administrators and coaches identify teacher needs around rigorous math instructional delivery and professional learning
- Modeled equitable teaching practices in the classroom for teachers and administrators

Mathematics Teacher, 2002-2015

Teton County School District

Jackson Hole High School and Summit High School, Jackson WY

- Taught Algebra 2, Geometry and AP Statistics (dual enrollment course with local community college)
- Collaborated in a department with six other math teachers
- Participated in studio residency with professional learning group and facilitated the group
- Taught five different math classes each day at alternative high school including Algebra 1A, Algebra 1B, Geometry, Algebra 2, and Business Math (a community college concurrent enrollment course) at an alternative school.
- Designed entire curriculum as sole mathematics teacher in building as well as elective course titled "Global Lab" (now taught by science department) and community college course "Business Math"
- Participated in targeted Tier II and III interventions for at-risk students
- Took school from 0% proficient in 2002 on state standardized test to meeting annual NCLB AYP goals
- Active member of outdoor education planning/implementation team
- Incorporated technology into classroom including graphing calculators, smartboard, motion detectors, Calculator-based Lab/sensors, MS Excel graphing, TI calculator robots, etc.
- Started the school district Culinary Arts program in partnership with Four Seasons Resort which has evolved into the current CWC degree program

Architectural Designer, 1995-2002

Self-employed, Jackson WY

Barlow Architects, Jackson WY

- self-taught designer
- Took over 40 projects from conceptual phase through design, permitting and build phases
- Required high level of motivation, technical expertise, and self-direction as well as ability to guide contractors in bringing designs to life

Awards

- Exxon Classroom Grants 2010-2012
- Rotary Club Quality Educator Grant, 2009
- 2008-2009 Teton County School District Teacher of the Year
- Public Initiatives in Education Student-Designated Co-Award, 2009
- Public Initiatives in Education Travel Grant, 2005

Personal Qualities

I am a dedicated and fastidious employee that puts my heart into all that I do. I have strong initiative and dive in when I see a need for something to be done. I thrive on tackling new challenges and improving systems.

I am personable and strive to build relationships to facilitate growth, learning, and change. I am highly organized and responsive to requests and needs very quickly. I type quickly and am computer and tech savvy.

Susan Mick References

- Darren Brugmann, START Bus Director, 307-413-4286,
dbrugmann@jacksonwy.gov
- Lauren Dickey, former START Board member, 317-797-6022,
laurenadickey@gmail.com
- Cathy Kehr, current START Board member, 307-413-8502,
cathykehr@mac.com

Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Tue 11/19/2019 2:02 PM

To: County Clerk Admin <clerkadmin@tetoncountywy.gov>

Volunteer Board Application Form

First Name Brett

Last Name Simic

Select the Board,
Commission, or Committee
applying for START Board

Have you served on this
Board before? Yes-May 2019-December 2019.

Are you currently an
employee of Teton County or
the Town of Jackson? No

Personal Information

Address1 670 E Hall Avenue

Address2 P.O. Box 4637

City Jackson

State WY

Zip 83001

Home Phone Number (307)201-1414

Business Address PO Box 4637, Jackson WY 83001

Business Phone Number 307-699-1904

Occupation entrepreneur

Email Address brettssimic@gmail.com

Residency Information

Length of Residency in
Teton County 4 years 5 months

Are you a registered voter in
Teton County? Yes

Education and Hobbies

High School Chico Senior High School

College	University of California-San Diego
Trade or Business School	<i>Field not completed.</i>
Hobbies	hiking, camping, cycling, skiing, fishing, and cooking
Organization Membership Information	
Have you served on a Board, Commission, or Committee before?	Yes
If yes, which	START Board May 2019-December 2019
Are you currently serving on other Boards, Commissions, or Committees?	Yes
If yes, which	Route Planning committee-Working with LSC Consultants to improve START bus efficiency to reach ITP goals and objectives.
Please list organizational memberships or affiliations and positions held.	Jackson Hole Chamber of Commerce-member, Farm Bureau-member, Jackson Hole Working-member, Jackson Hole Historical Society- Historical Tour Guide
Please List Areas of Special Interest:	Infrastructure, property and economic development activities that encourage smart and responsible economic growth and the conservation of natural resources.
Please provide your knowledge of the duties & responsibilities of the Board you are applying for:	As a member of the start Board of Directors I will contribute to decision-making and support of the activities that include the optimization of the Teton county start bus public transportation network in support of community and regional development and the minimization of the vehicular footprint on County Roads. The improvement of scheduling and routing efficiencies for micro transit and all other forms of transportation in Teton County and regional communities. The improvement of the overall services expansion of routes and other efforts to provide reliable, safe, and efficient bus service to employees, who commute to Teton County from surrounding regions. support of bus fleet maintenance, upgrades and other technological innovations. Willing to volunteer for additional committees as directed by the board chair.
Why do you want to serve on this Board?	As a local self-employed business person, I am committed to improving Teton county for long time and new residences, commuters who live outside the county and for year-round visitors who contribute to the vibrant community that we all appreciate. I'm also an advocate for sustainable community development and the conservation of natural resources and an innovative transportation network is important to both of these.
What are your qualifications for serving on this Board?	Effective Proven Leadership, Effective Project Management, Detailed Organizational Skills, Effective Communicator, Innovative Thinker. Current START bus board member with

100% attendance of all board meetings, retreats and sub committee assignments.

What experience and/or special training do you have that is pertinent to this Board's efforts?	Currently on START board through December 2019. Working with other board members to achieve the long term ITP goals and objectives. Using 25 plus years of being self employed as manager and owner in a Wyoming based holding company that that manages diversified interest such as pensions, farming, real estate and forestry.
What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?	One meeting per month approximately 2 hours each meeting and additional time as needed for more meetings, including time for researching any present problems's, issues, or concerns and attending required board retreats and community events for START. Self-employment allows me the flexibility to meet the requirements of this board and volunteer for additional assignments as directed by the board chair.
Do you have any scheduling conflicts you are aware of?	No, as noted of above I'm self-employed with a flexible work schedule.
If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations?	<i>Field not completed.</i>
See Below:	[/DocumentCenter/View/7173/Agreement-Expectations]Teton County Board Member Expectations
Resume	<i>Field not completed.</i>
References	References for Brett Simic.docx
Electronic Signature Agreement	I agree.
Electronic Signature	Brett S. Simic

Email not displaying correctly? [View it in your browser.](#)

References for Brett Simic:

- 1) Annette and Noah Osnos- 307-203-2009(landline) and 917-584-0435(cell)**
- 2) Becky Kimmel- 307-699-4817**
- 3) Robin Maffei- 917-613-3176**

Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Fri 11/29/2019 9:21 AM

To: County Clerk Admin <clerkadmin@tetoncountywy.gov>

Volunteer Board Application Form

First Name Ty

Last Name Hoath

Select the Board,
Commission, or Committee
applying for START Board

Have you served on this
Board before? no

Are you currently an
employee of Teton County or
the Town of Jackson? Yes

Personal Information

Address1 6320 Paintbrush Trail

Address2 P.O. Box 1138

City Wilson

State WY

Zip 83014

Home Phone Number 9143186499

Business Address 3395 Cody Lane/PO Box 290

Business Phone Number 3077392676

Occupation VP Of Human Resources

Email Address ty.hoath@gmail.com

Residency Information

Length of Residency in
Teton County 2 years

Are you a registered voter in
Teton County? Yes

Education and Hobbies

High School Camberwell Grammer School

College	Monash University
Trade or Business School	<i>Field not completed.</i>
Hobbies	skiing, biking, community involvement,
Organization Membership Information	
Have you served on a Board, Commission, or Committee before?	Yes
If yes, which	ESL Aspen, Four Seasons Condominium, Young Philanthropists of Baptist Health
Are you currently serving on other Boards, Commissions, or Committees?	No
If yes, which	<i>Field not completed.</i>
Please list organizational memberships or affiliations and positions held.	<i>Field not completed.</i>
Please List Areas of Special Interest:	Becoming Jackson Whole
Please provide your knowledge of the duties & responsibilities of the Board you are applying for:	Partnering with the community, Town and County elected officials to craft the future success of transportation and START assets, budgeting and operational goals of the transportation entity.
Why do you want to serve on this Board?	To quote the elected panel at 22 in 21- transportation will be the major solution to housing and career opportunities within our local area. Also having major insight into the local business needs and as a user of START I believe that I have a holistic view of START initiatives and operations.
What are your qualifications for serving on this Board?	In my current role in Human Resources I represent several thousand users of the START bus system and also the ability to influence local partnership to continue to evolve START into a community centered solution to fulfill personal, business and government needs.
What experience and/or special training do you have that is pertinent to this Board's efforts?	Previous Board experience, insights into Stilson Planning, and business relationships with START.
What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?	Given the importance of this Board, I am committed to making all scheduled commitments existing or future requirements.
Do you have any scheduling conflicts you are aware of?	No

If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations?

See Below: [\[/DocumentCenter/View/7173/Agreement-Expectations\]Teton County Board Member Expectations](#)

Resume [TY CHRISTOPHER HOATH resume 9.6.18.pdf](#)

References *Field not completed.*

Electronic Signature Agreement I agree.

Electronic Signature ty

Email not displaying correctly? [View it in your browser.](#)

Ty Hoath

ty.hoath@gmail.com – 914 318 67499

TY CHRISTOPHER HOATH

CONTACT DETAILS

Mobile: 914-318-6499

Email: Personal: ty.hoath@gmail.com LinkedIn: www.linkedin.com/in/tyhoath

EXECUTIVE GLOBAL HUMAN RESOURCES; GLOBAL ETHICS & COMPLIANCE; GLOBAL LEARNING AND DEVELOPMENT; CORPORATE;

Delivery of skills, knowledge and actions that accelerate execution of critical strategic initiatives specific to the Human Resources framework. Responsible for developing the architecture of an enterprise wide organizational design, total compensation, and personnel development framework with expanded oversight and coordination of business functional and discipline activities. Close partnering with functional departments including Legal, Finance and Operations, and other stakeholders across the company to design and deliver the enhanced business framework. Responsible for designing new creative and impactful HR techniques and suggesting enhancements to existing programs aligned to outcomes defined by strategic and balance scorecard applications. Familiarity with a variety of global consumer HR, financial and legal directives.

- Develop (with stakeholders) and manage a comprehensive employee cycle strategy globally and identify targeted populations (by role) and budgets
- Designs high-impact and cost effective benefits that add value to the employee experience and deliver brand alignment internally
- Develop and implement Benefits harmonization, 401k consolidation, Policy alignment, Organizational redesign; Due diligence on acquisitions and company HR integration
- Evolve and link compensation systems, performance management, training and development so as to align with strategy and business inputs
- Solid understanding of learning theory, instructional design and performance consulting
- Experience with current and emerging technology tools and platforms that will transform the delivery of HR products in the future

PROFESSIONAL EXPERIENCE:

COMPANY: Jackson Hole Mountain Resort

Position: **CAO, VP of Human Resources**

Dates: 2017- CURRENT

Responsibilities:

A key member of the Leadership Team, the Vice President, Human Resources is responsible for developing and executing all aspects of the human resources strategy in alignment with the overall business strategy. Responsible for culture and developing a positive employer brand.

In addition to providing leadership to the HR function, responsible for the strategic human resources planning and execution across all areas, including; talent attraction and acquisition, organizational design, talent development and engagement, rewards and recognition, performance management, compensation and benefits, HRIS administration, safety and environmental initiatives, and employer relations.

Highlights:

- Redesigned the business organizational structure to more effectively align to business initiatives winter (2900 winter employees), and summer operations.
- Modernize benefits management for cost effectiveness and employee engagement.
- Evolve compensation practices to provide an industry competitive employee experience and be the provider of the 'big mountain lifestyle of choice' so as to employ a target audience.
- Support business practices that define the evolution of a lifestyle brand.
- Identify Career Framework and Learning and Development requirements for talent development, and the associated performance management and metrics.
- Map the foundations so as to have the internal metrics correlated to business outputs and implement a HRIS that produces these needs.
- Compensation redesign so as to link the employee competencies, career pathing and personally accountable and quantifiable results.

COMPANY: SBE

Position: **VP of Human Resources**

Dates: 2017- 2018

Responsibilities:

Integrated processes and rebuilt all HR functions following the successful acquisition of boutique operator Morgans Hotel Group, with a combined portfolio of 22 hotels/129 venues and an enterprise value of \$805M. Focused on entire organizational design component—creating a scalable company with a strong foundation to expand the global footprint and prepare for a substantial growth of pipeline in the next two years. Charged with evolving performance-centered culture, refining robust internal messaging around nine brands.

Highlights:

- Benefits Harmonization (including 401k and medical) of all US workforce into a three-year health and welfare brokerage agreement.
- Organization redesign of corporate structure (100+ppl) to integrate incumbent business and acquired companies; and align structure to support growth.
- Policy rationalization and development.
- Develop training strategy aligned with core competency models and brand identity.

COMPANY: STARWOOD HOTELS AND RESORTS (now Marriott Hotels International)

Starwood Hotels & Resorts Worldwide, Inc. A Fortune 500, \$15B enterprise value NYSE-listed company and one of the largest hospitality companies in the world, with over 1300 properties in 100 countries; 190,000 employees; and revenues of over \$6B.

Position: **Director Human Resources (Global Learning and Development; Corporate; Ethics & Compliance)**

Dates: 2013-2016

Responsibilities:

Delivery of skills, knowledge and actions that accelerate execution of critical strategic initiatives specific to the ethical and compliance framework. Responsible for developing the architecture of an enterprise wide training framework with expanded oversight and coordination of risk mitigation activities, and corporate people development.

Highlights:

- Close partnering with functional departments to design and deliver the enhanced compliance training framework. Improved participation by 16% and completion rate by 2%.
- Responsible for approving new creative and impactful training techniques and suggesting enhancements to existing training programs aligned to outcomes defined by risk management

applications including; targeted audiences, curriculum development, automatic enrollment, translations strategy. Internal Audit improved 8% awareness of compliance responsibilities.

- Reduced compliance L&D costs by 40% through vendor rationalization. Immediate cost savings in vendor reduction of \$245k in year 1; \$350k in year 2.
- Designs high-impact and cost effective synchronous (e.g. instructor led) and asynchronous (e.g. web based and self-study) learning solutions.
- Develop a global translation strategy for HR (Ethics and Compliance)- from English only training to targeted languages (14 global language options) with flat line expenditure. Within this model achieved a 50% cost reduction in translation cost.
- Solid understanding of learning theory, instructional design and performance consulting. Team implemented L&D governance (Global Learning Council/ Global Learning Steering Committee); ADDIE adoption and Daptive project management.

COMPANY: STARWOOD HOTELS AND RESORTS

Position: **Director Human Resources (Organizational Capabilities)** And Brand Liaison for The St Regis and Luxury Collection brands

Dates: 2009–2013

Responsibilities:

Organizational Learning and Development oversight including property, corporate and discipline development, execution and measurement; provide consulting work with approximately 162 hotels in the American Division including the United States and Latin America to increase profitability through Service Culture and Brand credibility. **Highlights:**

- Create Divisional Learning and Development strategy and deliverables for North American and Latin America Divisions
- L&D brand liaison for The St. Regis and Luxury Collection, including all service components are unified to brand development to engage target market demographics. The St. Regis- 29 properties; The Luxury Collection- 76 properties.
- In partnership with the Luxury Brands develop, implement and evaluate luxury specific education and training. Deliverables include:
 - The St. Regis Butler program(-GEI8bpts) o The Concierge Program (-GEI6bpts)
 - NAD Brand Engagement (for The St. Regis and The Luxury Collection) (Quality Assurance by 6%)
 - Property and Corporate Leadership Orientation (The St. Regis and The Luxury Collection)
 - Create service alignments to external awards (5Diamond/5Star)
- Directly responsible for supervision of training of 162 hotel properties (Owned, Managed and Franchise) of various brands and their training and development to attain all regional metrics (P&L, GSI, Brand Standards etc.)
- Facilitate leadership modules aligned to competency model to property and above management teams to ensure service culture is implemented and driven at each company level. (40bpts improvement in Leadership (per 360 results) and average 12bpts improvement in RevPar Index)
- Coach and serve as an on-site consultant to areas related to service culture initiatives and provide suggestions for improving service deficiencies with a focus on 'collaboration' per competency model (50% reduction in 'staff complaints')
- Continually evaluate and analyze all service and brand related training programs to measure effectiveness and provide quantitative data to support efforts.

Ty Hoath

ty.hoath@gmail.com – 914 318 67499

- Participant in The Luxury Advisory Board (global advisory board for Global Customer Partnership Leisure & Luxury Sales) for Starwood Hotels and Resorts.

COMPANY: STARWOOD HOTELS AND RESORTS

Position: **Director Human Resources (New Builds and Transitions)**

Dates: 2009

Responsibilities:

Coordinate, plan and execute Starwood's Human Resources operational systems, policies procedures for new builds and transitioning hotels. Whilst property based- a contributing member of the hotels Executive Committee to ensure corporate and legal compliance with respect to all Human Resources initiatives. Lead legal observance during the acquisition of the property.

Highlights:

- Overseeing the transition of the hotel from previous ownership group and branded hotel to a Starwood brand property.
- Staff all property positions and remuneration.
- Reduce health care costs and maintain coverage.
- Training and development of all property based employees.
- Implement all HR Systems.
- Commence all Starwood HR metrics and deploy resources to improve these measures.
- Off board any affected associates.
- One property (Sheraton Denver) is the second largest property by number of rooms (1200) in the North American Division.

COMPANY: ST. REGIS RESORT ASPEN (STARWOOD HOTELS AND RESORTS)

Position: **Director Human Resources/ Manager Human Resources**

Dates: 2005 - 2008

Responsibilities: Support the business in the Human Resources function by coordinating and leading the efforts of the human resources team in the day to day operation. Align the human resources function with the overall strategy of the hotel operation.

COMPANY: MT HOTHAM SKI COMPANY/ BIG WHITE SKI RESORT LTD./ ASPEN SKI COMPANY

Position: **Ski and Snowboard Instructor**

Dates: 2001 - 2005

Responsibilities: Team Leader and Training Member Children's Ski and Snowboard Instructor Training Board Member.

Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Tue 12/3/2019 3:21 PM

To: County Clerk Admin <clerkadmin@tetoncountywy.gov>

Volunteer Board Application Form

First Name Jared

Last Name Smith

Select the Board,
Commission, or Committee
applying for START Board

Have you served on this
Board before? No

Are you currently an
employee of Teton County or
the Town of Jackson? No

Personal Information

Address1 5755 Fish Creek Road

Address2 PO Box 196

City Wilson

State WY

Zip 83014

Home Phone Number 206-369-2351

Business Address PO Box 196 Wilson, WY 83014

Business Phone Number 2063692351

Occupation Transportation/Transit Planner and Engineer - Semi-retired

Email Address jaredasmith@msn.com

Residency Information

Length of Residency in
Teton County 63 years w/ last 4 years as more full-time resident (also full time
in early 1970's)

Are you a registered voter in
Teton County? Yes

Education and Hobbies

High School Summit High School, Seattle WA

College Oregon State University, Bachelor of Civil Engineering

Trade or Business School 1956

Hobbies Hiking, scrambling, skiing, woodworking, travel

Organization Membership Information

Have you served on a Board, Commission, or Committee before? Yes

If yes, which Murie Center Advisory Board, American Public Works Association, Seattle Chamber of Commerce, Futurewise (growth management), History Link, Downtown Seattle Association, American Council of Consulting Engineers

Are you currently serving on other Boards, Commissions, or Committees? No

If yes, which *Field not completed.*

Please list organizational memberships or affiliations and positions held. Local current involvement includes Murie Center Advisory Board member and Teton Wildfire Ambassador

Please List Areas of Special Interest: Transportation/transit planning, design and growth management. Wildlife conflict issues. Wildfire preparation

Please provide your knowledge of the duties & responsibilities of the Board you are applying for: Serve as a representative of the community and help provide strategic and policy direction to the Town, County and START management team and represent START issues to elected leaders and the community.

Why do you want to serve on this Board? I believe that the future of Jackson Hole is at a tipping point and that improved transit service is the only way we can meet the goals of the adopted Integrated Transportation Plan and the Comprehensive Plan. The role of START will be critical in making our community's transportation future more sustainable in the near and long term.

What are your qualifications for serving on this Board? I am a registered professional civil engineer and transportation/transit planner with over 35 years of experience. My career was focused on a variety of transportation projects throughout the west with an emphasis on transit programs including light rail, bus/high occupancy vehicle lanes and tolled facilities in the Puget Sound/Seattle area. I was the City of Seattle's Regional Transit Manager and Director of Transportation Policy and Planning and also worked as the Northwest Regional Manager for Parsons Brinckerhoff, a global engineering company. I served on the Board of Commute Seattle which was responsible for coordinating city-wide efforts to promote alternatives to single occupancy vehicles and also served on the Board of Futurewise, a Washington statewide organization dedicated to progressive growth management through promotion of dense urban development and

preservation of wilderness and rural open space. In Jackson Hole, I was a lead consultant responsible for the START strategic planning effort in 2002 when the joint County/Town agency was in the early stages of development. More recently I have been a volunteer member of the Highway 22/390 Transit Subgroup and am currently serving on the START Advisory Committee for the Development of the Year 2020 to 2025 Transit Service Plan. My family has been in Wilson at the end of Fish Creek Road since 1945 and I have been a part-time Wilson resident all my 63 years and have been living here more full-time for the last four years.

What experience and/or special training do you have that is pertinent to this Board's efforts?

I have served on and helped staff numerous boards including transportation related boards and understand the role of a board member in helping to develop policy and strategic guidance versus micro managing day to day operations. An effective board member should also seek opportunities to connect with diverse constituencies and represent the interests of Teton County citizens.

What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?

Monthly meetings and additional meetings as needed. I assume there may be opportunities to help represent START's interests with other groups as well. I have been spending substantial time on Valley transportation issues so will come to the board with a working knowledge of current issues.

Do you have any scheduling conflicts you are aware of?

No

If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations?

YES

See Below:

[/DocumentCenter/View/7173/Agreement-Expectations]Teton County Board Member Expectations

Resume

[Jared Smith Bio 2019.pdf](#)

References

Field not completed.

Electronic Signature Agreement

I agree.

Electronic Signature

Jared Smith

Email not displaying correctly? [View it in your browser.](#)

JARED SMITH, P.E.

Jared is a civil engineer, transportation and transit planner with over 35 years of experience. Most of his career was focused on a variety of transportation projects throughout the west with an emphasis on transit programs including light rail, bus/high occupancy vehicle lanes and tolled facilities in the Puget Sound/Seattle area. He was the City of Seattle Regional Transit Manager and Director of Transportation Policy and Planning. In addition to his career in government, he was the Northwest Regional Manager for Parsons Brinckerhoff, a global engineering company. Jared led a consulting practice for a variety of clients including transit agencies, state, county and local governments. He has been responsible for all aspects of transportation design projects, ranging from urban bikeways and arterial projects to region-wide light rail and bus rapid transit programs.

He served on the Board of Commute Seattle which was responsible for coordinating city-wide efforts to promote alternatives to single occupancy vehicles and also served on the Board of Futurewise, a Washington statewide organization dedicated to progressive growth management through promotion of dense urban development and preservation of wilderness and rural open space.

In Jackson Hole he was a lead consultant responsible for the START strategic planning effort in 2002 when the joint County/Town agency was in the early stages of development. More recently (in semi-retirement) he has been a volunteer member of the Highway 22/390 Transit Subgroup and is also serving on the START Advisory Committee for the Development of the Year 2020 to 2025 Transit Service Plan. Jared also serves on the Murie Center Advisory Board

Jared's family has been in Wilson at the end of Fish Creek Road since 1945 and he has been a part-time resident all his life and living here more full-time for the last four years.

Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Tue 11/19/2019 3:10 PM

To: County Clerk Admin <clerkadmin@tetoncountywy.gov>

Volunteer Board Application Form

First Name EDWARD

Last Name MINCZESKI

Select the Board,
Commission, or Committee
applying for Airport Board

Have you served on this
Board before? NO

Are you currently an
employee of Teton County or
the Town of Jackson? No

Personal Information

Address1 P.O. BOX 9206

Address2 496 E. PEARL AVE

City JACKSON

State Wyoming

Zip 83001

Home Phone Number 3076900917

Business Address P.O. BOX 9206

Business Phone Number 3076900917

Occupation RETIRED BUSINESS PROFESSIONAL WITH AVIATION
BACKGROUND

Email Address edminczeski@gmail.com

Residency Information

Length of Residency in
Teton County 25 YEARS

Are you a registered voter in
Teton County? Yes

Education and Hobbies

High School ST. JOSEPH - SOUTH BEND, IN

College **INDIANA UNIVERSITY - BLOOMINGTON, IN.**

Trade or Business School **Field not completed.**

Hobbies **RESEARCH , AVIATION**

Organization Membership Information

Have you served on a Board, Commission, or Committee before? **Yes**

If yes, which **FRIENDS OF TETON COUNTY LIBRARY**

Are you currently serving on other Boards, Commissions, or Committees? **No**

If yes, which **Field not completed.**

Please list organizational memberships or affiliations and positions held. **AIRCRAFT OWNERS & PILOTS ASSOCIATION**

Please List Areas of Special Interest: **OPTIMIZING AIRCRAFT SAFETY OPERATIONS VIA INTELLIGENT AIRPORT PLANNING: OPTIMIZING PUBLIC ACCESS VIA INTELLIGENT AIRPORT PLANNING**

Please provide your knowledge of the duties & responsibilities of the Board you are applying for: **THE BOARD HAS A DUTY TO ABIDE BY THE MANDATES OF THE FAA AS WELL AS CONFORM TO THE ASSORTED RULES & REGS OF THE FAA, THE NPS AND TETON COUNTY, NONE OF WHICH SHOULD CONFLICT WITH COMMON-SENSE SAFETY ISSUES**

Why do you want to serve on this Board? **DEDICATION TO THE FUTURE OF SAFE AVIATION /EFFICIENCY OF AIRPORT OPERATIONS**

What are your qualifications for serving on this Board? **A LIFETIME IN AVIATION - WITH A BUSINESS BACKGROUND - PRIVATE PILOT LICENSE #304-44-1000 - ISSUED 1975**

What experience and/or special training do you have that is pertinent to this Board's efforts? **PERSONNEL MANAGEMENT; ENVIRONMENTAL AWARENESS; FISCAL RESPONSIBILITY; CRISIS MANAGEMENT; ABILITY TO DEAL WITH CONFLICTING SITUATIONS; ABILITY TO "TRIAGE, " BUT ALSO, THE ABILITY TO ACCOMODATE.**

What is your understanding of the time and service requirements of this Board and how are you prepared to meet them? **I LIVE (FULL TIME) IN TETON COUNTY & AM AVAILABLE 24/7**

Do you have any scheduling conflicts you are aware of? **NONE**

If selected for service on this Board do you commit to **YES**

abiding by the Teton County
Board Member
Expectations?

See Below: [/DocumentCenter/View/7173/Agreement-Expectations]Teton
County Board Member Expectations

Resume *Field not completed.*

References *Field not completed.*

Electronic Signature *Field not completed.*
Agreement

Electronic Signature ED MINCZESKI

Email not displaying correctly? [View it in your browser.](#)

Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Mon 11/25/2019 12:35 PM

To: County Clerk Admin <clerkadmin@tetoncountywy.gov>

Volunteer Board Application Form

First Name richard

Last Name aurelio

Select the Board,
Commission, or Committee
applying for Airport Board

Have you served on this
Board before? no

Are you currently an
employee of Teton County or
the Town of Jackson? No

Personal Information

Address1 460 indian springs drive

Address2 po box 2695

City jackson

State Wyoming

Zip 83001

Home Phone Number 3077340061

Business Address 460 indian springs drive

Business Phone Number 3077340061

Occupation retired CEO, Chairman of Varian Associates

Email Address drukupakinley1@gmail.com

Residency Information

Length of Residency in
Teton County Wyoming

Are you a registered voter in
Teton County? Yes

Education and Hobbies

High School Massapequa HS, Massapequa NY

College	Rensselaer BSME, University of Louisville MBA finance
Trade or Business School	<i>Field not completed.</i>
Hobbies	Skiing, Road Biking, Hiking, Travel

Organization Membership Information

Have you served on a Board, Commission, or Committee before?	Yes
If yes, which	Los Altos Hills Planning Commission, Board Member of: Novellus, Fairchild Semiconductor, Milipore, Brion Technology, Varian
Are you currently serving on other Boards, Commissions, or Committees?	No
If yes, which	<i>Field not completed.</i>
Please list organizational memberships or affiliations and positions held.	Engineer, COO, President, CEO, Chairman
Please List Areas of Special Interest:	Maintain and improve air service to Jackson. While CEO, had to lease a King Air to commute from Jackson, previously, had G3 as company plane in Palo Alto CA
Please provide your knowledge of the duties & responsibilities of the Board you are applying for:	Finance, Frequent Traveler with over 3M miles, Operations and Scheduling, Proven track record of improving and growing companies and businesses
Why do you want to serve on this Board?	To contribute my business experience to this board, and to Teton County
What are your qualifications for serving on this Board?	History of business success in a variety of businesses including consumer products, military, medical equipment, and semiconductor technology.
What experience and/or special training do you have that is pertinent to this Board's efforts?	45 years of business and technology experience
What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?	meetings 4- 12 times per year, depending on issues at hand
Do you have any scheduling conflicts you are aware of?	no
If selected for service on this Board do you commit to	YES

abiding by the Teton County
Board Member
Expectations?

See Below:

[\[/DocumentCenter/View/7173/Agreement-Expectations\]](#)Teton
County Board Member Expectations

Resume

Field not completed.

References

Field not completed.

Electronic Signature
Agreement

I agree.

Electronic Signature

richard aurelio

Email not displaying correctly? [View it in your browser.](#)

Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Tue 11/26/2019 11:24 AM

To: County Clerk Admin <clerkadmin@tetoncountywy.gov>

Volunteer Board Application Form

First Name	Greg
Last Name	Herrick
Select the Board, Commission, or Committee applying for	Airport Board
Have you served on this Board before?	Field not completed.
Are you currently an employee of Teton County or the Town of Jackson?	No
Personal Information	
Address1	P.O. Box 6291
Address2	Field not completed.
City	Jackson
State	WY
Zip	83002-6291
Home Phone Number	307-739-9575
Business Address	P.O. Box 6291
Business Phone Number	307-739-9575
Occupation	Executive
Email Address	gherrick@aviationfoundation.org
Residency Information	
Length of Residency in Teton County	23 years
Are you a registered voter in Teton County?	Yes
Education and Hobbies	
High School	Ottumwa, Iowa

College	University of Iowa
Trade or Business School	<i>Field not completed.</i>
Hobbies	aviation
Organization Membership Information	
Have you served on a Board, Commission, or Committee before?	Yes
If yes, which	Various non-governmental corporate and non-profit boards
Are you currently serving on other Boards, Commissions, or Committees?	Yes
If yes, which	Sky Media of Wyoming, National Aviation Hall of Fame, EAA Young Eagles program, AOPA Airport Access Advisory Panel, Aviation Foundation of America
Please list organizational memberships or affiliations and positions held.	Aircraft Owners & Pilots Assoc., National Aviation Hall of Fame, EAA Young Eagles, Antique Airplane Assoc., National Business Aviation Assoc., AOPA Airport Access Advisory Council, Recreational Aviation Foundation, Aviation Foundation of America.
Please List Areas of Special Interest:	Aviation. STEAM Education ("A" added for Aviation). Wildlife habitat preservation. Protection of our National Parks and wild places
Please provide your knowledge of the duties & responsibilities of the Board you are applying for:	The Jackson Hole Airport Board is ultimately responsible for the safe and efficient operation of the only airport located inside a National Park. Great responsibilities come with that service: to the National Parks and public lands surrounding the airport, to our community and its residents and to the many visitors whose first and last impression is often experienced at the Jackson Hole airport. The task of overseeing the administration of the Jackson Airport is complex and requires a holistic approach and deft balance to deliver the best possible results for impacted parties. The airport board should be a reflection of our community and an honor to those we serve. This requires the board member's commitment to preparation, understanding and participation boards various committees and, to a proper degree, in the airport's operations. I believe I bring a unique perspective and am able to contribute in a very positive way as a member of this board.
Why do you want to serve on this Board?	I believe everyone has a duty to offer themselves for public service in areas where they feel they may contribute in a positive way. My aviation experience and knowledge, particularly in the field of General Aviation, is extensive. In addition as an entrepreneur, executive, effective manager and an occasional out-of-the-box thinker who gets things done, I believe I would bring a fresh perspective representing airport

users and community members with the goal of helping them feel more connected to the airport board,

What are your qualifications for serving on this Board?	Since early in 2017, I have attended, in person, nearly every public Jackson Hole Airport Board meeting. I have closely followed the work of the Airport Board and have studied many of the most important issues in-depth. I feel I have gained invaluable knowledge and experience on airport board matters and its operations. With all due respect, I do not know of any other member of the general public who has paid as much attention to the airport board as I have for the last two years. My knowledge of not only the board's work but of aviation in general, and General Aviation in particular (that is "private" aviation) is quite extensive. As well for many years I have been involved with aviation matters on a national level and have worked with key players across the corporate, political and organizational levels. I am an advocate of inclusion, of common sense and of being mindful of the fact that, at the end of the day, the taxpayers and customers are the ones paying the bills. I view this as an opportunity to serve the public and I believe I am qualified to do just that.
What experience and/or special training do you have that is pertinent to this Board's efforts?	Considerable management and organizational experience. Including the founding and Chairmanship of the fastest growing public company in America (1991) As well I have 50 years of involvement in many aspects of aviation. An in-depth knowledge of the Jackson Hole Airport board and a unique blend of experiences that would be beneficially to the City and County stakeholders
What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?	Attendance at regular and special meetings, committee duties and community service.
Do you have any scheduling conflicts you are aware of?	none
If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations?	YES
See Below:	[/DocumentCenter/View/7173/Agreement-Expectations]Teton County Board Member Expectations
Resume	Greg Herrick JAC airport board bio 2018 .docx
References	Please refer to references provided for my application of earlier this year for the Airport Board position.docx
Electronic Signature Agreement	I agree.
Electronic Signature	Gregory E. Herrick

Email not displaying correctly? [View it in your browser.](#)

Greg Herrick

Greg Herrick has been resident of Teton County since 1995. He is an experienced pilot and has been flying since 1969. He holds the following FAA pilot ratings: Commercial Pilot, Single and Multiengine Land & Sea and Instrument ratings.

Mr. Herrick is also one of the nation's preeminent stewards, preservationists and collectors of Golden Age aircraft and a recognized leader in the aviation community. Among his earlier business accomplishments Mr. Herrick started a computer company ZEOS International Ltd., during his lunch hour, employing more than 1,600 people just five years later. In 1991, ZEOS was named "America's Fastest Growing Public Company" by Fortune magazine. Then, four years later, ZEOS was sold to Micron Technology, Inc. of Boise, Idaho, in a reverse merger.

Recognizing the need to again have two FBOs at the Jackson Hole Airport, in early 2017, Mr. Herrick organized Wyoming Jet Center and applied to re-establish a second FBO at the airport. In the course of this process he has attended the Airport Board meetings and is well versed in the numerous issues addressed by the board over the last two years.

Mr. Herrick is president of the Aviation Foundation of America, Inc. and owner of the catalog publishing company Sky Media of Wyoming, publisher of the *Historic Aviation*, *Historic Rail* and *Military Issue* catalogs. Among many endeavors, the Aviation Foundation of America organized the re-creation of the National Air Tours in 2003 and operates America's largest aviation event focused Web site, www.Fly-ins.com. Fly-ins.com posts and promotes thousands of aviation events across the United States each year. The Aviation Foundation promotes and celebrates American aviation heroes and organized the placement of the R.A. "Bob" Hoover Trophy in the Smithsonian National Air and Space Museum in Washington, D.C. The Foundation also created the coveted "Bob Hoover" award presented annually to distinguished recipients at a prestigious event in Washington, D.C. Past recipients include Harrison Ford and Sean D. Tucker.

Mr. Herrick is active in national aviation organizations and is well known in the aviation community. As a result of his dedication to preserving America's aviation history and following the successful re-creation of the National Air Tours in 2003 – an official U.S. Centennial of Flight celebration and also known originally as the Ford Air Tours – Herrick was honored with numerous awards and recognitions. These awards include the prestigious "Laurel Award" from Aviation Week & Space Technology.

On behalf of the Ford family, Edsel B. Ford II presented Herrick with the "Spirit of Ford" Award. It was the first time the award had been presented to someone outside of the automobile industry. In 2006 Mr. Herrick was named as one of the "Living Legends of Aviation" at an annual event at the Hollywood Bowl. It is considered "the Oscars of Aviation" which recognizes and honors individuals with "great and significant contributions to the field of aviation." Other recipients of this honor, limited to seventy-five living persons, include Sir Richard Branson, Harrison Ford, Gene Cernan, "Sully" Sullenberger and others.

As part of his ongoing service to aviation, Mr. Herrick serves on the Board of Trustees of the National Aviation Hall of Fame, the national EAA Young Eagles council and on the Aircraft Owners and Pilots Association national Airport Access Advisory Panel.

Mr. Herrick knows how to get things done for the advancement of aviation. For more than a decade and at his personal expense, Mr. Herrick pursued an effort to preserve and make available historic FAA Approved Type Certificate application packages, including the original drawings, testing and construction data – in other words, our nation's "DNA" of aviation. After successfully pursuing the matter to the United States Supreme Court, Mr. Herrick approached the U.S. Congress to make the issue a matter of U.S. law. This occurred with the passing of the FAA Air Transportation Modernization and Safety Improvement Act 2012 (HR 658). The amendment was labeled by its congressional sponsors as "*The Herrick Amendment*."

In another decade long project, Mr. Herrick successfully prevailed in a project to remanufacture ground adjustable metal propeller blades and their hubs which are critical for the safe operation of many vintage aircraft. This involved considerable research and persuasion or propeller manufacturer MT Propeller of Germany to recertificate and manufacture the new blades. This culminated in 2012 with the FAA certification of the new hubs and blades for use in Standard Category aircraft significantly increasing the safe operations of vintage aircraft using these propellers.

Mr. Herrick's collection of 40 rare, Golden Age aircraft is maintained in a 55,000 square-foot hangar. Without Mr. Herrick's research and restoration, these aircraft would have been lost to history. Mr. Herrick and the collection have been the subject of numerous features in magazine such as *Forbes* and *Air & Space*. He has appeared on radio and television stations across the country such as *Discovery Wings*, PRI's "*Savvy Traveler*," Voice of America Radio and CBS Radio. He also has appeared in international magazines and in hundreds of major daily newspapers. The airplanes are kept in flying condition and are flown by experienced aviators including Mr. Herrick.

Mr. Herrick has been recognized by the publishers of the Marquis "Who's Who" directories and is listed in *Who's Who In The World*, *Who's Who In America*, *Who's Who In Business and Finance* as well as *Who's Who In Science and Engineering*.

Mr. Herrick was born on November 23, 1951, in Iowa, son of Dr. Walter Edward Herrick and Doris Ann [Evans] Herrick. His first pilot's lesson was in November of 1969 and he was granted his Private Pilot's license two months later. He attended the University of Iowa, graduating in 1974 with a degree in <INSERT>.

In 2007 Greg and Suzanne Fedoruk were married in wedding celebration held in the front yard of their home in Jackson Hole.

Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Wed 12/4/2019 10:58 AM

To: County Clerk Admin <clerkadmin@tetoncountywy.gov>

Volunteer Board Application Form

First Name Tyler

Last Name LaMotte

Select the Board,
Commission, or Committee
applying for Airport Board

Have you served on this
Board before? No

Are you currently an
employee of Teton County or
the Town of Jackson? No

Personal Information

Address1 PO Box 4958

Address2 670 S. Millward St

City Jackson

State WY

Zip 83001

Home Phone Number 5038055808

Business Address 3395 Cody Lane

Business Phone Number 3077392751

Occupation Chief Brand Officer

Email Address tyler.lamotte@jacksonhole.com

Residency Information

Length of Residency in
Teton County 6 months

Are you a registered voter in
Teton County? Yes

Education and Hobbies

High School Stillwater Sr High School, Stillwater, MN

College	University of Nevada, Reno, NV
Trade or Business School	<i>Field not completed.</i>
Hobbies	Snowboarding, Mountain Biking, Hiking, International / Domestic Travel, Bernese Mountain Dogs
Organization Membership Information	
Have you served on a Board, Commission, or Committee before?	Yes
If yes, which	The Conservation Alliance, Snowsports Industries America (SIA)
Are you currently serving on other Boards, Commissions, or Committees?	No
If yes, which	<i>Field not completed.</i>
Please list organizational memberships or affiliations and positions held.	<i>Field not completed.</i>
Please List Areas of Special Interest:	Community Engagement, Partner Marketing, Environmental Stewardship and Advocacy, User Experience and Human Interaction Design
Please provide your knowledge of the duties & responsibilities of the Board you are applying for:	Working closing with community and cross-functional stakeholders including the Chamber of Commerce, National Parks Service, Town of Jackson, Teton County, Jackson Citizenry, Travel and Tourism Board, JH Board, local business stakeholders, Airline partners, General Aviation, Infrastructure partners and contractors. Work with the board and key stakeholders on delivering the highest quality experience for the traveler while achieving revenue objectives and reducing environmental impact. Continue to take action to reinforce the ranking of the "best small airport in the world". Seek new opportunities to create efficiency, achieve enplanement objectives, and continue to seek opportunities to elevate the guest experience.
Why do you want to serve on this Board?	I have a strong passion for travel, the travel experience, our special destination, and our positioning of the only major airport in a National Park.
What are your qualifications for serving on this Board?	I have flown over 1.5 million miles over the past 15 years and traveled extensively throughout the world's major and minor airports. I understand what guests want, need, and the attributes required to deliver a high level of service. As a business leader in the community, I also understand the end-to-end, point-to-point customer experience from arrival to departure. Embracing this experience holistically is a key differentiator for our destination. I also am aware of current and

emerging technologies, communication trends and best practices.

What experience and/or special training do you have that is pertinent to this Board's efforts?

I possess and rich understand of the customer journey, branding, identity, story telling, content creation, and user interaction design. I also have a strong background in retail, space planning, and design. I have been a life long traveler and flown extensively through airports of all sizes throughout the world. I have a strong perspective on technology and user centric design. I have a proven track record in driving sustainability efforts for large organizations including Patagonia, Apple, Keen, Adidas and JHMR.

What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?

I am able to make myself available to participate as needed.

Do you have any scheduling conflicts you are aware of?

Nothing at this time.

If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations?

YES

See Below:

[/DocumentCenter/View/7173/Agreement-Expectations]Teton County Board Member Expectations

Resume

[Tyler.LaMotte Resume 2019.pdf](#)

References

Field not completed.

Electronic Signature Agreement

I agree.

Electronic Signature

Tyler LaMotte

Email not displaying correctly? [View it in your browser.](#)

TYLER C. LAMOTTE

670 South Millward St., Jackson, WY p. +1.503.805.5808 e. tyler.lamotte@mac.com

SUMMARY I'm a veteran brand leader and marketing strategist with a passion for the customer experience. I have consistently motivated teams to deliver premium and innovative brand experiences with campaigns that increased customer awareness, affinity, and market share while delivering on financial goals. I possess an innate sense for aesthetics, a passion for quality, and a drive to inspire through authentic brand storytelling, engagement, and product excellence with a sustainability-minded approach.

EXPERTISE

- Global Brand Management	- Digital, Social, and Retail Marketing
- Strategic Planning	- Go-to-Market Excellence and Campaign Development
- Business Development	- Public Speaking and Influence
- Team Leadership	- Budget Management and Negotiation
- P&L Ownership	- Vendor / Client Relationship Management
- Multi-Channel / Category Management	- Corporate, Social, Environmental Responsibility

EXPERIENCE **Jackson Hole Mountain Resort**, Teton Village, Wyoming | 2019 - Current
Chief Brand Officer

- Redefining Jackson Hole Mountain Resort's core brand values and unique positioning through the creative of a new brand platform that aligns the entire organization year-round with a consistent and cohesive strategy.
- Aligning customer experience across all divisions and outlets to the newly established JHMR brand strategy through investment in technology & analytics, delivering a better, more personalized mountain resort experience;
- Managing a diverse team of 16 communications, stewardship, and events team professionals in support of organizational priorities through the development of increased brand elevation, activation, and engagement opportunities.
- Directing the company's relationships with key top tier press, social media influencers, and media partnerships, as well as direct relationships with trade press/influencers in support of business line communications;
- Providing editorial oversight of all external engagements including events, campaign solicitations, media opportunities, press briefings, talking points, subject matter statements, and all other organizational positions as needed.
- Progressing JHMR's corporate, social responsibility, and sustainability efforts through a values-led approach.
- Evolving the organization to a digital first engine aimed at reaching more fans with greater frequency, impact and insight.

Keen Inc., Portland, OR | 2016 - 2019

Chief Marketing Officer - Global Brand

- Leading the global brand strategies and tactics to increase awareness, affinity, and sell-through in all channels and regions.
- Providing creative oversight for all brand communications and channel activations across retail, social, digital, events and PR.
- Driving the creation and advancement of Keen's strategic brand platform.
- Progressing Keen's corporate, social responsibility, and sustainability efforts through a values-led approach.
- Evolving the organization to a digital first engine aimed at reaching more fans with greater frequency, impact and insight.
- Creating a best-in-class global digital experience with the global release of the new keenfootwear.com website.
- Managing recruitment across a multi-disciplinary global brand marketing organization of 45 team members.
- Nurturing employee development and growth across all marketing functions.
- Implementing new systems, processes, and tools to elevate team productivity, efficiency, and work quality.
- Owning the global marketing budget development and tracking.
- Setting the overall strategic brand direction as a core member of the executive leadership team.
- Representing the Outdoor Industry's conservation and advocacy efforts as a director for The Conservation Alliance board.

Apple Inc., Cupertino, CA | 2015 - 2016

Senior Marketer - Worldwide Product Marketing

- Developed global, multi-channel, integrated product marketing campaigns and programs.
- Drove digital and social content strategies in coordination with product at key launch cycles.
- Owner of the department marketing budget and spend with external design and production agencies.
- Partnered with worldwide Apple Retail to drive omni-channel strategies and event activations.
- Collaborated with worldwide PR to craft strategies and messaging that supported brand and global product initiatives.
- Presented key divisional strategies and programs to large global audiences.
- Reported on key market trends, channel sales performance, and customer momentum to executive Board for quarterly earnings.

Patagonia Inc., Ventura, CA | 2010 - 2015

Global Business Unit Director - Snow Sports, Performance Baselayer, Trail Running, and Accessories

- Established Patagonia as a credible and leading brand in Snow Sports, Performance Baselayer, Trail Running and Mountain Biking.
- Grew revenue from \$75M to \$125M over 5 years.
- Led teams to create innovative and commercial products with superior quality, sustainability, and global relevance.
- Developed seasonal and long-range strategic plans by category and channel.
- Analyzed global sales performance and market trends to inform business decisions and future product plans.
- Partnered with ambassador athletes on product performance requirements, innovation validation, and marketing activation.
- Led a cross-functional team of 25 to bring leading products and messaging to market.
- Presented seasonal product and go-to-market strategies to large audiences at global sales events.
- Nurtured relationships with strategic accounts to drive product assortment, merchandising, marketing, and brand strategies.
- Consistently partnered with Patagonia Founders and Board on business performance and key initiative support.
- Represented Patagonia on the Snow Sports Industries America Board of Directors.

EXPERIENCE **Adidas AG**, Portland, OR | 2006 - 2010

Global Director / General Manager - Action Sports

- Defined the strategic plan and global rollout for the brand's entry into Action Sports.
- Grew the global business from \$25M to \$175M with a 38% CAGR over 3 years.
- Led all global product, sales, and marketing initiatives from brief to launch.
- Introduced new and innovative products worldwide to core customers through authentic and credible user-centric designs.
- Managed external creative agencies, media, and budget on the creation of all marketing assets.
- Created new systems and business processes to achieve success, including the build of a new action sports sales organization.
- Delivered integrated go-to-market brand and product strategies at all global launch events in Germany.
- Managed strategic relationships and marketing activations with specialty dealers and key accounts.
- Successfully positioned the brand in new channels of distribution.
- Owned the budget planning and execution with P&L responsibility.
- Ensured organizational efficiency and optimization.

Salomon Sports, Portland, OR | 2001 - 2006

Snowboard Category Product and Marketing Manager

- Successfully positioned Salomon as a leading and credible Snowboard brand in North America.
- Developed and implemented integrated marketing campaigns and channel strategies that grew customer preference.
- Drove the creation of all consumer and trade facing marketing assets.
- Managed external agencies and designers on collateral creation and product design.
- Delivered key product messages to sales, key accounts, media, and customers during the seasonal launch cycle.
- Grew category revenue from \$15M - \$25M in a competitive market with improved margin and contribution.
- Brought marketshare for boards, boots, and bindings to an all-time high.
- Owned strategic planning, influence and category representation with global leadership in France.
- Managed and developed direct reports.

Modem Media, San Francisco, CA | 1999 - 2001

Digital Producer

- Successfully delivered the agency's largest web endeavor at the time, Swell.com, and Surflife.com.
- Managed a cross-functional team of 20 throughout the design and production process.
- Led the project from conception to completion, on-time, and on budget.

EDUCATION University of Nevada, Reno

Bachelors of Science, Geographic Studies

San Francisco State University

Digital Design and Production, Extended Studies Program

AFFILIATIONS The Conservation Alliance

Board of Directors Member | 2016 - 2019

Snow Sports Industries America

Board of Directors Member | 2013 - 2015

AWARDS ISPO Award

Gold Medal Award, ISPO Awards - Patagonia Merino Air Baselayer | 2015

Gear of the Year - Patagonia Merino Air Baselayer | 2015

Men's Journal, National Geographic Adventure, Runners World, Gear Patrol

Webby Award

Surflife.com | 2000

INTERESTS

- Snowboarding
- Trail Running
- Hiking
- Sustainable Design
- Environmental Advocacy
- Architecture
- International Travel
- Bernese Mountain Dogs

Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Sun 12/8/2019 4:48 PM

To: County Clerk Admin <clerkadmin@tetoncountywy.gov>

Volunteer Board Application Form

First Name	Ed
Last Name	Liebzeit
Select the Board, Commission, or Committee applying for	Airport Board
Have you served on this Board before?	No
Are you currently an employee of Teton County or the Town of Jackson?	No
Personal Information	
Address1	P.O. Box 1142
Address2	130 Moran
City	Jackson
State	Wyoming
Zip	83001
Home Phone Number	3077340053
Business Address	P.O. Box 3281, 185 W. Broadway, Jackson, WY 83001
Business Phone Number	3077398010
Occupation	Real Estate Associate Broker
Email Address	ed.liebzeit@jhsir.com
Residency Information	
Length of Residency in Teton County	22 years
Are you a registered voter in Teton County?	Yes
Education and Hobbies	
High School	New Haven High School, New Haven, Michigan

College	Michigan Technological University
Trade or Business School	U.S.A.F. Navigator Training plus a number of other continuing educational opportunities including Center for Creative Leadership, Demings Total Quality, Six Sigma Training, Covey Seven Habits, Negotiating Skills, and others.
Hobbies	Hiking, biking, golf, alpine skiing, cross country skiing, snow shoeing
Organization Membership Information	
Have you served on a Board, Commission, or Committee before?	Yes
If yes, which	Wyoming Lottery Corporation, Jackson Hole AIR, St. John's Hospital Foundation, Grand Teton Music Festival, Community Safety Network, Jackson Centennial Committee, Jackson Hole Rotary Club, Jackson Hole Rotary Club Foundation
Are you currently serving on other Boards, Commissions, or Committees?	Yes
If yes, which	Wyoming Lottery Corporation, Jackson Hole AirService Improvement Resources, St. John's Hospital Foundation Chairman Emeritus, Chair, Sage Living (St. John's Hospital Foundation) Capital Campaign, Commander, VFW Post 4274, Habitat for Humanity FPC
Please list organizational memberships or affiliations and positions held.	Member., National Association of Realtors, Member Teton Board of Realtors (TBOR), member TBOR hearing and mediation panel, Life Member of Veterans of Foreign Wars, Commander of Jackson Post 4274, member American Legion.
Please List Areas of Special Interest:	Organizations that help our community and its citizens. Especially interested in human services organizations and those other organizations that directly benefit our community.
Please provide your knowledge of the duties & responsibilities of the Board you are applying for:	I see the Board's responsibility as providing oversight of the airport and specifically the airport director. Board members need to be current on any and all issues impacting the airport and provide counsel to the airport director for best meeting the needs of the community in being sensitive to the needs of GTNP. I have attended meetings, talked to other Board members, read airport board meeting minutes. I see the Board's needing to be aware of all pertinent activities and being good stewards for the Town of Jackson and Teton County.
Why do you want to serve on this Board?	This Board is very important to our community and needs board members who know, the community and the airport and will consider implications of all decisions. I want to be certain the Board is always keeping this and the fact that our airport is in Grand Teton National Park in mind. I care about air service, airport services and consideration of Jackson Hole and GTNP. I want to do everything I can to maintain our airport as the best

small airport in the country if not the world. We need people on the Board who have this objective and are focused on taking what is already very good and doing what we can to make it even better for travelers, the community, the airlines and importantly, airport personnel.

What are your qualifications for serving on this Board?	My business and management experience as well as work on both non-profit and for profit boards provides me with a background that can aid the Board and airport management. I have attended a number of airport board meetings, served on the airport Fly quiet committee, have been a volunteer host for a number of years and with my time on the Jackson Hole AIR board have had an opportunity to learn about the airport and understand the opportunities and needs for the future. My experience in helping organizations have clear long term objectives, a plan for getting there and providing the framework and resources to help make it happen will allow me to add value from the visioning to the execution stage.
What experience and/or special training do you have that is pertinent to this Board's efforts?	In addition to the above qualifications, I have been a frequent user of the airport and have the experience of a traveler to provide a consumer perspective. In addition, my 5 years in the U.S. Air Force give me the perspective of what is important to air crews and safety issues, the latter of which needs to be paramount. My JH AIR experience adds to my knowledge of the airport and that combined with my volunteer hosting add a perspective about procedures and airport needs. My business background will add to my ability to evaluate ideas, options and make decisions that benefit all parties for win-win solutions.
What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?	I understand there are monthly Board meetings, occasional special meetings and specific work on one or more Board committees. I feel it is important for Board members to be prepared and able to meet the needs of the Board to be an effective participant.
Do you have any scheduling conflicts you are aware of?	None of which I am aware.
If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations?	YES
See Below:	[/DocumentCenter/View/7173/Agreement-Expectations]Teton County Board Member Expectations
Resume	<i>Field not completed.</i>
References	<i>Field not completed.</i>
Electronic Signature Agreement	I agree.
Electronic Signature	Ed Liebrecht

Ed Liebzeit is an Associate Broker in Wyoming and Idaho with experience in all segments of the market, both residential and commercial, from small properties to some of the most expensive. From 2011-2014, he was the President and Chief Operating Officer of Jackson Hole Sotheby's International Realty, and prior to that was Executive Vice President of the Company. Ed resigned as President and COO to focus on his real estate business and allocate more time to his non-profit work and for additional community involvement.

With those focused efforts, Ed became Jackson Hole Sotheby's International Realty's agent with the most transactions and he was recognized as one of the top producing agents within the entire global Sotheby's International Realty network.

In addition, Ed's efforts supporting the community and non-profits were recognized when he was awarded the Town of Jackson Hometown Hero Award in 2015. In November of 2016, Ed was selected by the National Association of Realtors (NAR) and its 1.3 million members to receive the NAR Good Neighbor Award for his years of work and accomplishments with the Community Safety Network (CSN). Ed is the first recipient of this award from the State of Wyoming and one of only five winners in the world in 2016. He is also a past recipient of the Teton Board of Realtors, Realtor of the Year award.

His business expertise, integrity, communication skills and commitment to customer service resulted in immediate success in the real estate business. Ed has represented clients across all property types including some of the largest sales in Wyoming and Idaho. His referral business is the key to his success. He consistently works with clients on subsequent transactions and is kept busy with new contacts generated from customer and client referrals.

Ed graduated from Michigan Technological University where he was also commissioned a Second Lieutenant in the United States Air Force through the Air Force ROTC. His 5 years of active duty included two tours in Vietnam. Ed is a former executive of Procter & Gamble where he held senior roles both nationally and internationally. Following his career at P&G, Ed operated his own Marketing, Sales, Strategic Development and General Management consulting practice. His clients included General Motors, Cott Corporation, Barilla Pasta, Speedway Motorsports and Scott Paper among others.

Ed is an active and engaged member of the Jackson Hole community. He served as President of the CSN Board (an organization helping victims of domestic violence, sexual assault and stalking) for 6 years and a Board member for 9 years. Some of Ed's other activities in Jackson Hole include being Chairman Emeritus of the St. John's Hospital Foundation, Board Member of Jackson Hole Air Improvement Resources (JH AIR), Commander of VFW Post #4274, Executive Committee member of American Legion Post #43, and Trustee of the Newton Foundation. Ed is a member of the Rotary Club of Jackson Hole and former director and multi-term President of its Foundation, was Chairman of the Jackson Centennial Commission in 2014, former Director of the Grand Teton Music Festival. Ed is Chairman of the St. John's Living Center Capital Campaign which has already exceeded its \$15 million goal. He is a former Director and officer of the Aspens Water & Sewer Board, the Teton Pines HOA, and was on the Lower Valley Energy Advisory Board. He is a former Director of a bank holding company. In May of 2019, Governor Mark Gordon appointed Ed to the Wyoming Lottery Corporation Board of Directors. In 2016, Ed received the National Association of Realtors highest honor, the Good Neighbor Award recognizing Ed's work with the Community Safety Network. Of the few award winners, Ed is the only one from Wyoming to ever receive this honor.

Ed and his wife Carole are strong supporters of the community including the Community Safety Network, St. John's Medical Center, Teton Youth and Family Services, the Grand Teton Music Festival, Teton County Search & Rescue, the Teton Free Clinic and the Teton County Library. They are founders of the St. John's Hospital Diabetes Education and Outreach Program, Rungius members of the National Museum of Wildlife Art, as well as sponsors to numerous other charitable organizations throughout the area.

Ed enjoys many of Jackson's wonderful offerings including golf, downhill and cross country skiing, snow shoeing, music, the arts, museum, fly fishing, hiking and biking. He and Carole are members of the Teton Pines Country Club and Tributary.

Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Mon 12/9/2019 12:36 PM

To: County Clerk Admin <clerkadmin@tetoncountywy.gov>

Volunteer Board Application Form

First Name	Jerry
Last Name	Blann
Select the Board, Commission, or Committee applying for	Airport Board
Have you served on this Board before?	Yes. Approaching 20 years
Are you currently an employee of Teton County or the Town of Jackson?	No
Personal Information	
Address1	P.O. Box 256
Address2	Physical: 2985 White Pine Lane, Wilson
City	Teton Village
State	WY
Zip	83025
Home Phone Number	307-734-1635
Business Address	2985 White Pine Lane, Wilson, WY. 83014
Business Phone Number	Cell: 307-690-2617
Occupation	Semi retired/ Consultancy
Email Address	Jerry.blann@gmail.com
Residency Information	
Length of Residency in Teton County	24 plus years
Are you a registered voter in Teton County?	Yes
Education and Hobbies	
High School	Bend High School, Bend, Oregon

College	Denver University, BSBA
Trade or Business School	<i>Field not completed.</i>
Hobbies	<i>Field not completed.</i>
Organization Membership Information	
Have you served on a Board, Commission, or Committee before?	Yes
If yes, which	Airport Board. Teton Village Association Wyoming Business Council Jackson Hole Mountain Resort JH-AIR
Are you currently serving on other Boards, Commissions, or Committees?	Yes
If yes, which	Airport Board, Wyoming Business Council, Bank of Jackson Hole, JH-AIR
Please list organizational memberships or affiliations and positions held.	<i>Field not completed.</i>
Please List Areas of Special Interest:	Air and Ground Transportation in Teton County as well as Workforce Housing
Please provide your knowledge of the duties & responsibilities of the Board you are applying for:	20 Years of serving on the Board has allowed me to experience and participate in all major initiatives. Air safety and Sustainability are key in our County and Partnership with Park
Why do you want to serve on this Board?	I would like to apply specifically for Mary Scott's infilled term. With my expiring term and Mary's depth of experience the Airport could experience a significant "brain drain" with potentially 2 new members
What are your qualifications for serving on this Board?	4 terms of experience including 4 as President. With numerous challenges including possible FBO acquisition, new ARFF facility, maintaining and increased understanding and support for sustainability projects
What experience and/or special training do you have that is pertinent to this Board's efforts?	Interest in Air Safety and Fiscal Responsibility at our Community Airport
What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?	Monthly meetings and sometimes numerous outside task force
Do you have any scheduling conflicts you are aware of?	No

If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations?

YES

See Below: [\[/DocumentCenter/View/7173/Agreement-Expectations\]](#)Teton County Board Member Expectations

Resume *Field not completed.*

References *Field not completed.*

Electronic Signature Agreement I agree.

Electronic Signature Jerry M. Blann

Email not displaying correctly? [View it in your browser.](#)

Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Mon 12/9/2019 3:14 PM

To: County Clerk Admin <clerkadmin@tetoncountwy.gov>

Volunteer Board Application Form

First Name	Patrick
Last Name	Dominick
Select the Board, Commission, or Committee applying for	Airport Board
Have you served on this Board before?	NO
Are you currently an employee of Teton County or the Town of Jackson?	No
Personal Information	
Address1	400 East Oatgrass Road
Address2	Field not completed.
City	Jackson
State	WY
Zip	83001
Home Phone Number	7039275986
Business Address	SAME
Business Phone Number	7039275986
Occupation	CPA/Consultant/Instructor
Email Address	1pldom@gmail.com
Residency Information	
Length of Residency in Teton County	6 years
Are you a registered voter in Teton County?	Yes
Education and Hobbies	
High School	Broadmoor High School

College	Tulane University
Trade or Business School	MBA Tulane University
Hobbies	Cycling, Hiking, Snow Sports, Kayaking, YOGA, Pilates, some Camping
Organization Membership Information	
Have you served on a Board, Commission, or Committee before?	Yes
If yes, which	Greater Yellowstone Coalition Board, Lafayette Village HOA Board, Support Center Board
Are you currently serving on other Boards, Commissions, or Committees?	Yes
If yes, which	Greater Yellowstone Coalition Board
Please list organizational memberships or affiliations and positions held.	AICPA, IIA, ACFE, Treasurer Greater Yellowstone Coalition, Instructor Jackson Hole
Please List Areas of Special Interest:	Business, finance, risk management and ethics.
Please provide your knowledge of the duties & responsibilities of the Board you are applying for:	I am familiar with the responsibilities of Board members, having served such. Also I worked with Corporate Boards for 25 years during my financial and risk management career.
Why do you want to serve on this Board?	I seek challenges in helping to create operational improvements, positive culture and
What are your qualifications for serving on this Board?	Finance professional with years of Board related experience.
What experience and/or special training do you have that is pertinent to this Board's efforts?	35 years of operational, risk and finance experience
What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?	monthly Board meetings, prep time and committee meetings.
Do you have any scheduling conflicts you are aware of?	I am unaware of any at this time - I do teach seminars out of town periodically and teach locally three days per week.
If selected for service on this Board do you commit to abiding by the Teton County	YES

**Board Member
Expectations?**

See Below:	[/DocumentCenter/View/7173/Agreement-Expectations]Teton County Board Member Expectations
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Resume	DominickPatrickresume 2019_12_09.doc
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References	<i>Field not completed.</i>
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Electronic Signature Agreement	I agree.
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Electronic Signature	Dominick
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OVERVIEW

Audit and financial executive who brings intellectual passion and superior quality to projects. Proven leader in risk and internal control matters, demonstrating consistent focus on profitability, proper governance and effectiveness of operational processes.

Experience in banking, real estate, maritime, oil & gas, manufacturing, and insurance industries, including:

- Leading Internal Audit and Accounting Departments.
- Advising management and Board of Directors Audit Committees.
- Designing and developing annual internal audit plans, risk management programs and compliance frameworks.
- Performing audits and reviews of operations, finance, corporate governance, IT and regulatory compliance.
- Managing budgets and controlling external audit fees.
- Auditing contract compliance to identify overbillings, overpayments, deliverable delays, underutilization of fixed price services, sales tax errors, impropriety of pass-through expenses, uncompensated overtime and adequacy of contractual provisions.
- Assessing fraud prevention programs and conducting fraud investigations.
- Utilizing data interrogation software, identifying over \$1M in unbilled receivables.
- Providing litigation support, including financial analysis and testimony.
- Conducting mergers and acquisitions due diligence.
- Documenting workflows and processes, assessing adequacy and effectiveness of controls, developing and improving corporate policies.
- Performing financial analysis (cash flow, modeling, budgeting, ROI).
- Planning and executing internal and external financial statement audits.
- Assisting management in special projects/investigations (e.g., reconstructing transaction history).

EDUCATION

MBA, Tulane University, 1979, Finance/Marketing.

BBS, Tulane University, 1977, General Business, Alpha Sigma Lambda Scholarship Award, Dean's List.

WORK HISTORY (SEE ADDENDUM FOR 2014-2015)

LEGAL & GENERAL AMERICA (LIFE INSURANCE) – VICE PRESIDENT, INTERNAL AUDIT - 1999 to 2013

Reporting to the Audit Committee, directed corporate-wide audit program including operational, financial, information technology (ITGC, system implementations), regulatory compliance and fraud audits. Presented reports to the Audit Committee. Assumed leadership role in promoting operational risk management (COSO ERM), NAIC Model Audit Rule program (SOX-like), anti-fraud, ethics programs and corporate governance. Implemented audit methodology synchronized with risk management framework, including facilitation of risk workshops and promotion of risk mitigation concepts to line management. Directed use of data interrogation software to perform fraud investigation, query databases for anomalies and determine transaction populations for sampling. Developed annual audit plan, tracked project status and generated management action follow-up reports. Controlled external audit fees. Managed and developed a staff of up to eight auditors.

MSRC (Maritime Services) - Director of Internal Audit - 1992 to 1999

Developed the Company's first Internal Audit program. Reported to the Board's Audit Committee. Conducted financial, operational, consulting and compliance audits. Performed construction contract audits including equipment design and build procurements, outsourced services, leases and propriety of pass-through costs. Examined risk management, legal services, financial accounting systems, IT (mainframe and network), business conduct, and fraud. Co-sourced work with external firms located throughout USA to handle diverse geographic

regions, achieving significant external audit fee savings. Audit program capabilities and execution affirmed by third-party quality assurance review.

PERPETUAL SAVINGS BANK, F.S.B. VICE PRESIDENT - 1986 to 1992

Vice President, Division Director of Finance & Administration - 1991 to 1992

Directed accounting, financial analysis, loan portfolio operations and IT functions supporting publicly held bank division holding \$1.25 billion of loans and real estate operating properties in process of workout. Developed formal procedures, analyzed accounting and financial aspects of asset liquidation and workout strategies, evaluated market research on assets, directed general accounting and implemented an asset management database system. Member of Bank's Loan Committee.

Vice President, Director of Accounting and Budgeting - 1990 to 1991

Managed corporate internal and external financial reporting including SEC filings, other regulatory filings and GAAP financial statements. Managed a staff of 40. Directed annual budget process, monthly forecasting and monthly financial analysis. Developed financial procedures and policies. Redesigned business processes, reducing staff positions by 20%. Coordinated financial reporting processes within a complex subsidiary/organization. Enhanced management reporting as the financial systems product manager. Evaluated the application/impact in implementing emerging/issued GAAP and regulatory financial reporting guidance.

Vice President, General Auditor & Corporate Compliance Officer - 1986 to 1990

Directed internal audit department of 20 staff, 15 financial and five IT auditors. Reported to Audit Committee and President/CEO. Presented monthly to Board's Audit Committee. Conducted operational, financial, IT and fraud audit reviews. Member: Asset/Liability Management and Information Systems Strategic Steering Committees. Implemented bank-wide legal and regulatory compliance program. Coordinated with regulatory authorities (FDIC and RTC). Directed an additional five IT staff performing disaster recovery, data security administration and IT quality assurance functions. Reduced external audit fees, increased staff chargeable time, and implemented audit automation network.

PRICEWATERHOUSECOOPERS - MANAGER 1984 - 1986 AND SENIOR 1981 - 1984, STAFF 1979 - 1980

Performed and directed independent financial statement audits for manufacturing (textile and appliance), financial institutions, oil & gas (exploration, refining and distribution), real estate development, construction ventures, and a major law firm. Audited both publicly and privately held organizations. Provided litigation support, including financial advisory services and courtroom testimony. Prepared and audited multi-industry income tax provisions during financial statement audits. Performed due diligence reviews on companies to be acquired.

PROFESSIONAL DESIGNATIONS AND AFFILIATIONS

- Certified Public Accountant (CPA) in VA (licensed) and LA (inactive) - American Institute of CPAs.
- Certified Internal Auditor (CIA).
- Institute of Internal Auditors (IIA) instructor.
- Certified Fraud Examiner (CFE).
- Fellow, Life Management Institute (FLMI).
- Certification in Risk Management Assurance (CRMA).

PERSONAL

- Board Memberships: Alternative House, Lafayette Village Community Association.
- Dale Carnegie graduate.
- Member, Lambda Chi Alpha social fraternity.
- Provide volunteer accounting assistance for not-for-profits through The Support Center.

ADDENDUM:

DECEMBER 2013- AUGUST 2015

Caregiver for Julie Anne Bell (life partner) during her journey with cancer.

DECEMBER 2013- PRESENT

Board Member and Treasurer – Greater Yellowstone Coalition

Audit Consultant – Silver Sage Consulting

Seminar instructor for the Institute of Internal Auditors

Adjunct at Central Wyoming College for a semester

Winters 2013 through 2019: Jackson Hole Ski Instructor

Seminar/Course Topics:

- Principles of Accounting
- Communication Skills
- Manager Tools & Techniques
- Enterprise Risk Management
- Procurement & Sourcing
- Financial Statement Auditing
- Leadership Skills
- Internal Audit and Risk
- Fraud Detection and Prevention

Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Sat 11/9/2019 12:45 PM

To: County Clerk Admin <clerkadmin@tetoncountywy.gov>

Volunteer Board Application Form

First Name Jim

Last Name Clouse

Select the Board, Commission, or Committee applying for Parks & Recreation Board

Have you served on this Board before? yes

Are you currently an employee of Teton County or the Town of Jackson? Yes

Personal Information

Address1 pox 10074

Address2 *Field not completed.*

City JACKSON

State WY

Zip 83002

Home Phone Number 3076900683

Business Address pox 10074

Business Phone Number 3076900683

Occupation bus driver

Email Address esperanza88@hotmail.com

Residency Information

Length of Residency in Teton County 44 years

Are you a registered voter in Teton County? Yes

Education and Hobbies

High School yes

College	Duquesne University
Trade or Business School	<i>Field not completed.</i>
Hobbies	woodworking , skiing ,hiking , scuba diving and humanitarian projects

Organization Membership Information

Have you served on a Board, Commission, or Committee before?	Yes
--	-----

If yes, which	parks/rec
---------------	-----------

Are you currently serving on other Boards, Commissions, or Committees?	No
--	----

If yes, which	<i>Field not completed.</i>
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Please list organizational memberships or affiliations and positions held.	Arts Center Board Vice President (1981/1982) Member Teton Literacy Program ,Member Latino Resource Center , Teton Mentoring Program , Member Changing Faces Changing Community Project , member of Jackson Hole Community Theater worked with Off Square Theater when needed.
--	---

Please List Areas of Special Interest:	swim classes ,after school programing , wellness issues , getting the computer system more user friendly , making sure the parks and athletic fields continue to have the highest quality of maintenance
--	--

Please provide your knowledge of the duties & responsibilities of the Board you are applying for:	I am completing my 6th year . the 1st three years i didn't have a clue . The 2nd three years i got it figured out and had the opportunity to work with board members who had more board experience than i did. i had the wonderful opportunity to learn by osmosis
---	--

Why do you want to serve on this Board?	i would like to put to use the knowledge i have acquired over the last six years , to make the rec center a better place . on the selfish side ,my wife and i are raising our granddaughter and she has 4 years to finish high school . She and Board keep me young.Also i would like help the rec center staff make rec centre programing more inclusive to the latino community
---	---

What are your qualifications for serving on this Board?	Having spent six years on the board I have finally have figured out the system . i would like to put to use the knowledge i have aquired to make the Rec/Cen a better place for the entire community . the last two years have been spent building our maintenance facility and(successfully) acquiring the 22 million for the rec center expansion .now its time ti address the C.I.P. and C.U.P. in the pipeline , issues i am already familiar with.
---	---

What experience and/or special training do you have that is pertinent to this Board's efforts?	i swim , i love seeing young children growing into productive teens , i am bilingual (english/spanish) i'm a senior and am familiar with issues facing our aging population
--	---

What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?

Do you have any scheduling conflicts you are aware of?

If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations?

See Below: [DocumentCenter/View/7173/Agreement-Expectations]Teton County Board Member Expectations

Resume *Field not completed.*

References *Field not completed.*

Electronic Signature Agreement I agree.

Electronic Signature Jim Clouse

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Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Thu 11/14/2019 11:11 AM

To: County Clerk Admin <clerkadmin@tetoncountywy.gov>

Volunteer Board Application Form

First Name Christian

Last Name Beckwith

Select the Board,
Commission, or Committee
applying for Parks & Recreation Board

Have you served on this
Board before? No

Are you currently an
employee of Teton County or
the Town of Jackson? No

Personal Information

Address1 760 East Broadway

Address2 PO Box 350

City Jackson

State WY

Zip 83001

Home Phone Number 13076901561

Business Address 110 North Millward St.-350

Business Phone Number 3076901561

Occupation Executive Director, The Center for Jackson Hole

Email Address cb@shiftjh.org

Residency Information

Length of Residency in
Teton County 25 years

Are you a registered voter in
Teton County? Yes

Education and Hobbies

High School Medomak Valley High School

College University of Vermont

Trade or Business School *Field not completed.*

Hobbies climbing, skiing

Organization Membership Information

Have you served on a Board, Commission, or Committee before? No

If yes, which *Field not completed.*

Are you currently serving on other Boards, Commissions, or Committees? No

If yes, which *Field not completed.*

Please list organizational memberships or affiliations and positions held. American Alpine Journal, Editor (1996-2001); Alpinist Magazine, Founder/Editor (2001-2008); Teton Boulder Project, Coordinator (2008-2011)

Please List Areas of Special Interest: Community development; public health; outdoor recreation; conservation

Please provide your knowledge of the duties & responsibilities of the Board you are applying for: I have worked with Parks and Recreation on the development of the Teton Boulder Park and the Town Pump Bouldering Series. I have read and understand the duties and responsibilities of participation on the Parks and Recreation Board.

Why do you want to serve on this Board? To optimize the public benefit of outdoor recreation for the health and wellbeing of our community

What are your qualifications for serving on this Board? Experienced social entrepreneur and executive director with a demonstrated history of non-profit and for-profit start-up experience in the civic, social and outdoor recreation industries. Skilled in coalition building, event management, writing, editing, publishing, public speaking and marketing strategy. Alpinist, backcountry skier, ski mountaineer with ca. 45 years of skiing, 25 years of climbing experience.

What experience and/or special training do you have that is pertinent to this Board's efforts? Coordinated The Teton Boulder Project, which established the Teton Boulder Park. Extensive experience with public land management, outdoor recreation and public health

What is your understanding of the time and service requirements of this Board and how are you prepared to meet them? Board members are expected to attend at least 75% of regularly scheduled and special meetings per calendar year, and to be prepared, and participate actively, in board meetings and activities. My experience in non-profit and for-profit ventures has prepared me for these and other time and service requirements.

Do you have any scheduling conflicts you are aware of? No

If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations?

See Below: [\[/DocumentCenter/View/7173/Agreement-Expectations\]Teton County Board Member Expectations](#)

Resume [Beckwith CV.pdf](#)

References *Field not completed.*

Electronic Signature Agreement I agree.

Electronic Signature Christian P. Beckwith

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CHRISTIAN BECKWITH

P.O. Box 350 / 760 E Broadway, Jackson, WY 83001 • (C) 307-690-1561 • (E) cb@shiftjh.org

Experienced social entrepreneur and executive director with a demonstrated history of non-profit and for-profit start-up and managerial experience in the civic and social spheres. Innovative thought-leader in the outdoor recreation, conservation, land management and public health communities. Skilled in coalition building, event management, budgeting, writing, editing, publishing, public speaking and marketing strategy.

Personal mission: To go boldly into irrational places, seeking light.

PROFESSIONAL EXPERIENCE

THE CENTER FOR JACKSON HOLE, Jackson, WY <i>501c3 non-profit organization dedicated to the advancement of nature as a social determinant of health</i>	Founder / Director	2015 – Pres.
THE EMERGING LEADERS PROGRAM, Jackson, WY <i>Leadership development program for early career leaders in outdoor recreation, conservation and public health</i>	Founder / Director	2015 – 2019
THE TOWN PUMP, Jackson, WY <i>Weekly public summertime bouldering series</i>	Founder / Director	2015 – 2017
SHIFT, Jackson, Wyoming <i>Annual festival that leverages outdoor recreation for conservation gains</i>	Founder / Director	2013 – Pres.
OUTER MEDIA LLC, Jackson, Wyoming <i>Social media website for adventure athletes</i>	Founder / CEO	2010 – 2013
TETON BOULDER PROJECT, Jackson, Wyoming <i>Outdoor bouldering park that showcases Teton climbing history, commemorates those lost to the mountains</i>	Coordinator	2009 – 2012
ALPINIST FILM FESTIVAL, Jackson, Wyoming <i>Annual film festival devoted to climbing, skiing, surfing</i>	Founder / Director	2004 – 2008
ALPINIST LLC, Jackson, Wyoming <i>Adventure media company with climbing magazine, climbing website and adventure film festival</i>	Co-Founder / Editor / CEO	2002 – 2008
THE AMERICAN ALPINE JOURNAL, Golden, Colorado <i>Annual climbing journal that has recorded the significant climbing accomplishments in the world since 1929</i>	Editor	1996 – 2002
THE WAYWARD MOUNTAINEERS, Jackson, Wyoming <i>Community-based climbing group that hosted events, published The Mountain Yodel</i>	Founder / Editor / Director	1994 – 1996

EDUCATION

BA (3.45 GPA, Cum Laude), English Literature, University of Vermont, Burlington, Vermont	1991
Buckham Overseas Scholar Program, University of Kent at Canterbury, Canterbury, England	1989 – 1990
American Field Service (AFS) Year Abroad, Italy. Fluent in Italian	1986 – 1987

MEDIA

Writing: *Alpinist, The Huffington Post, Rock & Ice*

Featured in: *Outside Magazine, The New York Times, Mountain and Prairie, ParkLeaders*

INTERESTS

Alpinist, backcountry skier, ski mountaineer with ca. 45 years of skiing, 25 years of climbing experience. Numerous first ascents and descents around the world. World traveler: hitchhiked across Europe, Asia and North America, made expeditions to Kyrgyzstan, Alaska, Peru and Tibet and visited more than 40 countries.

Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Thu 11/14/2019 7:17 PM

To: County Clerk Admin <clerkadmin@tetoncountywy.gov>

Volunteer Board Application Form

First Name Annette

Last Name Osnos

Select the Board,
Commission, or Committee
applying for Parks & Recreation Board

Have you served on this
Board before? No

Are you currently an
employee of Teton County or
the Town of Jackson? No

Personal Information

Address1 970 West Broadway, Suite E

Address2 PMB 167

City Jackson

State WY

Zip 83001

Home Phone Number 13072032009

Business Address 970 West Broadway, Suite E

Business Phone Number 13072032009

Occupation Retired

Email Address annette.osnos@gmail.com

Residency Information

Length of Residency in
Teton County 5 years

Are you a registered voter in
Teton County? Yes

Education and Hobbies

High School Manhasset High School, Manhasset NY

College	Syracuse University, BFA 1980
Trade or Business School	<i>Field not completed.</i>
Hobbies	Skiing, pickleball, travel, knitting, animal shelter work, singing with JH Chorale, piano
Organization Membership Information	
Have you served on a Board, Commission, or Committee before?	Yes
If yes, which	McBurney YMCA in NYC and Wildlife Alliance/NYC
Are you currently serving on other Boards, Commissions, or Committees?	Yes
If yes, which	Treasurer with Jackson Hole Chorale
Please list organizational memberships or affiliations and positions held.	Ambassador for Pickleball in Jackson Hole, Oct. 2019.
Please List Areas of Special Interest:	<i>Field not completed.</i>
Please provide your knowledge of the duties & responsibilities of the Board you are applying for:	Provide insight and guidance as it relates to the Parks and Rec current facilities and future space. Attend 75% of the Board Meetings and be prepared for the meetings. Work on any special projects that may develop. Represent Parks and Rec in an appropriate manner.
Why do you want to serve on this Board?	I love living here in Jackson and we are here year-round. I understand and appreciate the value that the Rec Center in particular offers to our community. I feel my experience serving as Board Chair at the YMCA in nyc gives me a good understanding of issues that Parks and Rec may be facing and feel I would be a benefit with my time and interest.
What are your qualifications for serving on this Board?	Past Board experience in nyc and in particular the YMCA.
What experience and/or special training do you have that is pertinent to this Board's efforts?	My career in NYC was in Advertising Sales at BusinessWeek, National Geographic and others. I have been in many training sessions for sales, marketing and client relations. I think those skill sets would be of use to Parks and Rec.
What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?	Attend at least 75% of the Board Meetings and any other special meetings. We live here full-time so I know that is something I can do.
Do you have any scheduling conflicts you are aware of?	I sing in the JH Chorale and my rehearsal is Monday evening, 6-9pm.

If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations?

YES

See Below:

[\[/DocumentCenter/View/7173/Agreement-Expectations\]](#)Teton County Board Member Expectations

Resume

[AO Resume.doc](#)

References

Field not completed.

Electronic Signature Agreement

I agree.

Electronic Signature

annette b osnos

Email not displaying correctly? [View it in your browser.](#)

Annette B. Osnos
170 Spruce Drive
Jackson, Wyoming 83001
516-669-5946 (cell)/307-203-2009 (home)

Professional Experience:

National Geographic Magazine, NYC Senior Sales Manager • Responsible for \$5-10 million in sales in NY territory • Entertained clients at events often • At high levels, managed both client and agency contacts	2005-2012
BusinessWeek Magazine, McGraw-Hill NY Senior Sales Manager • #1 Sales person in 2000 • Successfully handled IBM;largest business at BW • Client and Agency events, trips and entertainment	1998-2005
PCWeek, Ziff-Davis NY Senior Sales Manager • Responsible for IBM, Computer Associates and AT&T • Client and Agency events and trips	1994-1998
Macworld Magazine, IDG NY Sales Manager • Traveled in Southeast extensively; entertained clients • Salesperson of the Year- 1992 •	1988-1994
Design Graphics World, NY	1985-1988
HBO,NY	1984-1985
Lintas USA,NY	1981-1984

Education- Syracuse University, BFA

Volunteer Work- Board Chair of McBurney YMCA, Board Member of Wildlife Alliance, ASPCA in nyc, North Shore Animal League, Animal Medical Center and Memorial Sloane Kettering. Donated bone marrow in 2008.

Extensive travel through Europe, Africa, Asia and Canada

References for Annette Osnos Board application for Parks and Rec

annette osnos <annette.osnos@gmail.com>

Wed 11/27/2019 12:03 PM

To: County Clerk Admin <clerkadmin@tetoncountywy.gov>

[**NOTICE:** This message originated outside of the Teton County's mail system -- **DO NOT CLICK** on links or open **attachments** unless you are sure the content is safe.]

Shelly, thank you for calling me back. I appreciate being able to attach my references to my Board application for the Parks and Rec Board:

- 1) Bob Comey- 307-690-4527
- 2) Diana Waycott- 307-690-2648
- 3) Sarah Kerr- 307-690-8605

Many thanks!
Happy Thanksgiving.
Best, annette

--

Annette Osnos
516-669-5946-Mobile
307-203-2009-Home
917-584-0435-Noah

Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Mon 12/9/2019 11:16 AM

To: County Clerk Admin <clerkadmin@tetoncountywy.gov>

Volunteer Board Application Form

First Name	Robert
Last Name	Benedict
Select the Board, Commission, or Committee applying for	Parks & Recreation Board
Have you served on this Board before?	No
Are you currently an employee of Teton County or the Town of Jackson?	No
Personal Information	
Address1	Po Box 12794
Address2	<i>Field not completed.</i>
City	Jackson
State	WY
Zip	83002
Home Phone Number	8018452265
Business Address	3869 Andersen Lane
Business Phone Number	801-845-2254
Occupation	Business Owner
Email Address	robertg683@hotmail.com
Residency Information	
Length of Residency in Teton County	8 years
Are you a registered voter in Teton County?	No
Education and Hobbies	
High School	Northampton School for Boys, UK

College	University College Northampton, UK
Trade or Business School	<i>Field not completed.</i>
Hobbies	Family / Hiking / SCUBA Diving / Photography / Exercise / Motorbikes / Acting
Organization Membership Information	
Have you served on a Board, Commission, or Committee before?	Yes
If yes, which	HOA
Are you currently serving on other Boards, Commissions, or Committees?	Yes
If yes, which	HOA
Please list organizational memberships or affiliations and positions held.	Board member
Please List Areas of Special Interest:	Recreation has always been at the forefront of my life and I've been lucky enough to make it my career. From event planning and entertaining to working part-time in aquatics, as well as playing sports for local teams. Now with a growing family, I find myself even more invested in our local parks and recreation facilities.
Please provide your knowledge of the duties & responsibilities of the Board you are applying for:	To attend meetings and be an active volunteer on the board. To assess budgets, spending, and proposed capital improvements. Oversee board goals and expectations are being met. Listen to the public and be in touch with the needs and wants of the community.
Why do you want to serve on this Board?	I wish to be more active in my local community and make a difference in the environment that I have been passionate about for many decades.
What are your qualifications for serving on this Board?	Fulltime career in recreation. Being a business owner, I've had to make and meet budgets and forecasts. I have a no-nonsense, common-sense approach to the input I give and the decisions I make.
What experience and/or special training do you have that is pertinent to this Board's efforts?	With over 2 decades of running businesses, I've gained extensive experience in management, delegation, people skills and much more. I've continued to look for ways of increasing my skillset with adult education. All in all, I bring a well-educated and rounded perspective to this Board.
What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?	I will be required not only to attend and prepare for monthly meetings in reading documents attaining to financial affairs, upcoming agenda items, etc. but also representing the organization at community affairs, fundraising, and taking the

time to understand the relationship between the community,
Parks and Recreation, and it's Board.

Do you have any scheduling conflicts you are aware of? No, I am very flexible with my schedule.

If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations? YES

See Below: [\[/DocumentCenter/View/7173/Agreement-Expectations\]Teton County Board Member Expectations](#)

Resume [Benedict R - Resume.docx](#)

References [Benedict R - References.docx](#)

Electronic Signature Agreement I agree.

Electronic Signature Robert Benedict

Email not displaying correctly? [View it in your browser.](#)

ROBERT BENEDICT

2095 Coyote Loop | Wilson | Wyoming | 83014 | (801) 845-2265

EXPERIENCE | BUSINESS OWNER - Jackson Hole Stage Events

July 2019 - Present

- Providing everything audiovisual for events and conferencing including everyday administration

IT / AV MANAGER - Snow King Resort

September 2015 - July 2019

- Responsible for network support & security of Hotel network, Active Directory maintenance
- Prepare IT operating budgets, IT capital budgets, lifecycle management for hardware/software

HEAD LIFEGUARD & INSTRUCTOR / SWIM INSTRUCTOR - Teton County Parks & Recreation

September 2015 - August 2016

- Overseeing pool safety, managing lifeguards and schedules, teaching Red Cross programs

SENIOR WEB APPLICATION DEVELOPER - Web Solutions

September 2013 - August 2015

- Architecting, developing, and implementing amazing sites
- Graphic Design / Film and Produce Promotional Videos / Business Strategy

DIVISION MANAGER AND CONTROL ENGINEER - Energy Recycling Technologies

April 2012 - September 2013

- Built the first operating pyrolysis plant in the US
- Strategic Planning / Human Resources / Overseeing Health and Safety
- Construction / Chemical Engineering / IT development

BUSINESS OWNER - RB Entertainment

January 1999 - April 2012

- Sound and lighting architect and technician for events, bands and theater
- Event Coordinator / Event Fundraiser / Entertainer / DJ / Actor / Public Speaker / Quiz Master

SUMMER EVENT COORDINATOR - Utah State University

June 2001 - August 2011

- Grew the programs performances year on year in different venues
- Performance / Logistics / Marketing / Technical Coordinator

GROUND CREW - Virgin Balloon Flights

April 2008 - October 2009

- Give Flight Safety Briefing / Navigation to Landing Site / Direct Ground Crew

EDUCATION | IMPACT TRAINING - Graduate

2013

Quest / Summit

LANDMARK EDUCATION - Graduate / Volunteer

2012 - 2013

Landmark Forum / Landmark Advanced Course / Productivity Seminar / Leadership Seminar

NORTHAMPTON SCUBA SCHOOL - Graduate / Instructor / Volunteer

2005 - 2006

Professional Association of Diving Instructors / Specialty Dive Instructor

Emergency First Response / First and Secondary Medical Aid Instructor

UNIVERSITY COLLEGE NORTHAMPTON - Graduate

1993 - 1996

National Vocational Qualification Level 6 (Equivalent Bachelor Degree)

Construction Management / Carpentry / Joinery

NORTHAMPTON SCHOOL FOR BOYS - Graduate

1989 - 1993

General Certificate of Secondary Education

English / Math / Chemistry / Physics / Geography / History

SKILLS & ABILITIES | Team Leadership / Fundraising / Innovative Thinking / Public Speaking / Teaching / Microsoft Suite /

Adobe Creative Suite CS6 / Customer Service / Photography and Videography / HTML5 / CSS3 /

WordPress / Historian / Tour Guild / Drone Pilot / First Aid Instructor

INTERESTS | Family / Hiking / SCUBA Diving / Photography / Exercise / Motorbikes / Acting

References for R Benedict

Rick Sailors
Business Partner - Energy Recycling Technologies
520-954-0204
rick_sailors@yahoo.com

Bridget Brennan
Business Associate – Jackson Hole Concierge
307-264-2182
Bridget@JacksonHoleConcierge.com

Drew Posner
Snow King Manager
619-991-8422
drewposner@outlook.com

Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Mon 12/9/2019 1:15 PM

To: County Clerk Admin <clerkadmin@tetoncountwy.gov>

Volunteer Board Application Form

First Name	Michael
Last Name	DeLange
Select the Board, Commission, or Committee applying for	Parks & Recreation Board
Have you served on this Board before?	No
Are you currently an employee of Teton County or the Town of Jackson?	No
Personal Information	
Address1	PO Box 4014
Address2	Field not completed.
City	Jackson
State	WY
Zip	83001
Home Phone Number	307.739.9366
Business Address	PO Box 4014
Business Phone Number	307.739.9366
Occupation	Self Employed, web and software developer
Email Address	mdelange@wyoming.com
Residency Information	
Length of Residency in Teton County	25 years
Are you a registered voter in Teton County?	Yes
Education and Hobbies	
High School	Diploma, Baptist Tabernacle Academy

College	BS in Computer Science, University of Montana
Trade or Business School	<i>Field not completed.</i>
Hobbies	Fly fishing, photography, volleyball, softball
Organization Membership Information	
Have you served on a Board, Commission, or Committee before?	Yes
If yes, which	Not for Teton County or Town of Jackson, but for organizations listed below.
Are you currently serving on other Boards, Commissions, or Committees?	Yes
If yes, which	Mountain Sage HOA, Eastern Idaho Volleyball Association
Please list organizational memberships or affiliations and positions held.	Board member for Eastern Idaho Volleyball Association. President of Mountain Sage Homeowners Association. Executive Director for Jackson Hole Volleyball.
Please List Areas of Special Interest:	Adult and youth sports programming, facility and resource management
Please provide your knowledge of the duties & responsibilities of the Board you are applying for:	This is an advisory board that proposes policies to the County Commission and Town Council. It also offers advice on programming, proposes facility usage and rate recommendations, and performs long and short term planning.
Why do you want to serve on this Board?	I would like to offer my insight, ideas, and assistance from the perspective of a 25-year community member and regular user of Parks and Recreation facilities and programming.
What are your qualifications for serving on this Board?	I have been on multiple boards in and out of the community, so I am familiar with board operations and working on committees. I have been a resident of Jackson for 25 years and have participated in several adult sports programs, so I offer perspective from a long time "end user" standpoint. I was also a developer for a company that provided software to certified public accountants, so I have solid accounting and budgeting knowledge.
What experience and/or special training do you have that is pertinent to this Board's efforts?	As mentioned above, I have been a member of several boards and served as executive director for a youth volleyball organization. I am also currently president of a small HOA in the community. In addition, I have been a softball umpire and volleyball official for TCPR for many years and have often provided event organization assistance and policy recommendations to adult sports supervisors.
What is your understanding of the time and service requirements of this Board	I understand there will be scheduled regular meetings that I will need to be prepared for and that I'm expected to be an active participant.

and how are you prepared to meet them?

Do you have any scheduling conflicts you are aware of?	Winter and summer adult sports participation (volleyball and softball).
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If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations?	YES
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See Below:	[/DocumentCenter/View/7173/Agreement-Expectations]Teton County Board Member Expectations
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Resume	<i>Field not completed.</i>
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References	<i>Field not completed.</i>
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Electronic Signature Agreement	I agree.
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Electronic Signature	Michael W. DeLange
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Online Form Submittal: Volunteer Board Application Form**noreply@civicplus.com**

Mon 12/9/2019 4:50 PM

To: County Clerk Admin <clerkadmin@tetoncountywy.gov>

Volunteer Board Application Form

First Name	Ellie
Last Name	Stratton-Brook
Select the Board, Commission, or Committee applying for	Parks & Recreation Board
Have you served on this Board before?	No
Are you currently an employee of Teton County or the Town of Jackson?	No
Personal Information	
Address1	690 S Highway 89
Address2	Apt 203
City	Jackson
State	WY
Zip	83001
Home Phone Number	7049309427
Business Address	Jackson Hole Land Trust - 690 S. Highway 89 Suite 101
Business Phone Number	3077334707
Occupation	Community Outreach
Email Address	estrattb@gmail.com
Residency Information	
Length of Residency in Teton County	7.5 Years
Are you a registered voter in Teton County?	Yes
Education and Hobbies	
High School	Providence Day School , Charlotte, NC

College	Elon University , Burlington, NC
Trade or Business School	<i>Field not completed.</i>
Hobbies	Volunteering, Outdoor Recreation (biking, hiking, skiing)
Organization Membership Information	
Have you served on a Board, Commission, or Committee before?	No
If yes, which	<i>Field not completed.</i>
Are you currently serving on other Boards, Commissions, or Committees?	No
If yes, which	<i>Field not completed.</i>
Please list organizational memberships or affiliations and positions held.	<i>Field not completed.</i>
Please List Areas of Special Interest:	Parks & Shelters; Youth Programs
Please provide your knowledge of the duties & responsibilities of the Board you are applying for:	The duties & responsibilities as I understand are as follows; Act as a voice for the public while helping make decisions with fellow board members regarding ongoing Parks & Recreation projects.
Why do you want to serve on this Board?	I have been working for the Jackson Hole Land Trust/ Rendezvous 'R' Park for over 4 years, and I have been active in the community for an additional 3.5 years. I feel knowledge about the role of advisory committee members, and I feel I have a certain area of expertise & experience that may be beneficial.
What are your qualifications for serving on this Board?	I have been working for the only non-profit run park in Teton County for over 4 years. I have overseen this park through every stage of development, including a merger with a larger organization. This has given me the opportunity to work with countless other businesses and non-profits in Teton County. In addition, we have worked diligently to develop accessible bi-lingual programming.
What experience and/or special training do you have that is pertinent to this Board's efforts?	My strengths include non-profit experience, grant writing experience, and ample experience overseeing years of development of a public, non-profit owned & operated park.
What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?	One (long) meeting every second Tuesday of the month, and certain time-to-time additional commitments.

Do you have any scheduling conflicts you are aware of? No

If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations? YES

See Below: [\[/DocumentCenter/View/7173/Agreement-Expectations\]Teton County Board Member Expectations](#)

Resume [Stratton-Brook Resume 2019.pdf](#)

References [Ellie Stratton-Brook References 2019.pdf](#)

Electronic Signature Agreement I agree.

Electronic Signature Ellie Stratton-Brook

Email not displaying correctly? [View it in your browser.](#)

ELLIE STRATTON-BROOK

PO Box 1722 Jackson, WY 83001



PROFILE

Formerly a North Carolina resident, my roots are now firmly planted in Jackson, WY. My deep connection to the community has most recently propelled me into the world of helping protect its special character in the form of community conservation.



Phone
704.930.9427



Email
estrattb@gmail.com

REFERENCES

Elisabeth Rohrbach

Previous Director of Development & Communications
Rendezvous Park /
Currently Director of Membership at the Jackson Hole Chamber of Commerce

P: 206.618.7485

E: Rohrbach.Elisabeth@gmail.com

Jess Yeomans

Previous Director of GAP (Girls Actively Participating)- now Wellness Instructor at Jackson Hole High School

P: 307.609.8043

E: jessyeomans16@gmail.com

Jeff Thompson

Manager
Jackson Hole Sports

P: 307.739.2687

E: Jeff.thompson@jacksonhole.com

WORK EXPERIENCE

→ *Rendezvous Park/ Jackson Hole Land Trust* 2016- Current **COMMUNICATIONS AND EVENTS ANALYST; COMMUNITY OUTREACH COORDINATOR**

Assist the Park Director with smooth operations of R Park. Primary responsibilities include planning and orchestrating events, communications, fundraising support, as well as volunteer management. The position also handles office support.

→ *The Pink Garter Theatre/ The Rose* 2014- Current **BOX OFFICE MANAGER; MARKETING AND HOSPITALITY**

Manage social media channels and develop the marketing plans for community events and larger musical events. Collaborate on outreach for events, including hospitality for and during art openings, concerts, and fundraisers. Produce content for promotion on a scheduled weekly basis.

→ *Jackson Hole Mountain Resort* 2012- 2016 **BRAND AMBASSADOR / SALES REPRESENTATIVE**

Cultivates sales and encourage growth in the sales department by accessing and promoting new information about our brands. Act as an ambassador for JHMR as the highest grossing salesperson for four years running.

EDUCATION

Elon University

BACHELOR OF ARTS/ NEUROSCIENCE

Minor: Psychology

Degree Received: 2012

Elon, NC

SKILLS

- | | | |
|-----------------|-----------------|---------------|
| → Ms Word | → Ms Excel | → Illustrator |
| → InDesign | → Ms PPoint | → Photoshop |
| → Donor Perfect | → Raiser's Edge | |

COMMUNITY INVOLVEMENT AND HOBBIES

- | | |
|------------------------------|---|
| → Womomentum Alumni | → KHOL Presents Vinyl Night Curator and Founder |
| → Vertical Harvest Volunteer | → Jackson Hole WILD Volunteer |

Ellie Stratton-Brook References

Elisabeth Rohrbach

Previous Director of Development & Communications at Rendezvous 'R' Park / Current Director of Membership at the Jackson Hole Chamber of Commerce

Phone: 206.618.7485

Email: Rohrbach.Elisabeth@gmail.com

Jess Yeomans

Previous Director of GAP (Girls Actively Participating) / Current Wellness Instructor at Jackson Hole High School

Phone: 307.609.8043

Email: jessyeomans16@gmail.com

Jeff Thompson

Jackson Hole Sports Manager

Phone: 307.739.2687

Email: jeff.thompson@jacksonhole.com

Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Mon 12/9/2019 1:11 PM

To: County Clerk Admin <clerkadmin@tetoncountywy.gov>

Volunteer Board Application Form

First Name	Joseph
Last Name	Lovett
Select the Board, Commission, or Committee applying for	Pathways Taskforce
Have you served on this Board before?	I served as a non-voting youth liason in high school
Are you currently an employee of Teton County or the Town of Jackson?	No
Personal Information	
Address1	1310 Buckrake Dr.
Address2	Field not completed.
City	Jackson
State	WY
Zip	83001
Home Phone Number	3076901690
Business Address	1310 Buckrake Dr.
Business Phone Number	3077335150
Occupation	Civil Engineer
Email Address	jlovett@jorgensenassociates.com
Residency Information	
Length of Residency in Teton County	6 years, I also grew up in Teton County before leaving for college
Are you a registered voter in Teton County?	Yes
Education and Hobbies	
High School	Jackson Hole Community School

College	University Of Wyoming
Trade or Business School	<i>Field not completed.</i>
Hobbies	Cycling (mountain and road), mountaineering, trail running, skiing (XC, alpine and backcountry)
Organization Membership Information	
Have you served on a Board, Commission, or Committee before?	Yes
If yes, which	Town of Jackson Public Art Taskforce
Are you currently serving on other Boards, Commissions, or Committees?	Yes
If yes, which	Town of Jackson Public Art Taskforce
Please list organizational memberships or affiliations and positions held.	<i>Field not completed.</i>
Please List Areas of Special Interest:	Design of safe pedestrian and bicycle infrastructure that encourages people to choose these methods of transportation.
Please provide your knowledge of the duties & responsibilities of the Board you are applying for:	Monthly meetings, collaborate with agencies, businesses and nonprofits in and around Teton County to implement the pathways program, enhance the system and raise awareness and usage of the system.
Why do you want to serve on this Board?	I have experienced examples of pedestrian and bike infrastructure throughout the world and across the country. When done correctly they increase health, reduce traffic, lead to more effective land use and enhance the community and its businesses. I want to help Jackson and Teton County reap these benefits by the continued implementation of a quality pathways system.
What are your qualifications for serving on this Board?	I work as a civil engineer and have done design and planning for numerous pathways and pedestrian projects and pursued deeper knowledge of the subject through continuing education opportunities. I have also had a lifelong interest in cycling, which further contributes to my understanding of quality pathway systems.
What experience and/or special training do you have that is pertinent to this Board's efforts?	Wyoming Bike Walk Trails Summit 2018, participation in Pathway Design at Intersections and Driveways webinar, Youth Liaison to Pathways Taskforce Board in High School, worked as a designer on several pathways projects.
What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?	Monthly meeting, additional as needed

Do you have any scheduling conflicts you are aware of? No

If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations? YES

See Below: [\[/DocumentCenter/View/7173/Agreement-Expectations\]Teton County Board Member Expectations](#)

Resume [Joseph Lovett Resume.pdf](#)

References [Joseph Lovett Letter of Recommendation.pdf](#)

Electronic Signature Agreement I agree.

Electronic Signature Joseph M Lovett

Email not displaying correctly? [View it in your browser.](#)

PO Box 3792
Jackson, WY 83001
lovett3@me.com

(307)-690-1690

Joseph Lovett, PE

Education

B.S. Civil Engineering
The University of Wyoming – Laramie, WY
GPA – 3.6

May 2013

Related Coursework

- Hydrology
- Soil Mechanics
- Structural Analysis II
- Structural Concrete Design
- Intro to Environmental Engineering
- Waste Water Treatment Design
- Solid Waste Engineering
- Capstone in Environmental Engineering
- Engineering Surveying

Software Literacy

- Mac OS X and Windows
- Microsoft Office Products
- Bentley Microstation
- AutoCAD Civil 3D
- Visual Analysis
- SAPP 2000
- Mathcad
- Enercalc
- Revit

Experience

Project Engineer

July 2015 – Present

Jorgensen Associates – Jackson, WY

Responsible for engineering design and project management for civil engineering projects including road, water, and sewer projects. Responsible for system operation on several small water and sewer systems.

Engineer in Training

September 2014 – July 2015

Y2 Consultants – Jackson, WY

Responsible for designing structural systems and drafting structural plans for residential, commercial and industrial structures. Additional duties include updating, formatting and maintaining civil and structural details, creating spreadsheets for design calculations and providing support to contractors.

Associate Engineer

September 2013 – September 2014

Bechtel Marine Propulsion Corp. – Idaho Falls, ID

Responsible for reviewing engineering studies and drawings, involved with developing conceptual designs on structural concrete and other civil systems. Providing procedures for spent nuclear fuel processing and oversee subcontractor capital construction projects.

Carpenter

2007 – 2013

Epstein & Lovett Construction – Jackson, WY (2007-2013), Creative Building Solutions (2012)

Involved with log and wood frame custom homes including framing and finish work. Required to interpret and implement engineering and architectural drawings.

Handyman (Building, Painting and Landscaping)

2002 – 2012

Self-Employed – Jackson, WY

Responsible for finding clients, budgeting costs and materials, billing, and completing the project on time. Projects included shed and fence construction, residential painting, landscaping projects and routine property maintenance (snow removal and lawn care).

Achievements and Involvements

Town of Jackson Public Art Taskforce

2018 – present

Tau Beta Pi Engineering Honor Society

2012-13

Dean's List

2009, 11, 12

American Society of Civil Engineers (Steel Bridge)

2011-13

Cook at Old Bill's Fun Run (Jackson Hole Community Foundation Fundraiser)

2002-10

University of Wyoming Club Nordic Ski Team

2010

Youth Liaison to Jackson Hole Pathways Board

2008-09

Boy Scout – Eagle Scout

2002-08

Teton County Library Young Adult Board

2004-08

References – Available upon request



JORGENSEN

It's About People, Trust and Know How

PO Box 9550 · 1315 HWY 89 S., Suite 201
Jackson, WY 83002
PH: 307.733.5150
www.jorgeng.com

April 15, 2019

Teton County/Town of Jackson Pathways Task Force Selection Committee

RE: Joseph Lovett Pathways Task Force Application
Letter of Recommendation

Dear Sir/Madam,

I am pleased to provide this letter of recommendation for Joe Lovett for the Teton County/Town of Jackson Pathways Task Force. I have known Joe during his high school years, through college, and now as an employee of Jorgensen Associates, P.C. (Jorgensen) for the past 4-years. Based upon my knowledge of Joe on these many levels, I believe he would be an excellent candidate for the Pathways Task Force.

As a native of Jackson, Wyoming, Joe is a passionate outdoors enthusiast learned largely as a young child from a very active family. Joe has spent countless hours biking, hiking, running, and skiing (Nordic and downhill) throughout Teton County and gained a true appreciation of all this special place has to offer.

Joe earned his civil engineering degree at the University of Wyoming and has spent the last 4-years working here at Jorgensen. He has progressed rapidly gaining his professional licensure as soon as was eligible. He is one of our leading designers and is now taking on a role managing projects. Joe always shows a keen interest in not just the engineering aspects of our projects, but the motivation and rationale behind them – especially how they impact our community. I was not surprised when he asked me about applying for the Pathways Task Force because I know how passionate he is about how the pathways promote health, safety, and vibrancy in Jackson Hole.

Joe would be an excellent addition to the thoughtful and energetic spirit that makes up the task force and I believe his intelligence and critical thinking would serve the Pathways Task Force very well. I am honored to recommend him for a position on the board.

Please do not hesitate to contact us if you have any questions.

Sincerely,
JORGENSEN ASSOCIATES, P.C

Reed Armijo, P.E.
CEO, Principal Engineer

Online Form Submittal: Volunteer Board Application Form

noreply@civicplus.com

Mon 12/9/2019 3:45 PM

To: County Clerk Admin <clerkadmin@tetoncountwy.gov>

Volunteer Board Application Form

First Name	John
Last Name	Wright
Select the Board, Commission, or Committee applying for	Pathways Taskforce
Have you served on this Board before?	Yes. Currently serving to fill another member's early vacancy.
Are you currently an employee of Teton County or the Town of Jackson?	No
Personal Information	
Address1	PO Box 8084
Address2	Field not completed.
City	Jackson
State	WY
Zip	83002
Home Phone Number	307.690.4626
Business Address	PO Box 10585
Business Phone Number	307-733-3939
Occupation	Marketing and Communications
Email Address	Field not completed.
Residency Information	
Length of Residency in Teton County	33 years
Are you a registered voter in Teton County?	Yes
Education and Hobbies	
High School	Kentucky Country Day School, Louisville, KY

College	Rochester Institute of Technology, Rochester, NY
Trade or Business School	<i>Field not completed.</i>
Hobbies	Outdoor Active Recreation, Photography, Gardening, Art
Organization Membership Information	
Have you served on a Board, Commission, or Committee before?	Yes
If yes, which	Art Association of JH
Are you currently serving on other Boards, Commissions, or Committees?	Yes
If yes, which	Responsible Growth Coalition
Please list organizational memberships or affiliations and positions held.	<i>Field not completed.</i>
Please List Areas of Special Interest:	•Big user of both paved and unpaved paths in Teton County and elsewhere. We have an impressive system. •Integration of Pathways within existing and future transportation infrastructure. •Long-term transportation planning •Smartly preparing for and accommodating potential population growth •Product development
Please provide your knowledge of the duties & responsibilities of the Board you are applying for:	Meet every two months (just changed from monthly). Support the initiatives and goals of the Pathways department. Provide citizen perspective. Support the goals of "Improving and enhancing non-motorized (+Ebikes) opportunities for transportation and recreation."
Why do you want to serve on this Board?	I've served on this board since Teton County's pathways system is an integral part of our community. We, as a community, care about economic, wildlife and environmental sustainability which Pathways supports. I would be honored to serve on the board of one of the most impressive world-class pathway systems. It can be an example of a well-designed and maintained system that can encourage other communities to invest in similar infrastructure.
What are your qualifications for serving on this Board?	Current heavy user of system. pavement/dirt, winter/summer Knowledge of the community. Working relationship with Start Bus and Teton Village Association
What experience and/or special training do you have that is pertinent to this Board's efforts?	Marketing, Design, Communications, Production Management. Study and use of other pathway systems nationally and internationally.
What is your understanding of the time and service requirements of this Board	Board meetings; Help with public outreach at events; Offer time to interface, collaborate and coordinate with F.O.P. and other influential organizations that support the initiatives of Pathways

and how are you prepared to meet them?

Do you have any scheduling conflicts you are aware of? No.

If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations? YES

See Below: [\[/DocumentCenter/View/7173/Agreement-Expectations\]](#)Teton County Board Member Expectations

Resume *Field not completed.*

References [Wright, John References.pdf](#)

Electronic Signature Agreement I agree.

Electronic Signature John C. Wright

Email not displaying correctly? [View it in your browser.](#)

Application for Teton County Pathways Task Force. December 9, 2019

John Wright

REFERENCES:

Will Smith, MD (307-699-0230): Medical Director, US National Park System, St. John's ER, TC Search & Rescue, wildernessdoc.com

Amy Adams-Gardner (307-413-2690): Director, Teton Free Clinic

Elaine Carney (307-699-0557)

SPECIAL JOINT INFORMATION PROCEEDINGS - UNAPPROVED
TOWN COUNCIL AND BOARD OF COUNTY COMMISSIONERS MEETING

DECEMBER 2, 2019

JACKSON, WYOMING

The Jackson Town Council met in conjunction with the Teton County Commission in a Joint Information Meeting (JIM) located in the County Commissioner's Chambers located at 200 S. Willow St. at 1:35pm. Upon roll call the following were present:

COUNTY COMMISSIONERS: Natalia Macker Chair, Mark Barron, Greg Epstein, and Luther Propst. Mark Newcomb joined the meeting at 1:57pm.

TOWN COUNCIL: Mayor Pete Muldoon, Jim Stanford, Arne Jorgensen, and Jonathan Schechter. Hailey Morton Levinson was absent.

STAFF: Larry Pardee, Keith Gingery, Lea Colasuonno, Roxanne Robinson, Tyler Sinclair, April Norton, Chris Neubecker, Kristen Waters, John Graham, Brian Schilling, Heather Overholser, and Shelley Fairbanks.

Housing Supply Board Retreat Report. April Norton, Housing Director, presented to the Board and Council a summary of the recent Housing Supply Board (HSB) retreat. This provided Board and Council an opportunity to provide initial feedback on items that will be pursued as part of the 2020-2025 Housing Supply Plan. The Board and Council will have a formal opportunity to provide staff with direction during the Housing Supply Plan adoption in February 2020.

Commissioner Newcomb joined the meeting at 1:57pm.

The meeting was recessed at 2:19pm and reconvened at 2:31pm.

Public Comment. Public comment was given by Michael Stern regarding a West Kelly Neighborhood Plan and Dick Greig regarding a West Kelly Neighborhood Plan.

Consent Calendar. On behalf of the County, a motion was made by Commissioner Epstein and seconded by Commissioner Barron to approve consent calendar item A. On behalf of the Town, a motion was made by Councilman Jorgensen and seconded by Councilman Schechter to approve consent calendar item A.

A. **Meeting Minutes.** To approve the meeting minutes as presented for the November 4, 2019 regular JIM meeting as presented.

The vote showed all in favor and the motion carried for the County. The vote showed all in favor and the motion carried for the Town.

Mountain Towns 2030 Letter to the Community. Commissioner Propst would like to combine the letter with specific steps to help climate mitigation. Chairwoman Macker stated the County will be scheduling a long-range planning retreat with the implementation and revision of the county sustainability plan on the agenda.

Public comment was given by Laura Bonich and Brooke Sausser.

On behalf of the County, a motion was made by Commissioner Propst and seconded by Commissioner Barron to approve the Mountain Towns 2030 Letter as presented along with the direction to staff to present to the Electeds options at our earliest convenience at a special meeting or a JIM session on climate and we do so before the budget process commences. Chair Macker called for the vote. The vote showed all in favor and the motion carried for the County.

On behalf of the Town, a motion was made by Councilman Jorgensen and seconded by Councilman Schechter to approve the Mountain Towns 2030 Letter as presented along with the direction to staff to present to the Electeds options at our earliest convenience at a special meeting or a JIM session on climate and we do so before the budget process commences. Mayor Muldoon called for the. The vote showed all in favor and the motion carried for the Town.

430 and 440 West Kelly Avenue Housing Development. April Norton, Housing Director, presented to the Board and Council the reconsideration of the vote on West Kelly Avenue. The Board and Council considered the future of the 430 and 440 West Kelly Avenue development at the October 7, 2019 Joint Information Meeting. During that meeting a motion to transfer title to the West Kelly property to the Town of Jackson was made and failed to receive three votes on the Board. On October 14, 2019 Commissioner Newcomb moved to reconsider his vote. The Board picked up their discussion of the motion at today's meeting.

During the October 7, 2019 meeting the Council passed the following motion:

I move to direct and authorize the Jackson Teton County Housing Authority to transfer title of 3590 North Kennel Lane to Teton County and 430 and 440 West Kelly Avenue to the Town of Jackson and for any funds received from the future sale of either property be restricted for permanently deed restricted housing.

The Board made the same motion and it failed 2-3. At the October 14, 2019 Board meeting, Commissioner Newcomb moved to reconsider his vote.

Since that meeting a couple things have happened:

1. An offer to purchase 3590 North Kennel Lane has been received and will be considered later during this meeting.
2. The Growth Management Plan is underway. The current staff recommendation is not to add density in the County, but rather to stay the course and utilize the existing tools. If those tools do not result in more housing, then the staff recommends adding height in Town and/or density at the fairgrounds.

On behalf of the County, a motion was made by Commissioner Epstein and seconded by Commissioner Newcomb to direct and authorize the Jackson Teton County Housing Authority to transfer title of 3590 North Kennel Lane to Teton County and 430 and 440 West Kelly Avenue to the Town of Jackson and for any funds received from the future sale of either property be restricted for permanently deed restricted housing. Chair Macker called for the vote. The vote showed 4-1 in favor with Commissioner Barron opposed, and the motion carried for the County.

On behalf of the County, a motion was made by Commissioner Epstein and seconded by Commissioner Newcomb to ask the County Attorney's Office to bring forward documents based on the previous motion for the JIM review. Chair Macker called for the vote. The vote showed all in favor with and the motion carried for the County.

On behalf of the Town, a motion was made by Councilman Jorgensen and seconded by Councilman Schechter to bring forward documents based on the previous motion for the JIM review. Mayor Muldoon called for the vote. The vote showed 3-1 in favor with Councilman Stanford opposed, and the motion carried for the Town.

The meeting was recessed at 3:27pm and reconvened at 3:32pm.

Consideration of Offer to Purchase Grove Phase 1. April Norton, Housing Director, presented to the Board and Council an offer to purchase Grove Phase 1 and direct and authorize the Jackson Teton County Housing Authority (JTCHA) on how to proceed.

Grove Phase 1 was complete in 2016 and consists of 20 residential units and 3 commercial units. A summary of the property, including lease information and earnings before interest, taxes, and depreciation is provided as an attachment to this staff report. Generally, the property is revenue-generating and provides housing to households earning <120% of median family income (MFI).

JTCHA received an offer to purchase the property for \$5,000,000. During a special meeting November 21, 2019, JTCHA considered the purchase offer. During this meeting the board discussed several key issues, described below.

Key Issue One: How does owning and managing a commercial space fit into the Housing Authority mission of "providing healthy housing solutions"?

- During the first few years of managing the building, staff spent considerable time working out the kinks in the various systems (fire, elevator, etc.) and managing the

residential and commercial units. Now that those issues have been resolved, the property requires less staff time.

- The commercial spaces at Grove Phase 1 generate income annually that can be reinvested into the Housing Supply Program. This annual income stream will increase over time based on the leases in place and can be leveraged to build future projects.

Key Issue Two: What are other potential uses for the commercial space?

- Should a tenant decide not to renew his/her lease or when a lease expires, the Town and County may have interest in another use for the commercial spaces. These uses could include early childhood education/daycare, expanded Town or County offices, etc.
- The commercial spaces could be sold at a future date should the need for funding arise.

Key Issue Three: Would JTCHA consider selling just the commercial space?

- To sell the commercial space, JTCHA will need to plat the building first, which will cost about \$30,000.
- The major advantages of selling the property include immediate capital to invest in workforce housing and the elimination of long-term liability for major capital repairs (roof, major building systems, etc.).
- The board indicated the pros to selling the commercial space were outweighed by the cons. Namely, the board was reluctant to 1) sell the space when JTCHA is on the precipice of reaping increased financial benefits of commercial spaces, and 2) become part of an HOA for the building with another owner.

Key Issue Four: If JTCHA sells the property, what conditions should be put in place?

- Require the residential units to be leased through a Weighted Drawing process administered by the Housing Department. The buyer has indicated a willingness to do this.
- Sell the improvements only, retaining ownership of the land.
- Require that deed restrictions be recorded on the residential units and that those restrictions be split 1/3 at <50% MFI, 1/3 at 50-80% MFI, and 1/3 at 80-120% MFI. This will reduce the value of the property and thus the amount the buyer is willing to pay for the property.
- List the property for sale to see what the market determines the value of the building to be.

Public comment was given by Paul Beaupre, Scott Gibson, Robert Jones, Shaun Andrikopoulos – Solitude Capital I, LLC, Tim Bradley, Mike Tennican, Joe Albright, and Russ Asbell.

On behalf of the Town, a motion was made by Councilman Schechter and seconded by Councilman Jorgensen to direct and authorize the Jackson/Teton County Housing Authority Board to reject the offer to purchase Grove Phase 1. Mayor Muldoon called for the vote. The vote showed all in favor and the motion carried for the Town.

On behalf of the County, a motion was made by Commissioner Propst and seconded by Commissioner Barron to direct and authorize the Jackson/Teton County Housing Authority Board to reject the offer to purchase Grove Phase 1. Chair Macker called for the vote. The vote showed all in favor and the motion carried for the County.

The meeting was recessed at 4:09pm and reconvened at 4:14pm.

Consideration of Offer to Purchase Rains Property. April Norton, Housing Director, presented to the Board and Council an offer to purchase 3590 North Kennel Lane ("Rains") and direct and authorize the Jackson Teton County Housing Authority Board ("JTCHA") on how to proceed.

The Rains property was purchased in 2007 for \$1,950,000 utilizing SPET funds. Earlier this year the Board and Council directed and authorized the JTCHA to list the property for sale for \$2,200,000. An offer to purchase the property for \$1,400,000 has been received.

A summary of the property is provided below:

- Size: 5 acres
- Zone: NC-TC (no overlay)

- Existing Use: Vacant
- Current Allowed Residential Use: One single family home with an Accessory Residential Unit (guesthouse)
- Character District Subarea: 12.2 390 Residential
- Comprehensive Plan Vision: Stable with Conservation Form
- The current plat prohibits future subdivision and requires enhanced septic.
- Affordable housing requirements were exempt at the time of subdivision on the logic that, whether the Housing Authority built or sold, the subdivision would provide restricted housing; therefore, a future homebuilder will not be subject to any affordable housing fees under the current regulations.

Key Issue: Growth Management Plan Update The Town and County are currently updating the Growth Management Plan in the Comprehensive Plan. This update asks the question whether increased density should be added in Complete Neighborhoods throughout the County in an effort to meet our Common Values and associated goals. Specifically, Subarea 12.2: 390 Residential in which this property is located is listed as an area to be considered in the future should the community continue to be unable to meet its goal to house 65% of our workforce locally. Specifically, this property is in an area designated as a Complete Neighborhood close to shopping, employment, alternative modes of transportation, recreation, etc. Although staff was not recommending increasing density at this time (the Board of County Commissioners and Town Council will discuss this and give direction on December 11 & 12) it may be prudent to retain ownership of this property into the future.

Public comment was given by Phelps Swift on behalf of the buyer and Jessica Jaubert.

On behalf of the Town, a motion was made by Councilman Jorgensen and seconded by Mayor Muldoon to continue this item to a time following the review of the paperwork and the decision made earlier. Mayor Muldoon called for the vote. The vote showed 3-1 in favor with Councilman Stanford opposed, and the motion carried for the Town.

On behalf of the County, a motion was made by Commissioner Epstein and seconded by Commissioner Newcomb to continue this item to a time following the review of the paperwork and the decision made earlier. Chair Macker called for the vote. The vote showed all in favor and the motion carried for the County.

Strategic Plan for Pathways Taskforce. Brian Schilling, Pathway and Trails Program Coordinator, presented to the Board and Council a summary of the Pathways Task Force history and structure. He offered some possible alternatives for the Pathways Task Force including leave it status quo, minor tweaks to the existing structure, multi-board representation, volunteer corps, and/or dissolution.

Heather Overholser, Director of Public Works, addressed the Board and Council regarding the ITP and Master Plan update that will give projects to the task force.

Adjourn. On behalf of the County, a motion was made by Commissioner Barron and seconded by Commissioner Newcomb to adjourn the meeting. The vote showed all in favor and the motion carried for the County.

On behalf of the Town, a motion was made by Councilman Schechter and seconded by Councilman Jorgensen to adjourn the meeting. The vote showed all in favor and the motion carried for the Town. The meeting adjourned at 4:59pm. minutes:sdf

SPECIAL JOINT INFORMATION PROCEEDINGS - UNAPPROVED
TOWN COUNCIL AND BOARD OF COUNTY COMMISSIONERS MEETING

DECEMBER 11-12, 2019

JACKSON, WYOMING

The Jackson Town Council met in conjunction with the Teton County Commission in a special joint information meeting (JIM) in the Teton County Library located at 125 Virginian Lane at 8:07 a.m. Upon roll call the following were present:

TOWN COUNCIL: Pete Muldoon, Hailey Morton Levinson, Arne Jorgensen, Jonathan Schechter, and Jim Stanford.

COUNTY COMMISSIONERS: Chair Natalia Macker, Greg Epstein, Mark Barron, Mark Newcomb, and Luther Propst.

STAFF: Larry Pardee, Roxanne Robinson, Tyler Sinclair, Lea Colasuonno, Paul Anthony, Carl Pelletier, Johnny Ziem, Sherry Daigle, Alyssa Watkins, Kristen Waters, Chris Neubecker, April Norton, Steve Ashworth, Kristi Malone, Darren Brugmann, Shelley Fairbanks, and Sandy Birdyshaw.

Town Council Consent Calendar. There was no public comment on the consent calendar. A motion was made by Jonathan Schechter and seconded by Hailey Morton Levinson to approve the consent calendar including item A as presented with the following motion.

A. 174 North King Street Ground Lease Agreement with Jackson Hole Community Housing Trust. To approve the Ground Lease for the King Street Condominiums as presented.

Mayor Muldoon called for the vote. The vote showed all in favor and the motion carried.

Growth Management Plan (GMP). Tyler Sinclair made staff comment and introductory remarks that the purpose of this meeting was to consider enhancements to the Comprehensive Plan that were proposed through the GMP review process and to provide direction for enhancements to be included in the draft update to the Comprehensive Plan. Staff has consolidated 900+ public comments received during the public outreach programs to eight Category 1 Enhancements. Bruce Meighen and Kristy Bruce of Logan Simpson Design, and Alex Norton of OPS Strategies were introduced.

Bruce Meighen facilitated an overview of each proposed enhancement and the Council and Commission's discussion.

The first enhancement was A. Aspire to Big Goals. Recommendations included A1. to update each of the ten Comprehensive Plan section goals to be aspirational and measurable. It was further recommended to investigate another word to replace "aspirational" that was more suited to measurable, attainable goals but also encouraged ambitious, bold ideas and concepts. A2. was to update the GMP review structure to have an Ecosystem Stewardship target (2012 GHG), Growth Management target (60/40), and Quality of Life target (65%). It was recommended to revisit the term quality-of-life to be more meaningful and measureable. A3. was to create a Principle 9.3 that supplements the annual, tactical monitoring and work planning (Principle 9.2) with a commitment to a culture of planning that looks far beyond our current planning models to new ones that directly tackle the challenges that we face now and will in the future. A4. was to add public engagement, planning processes and outreach policies to Principle 9.2 regarding annual, tactical engagement and Principle 9.3 regarding continuous engagement on community values and aspirational opportunities.

Discussion continued on recommendation A2. to leave 2012 greenhouse gas emissions in the ecosystem stewardship target or to only leave a placeholder, there was general consensus to leave the Ecosystem Stewardship green boxes blank and define them in the future.

The second enhancement was B. Improve Water Quality. Recommendations included B1. to update Principle 1.2 to focus on enhancing surface and groundwater quality; B2. to adopt a strategy to develop a water quality enhancement plan; B3. to update Policy 1.2.c to commit to coordinated water quality monitoring with Teton Conservation District. It was further recommended to expand B3. to ensure comprehensive, holistic monitoring of both surface and subsurface waters throughout the entire valley. A B4. was added for funding mechanisms.

The third enhancement was C. Emissions Reduction and Climate Action Plan. Recommendations included C1. to update the Section 2 goal to speak directly to reducing greenhouse gases to limit

climate change and planning for climate change that is certain to occur; C2. to adopt a strategy to replace Section 2 with a revised statement of principles and policies around emissions reduction and climate change adaptation; and C3. to adopt a strategy to develop an Emissions Reduction and Climate Action Plan to implement the revised Section 2.

The fourth enhancement was D. Provide Housing Options. Recommendations included D1. to amend Policy 4.3.b to reflect that updated zoning has been adopted in transitional subareas and development is encouraged to utilize the allowances and incentives in that zoning; D2. to add a Strategy to make impactful investments in infrastructure and catalyze investments in housing projects in transitional subareas; D3. to add a strategy to develop neighborhood plans for transitional residential subareas that address easing the transition for existing residents; and D4. to add a strategy to develop a goal for the human character of the community, including necessary updates to the principles and policies throughout Section 5-8, Common Value 3.

The fifth enhancement was E. No Additional Growth / Growth Areas / Growth Boundaries. Recommendations included E1. to update Policy 3.1.a to reflect residential and nonresidential caps at pre-2012 development potential.

Greg Epstein left the meeting at 11:30 a.m.

Recommendation E2. was to add a policy in Principle 3.1 that creates a priority list of corrective actions to address when lack of housing provision is identified, and clearly state that only the first action is deemed necessary in 2019, to remove barriers and catalyze development in existing high-density zones through impact infrastructure investment and support for projects that utilize housing incentives. There was general agreement on a recommendation to look at four floors inside the existing height limits.

On December 11, 2019, the meeting recessed at 11:57 a.m. until the following morning. On December 12, 2019, the special joint information meeting (JIM) located in the Teton County Library at 125 Virginian Lane reconvened at 8:15 a.m. Upon roll call the following were present:

TOWN COUNCIL: Pete Muldoon, Hailey Morton Levinson, Arne Jorgensen, Jonathan Schechter, and Jim Stanford.

COUNTY COMMISSIONERS: Chair Natalia Macker, Greg Epstein, Mark Newcomb, and Luther Propst. Mark Barron arrived at 8:30 a.m.

STAFF: Larry Pardee, Roxanne Robinson, Tyler Sinclair, Lea Colasuonno, Paul Anthony, Johnny Ziem, Sherry Daigle, Alyssa Watkins, Kristen Waters, Chris Neubecker, Heather Overholser, Amy Ramage, April Norton, Kristi Malone, Darren Brugmann, and Sandy Birdyshaw.

Growth Management Plan (GMP). Tyler Sinclair provided information that 400 to 1,100 housing units were needed to get to 65% and there were currently 725 to 1,325 housing units in the pipeline, or at least, that have been discussed. He gave clarification on enhancement E2. Relating to Northern South Park.

Natalia Macker left the meeting at 9:00 a.m. and returned at 10:18 a.m.

Bruce Meighen resumed discussion of the fifth enhancement E. No Additional Growth / Growth Areas / Growth Boundaries. Discussion was held on reframing existing Town transitional subareas, fourth-floor height, Northern South Park, Teton Village, the Fairgrounds, 390 Residential, Hog Island home business, and all other subareas in the transitional subareas already zoned for increased density, future growth area identified as a CN-PRD receiving area but not needed for rezone yet, and preservation, conservation, and stable subareas with no density increase.

A straw poll showed general agreement (7 of 9) to shift the fairgrounds to be with the Northern South Park area to the future growth category. A straw poll indicated general agreement to shrink the complete neighborhood of Hog Island.

The fifth enhancement was F. Commit to a Shift in How We Travel. Recommendations included F1. Rephrase the Principles and reorganize the policies accordingly by reducing vehicle emissions, no new single occupancy vehicle capacity, prioritize bike/walk/bus infrastructure, and coordinated, regional transportation planning; F2. Refine Chapter 7 to incorporate the ITP as the implementation plan; and F3. Add a policy about the importance of evaluating outside-the-box transportation solutions.

The sixth enhancement was G. Define the Economy We Want. Recommendations included G1. Adopt a strategy to update the employee generation nexus study to look at the full range of employee generation and the full range of associated impacts; G2. to adopt a strategy to update Section 6 so that it is clear and consistent with the rest of the Plan, including adopt a strategy to update Section 6 so that it is clear and consistent with the rest of the Plan and considers the impact of local higher education and training opportunity and to change the name to Economic Implementation Plan (as opposed to Economic Development Plan); and G3. to adopt a strategy to develop an Economic Development Plan to implement the updated Section 6. It was suggested to add G4. to work proactively with state legislators.

The seventh enhance discussed was H. Define the Level of Service We Expect. Recommendations included H1. Implement Strategies 8.1.S.1 and 8.1.S.2 to define desired levels of service and prioritize service provision through budgeting; H2. to add a strategy to develop a funding Principle that addresses stable funding, additional revenue (if needed), and a policy for how to use SPET; H3. Revise Policies 8.1.b and 8.2.a to recommit to working with other governmental agencies and non-governmental organizations to coordinate service delivery; and H4. to add a strategy to identify appropriate locations for infrastructure before it is needed by projecting the location of growth.

Category 2 suggestions were consistent with the Comprehensive Plan vision and were recommended for approval by staff. Some of these changes would be implemented through minor updates while some would be implemented at a later date through a separate process. About 54% of public suggestions fell into Category 2.

Category 3 suggestions were not recommended for implementation. Some suggestions were outside the scope of the Comprehensive Plan at this time, but may be relevant for future Growth Management Plan review. About 12% of public suggestions fell into Category 3.

On behalf of the County, a motion was made by Mark Barron and seconded by Mark Newcomb to direct staff to prepare a summary of the direction from this meeting, for review prior to drafting Comprehensive Plan updates for formal review and adoption in Phase 3 of this project. Chair Macker called for the vote. The vote showed all in favor and the motion carried.

On behalf of the Town, a motion was made by Hailey Morton Levinson and seconded by Arne Jorgensen to direct staff to prepare a summary of the direction from this meeting, for review prior to drafting Comprehensive Plan updates for formal review and adoption in Phase 3 of this project. Mayor Muldoon called for the vote. The vote showed all in favor and the motion carried.

Adjourn. On behalf of the County, a motion was made by Hailey Morton Levinson and seconded by Jonathan Schechter to adjourn the meeting. The vote showed all in favor and the motion carried for the County. On behalf of the Town, a motion was made by Mark Newcomb and seconded by Greg Epstein to adjourn. The vote showed all in favor and the motion carried for the Town. The meeting adjourned at 11:48 a.m. minutes:spb

TOWN OF JACKSON

ATTEST:

Pete Muldoon, Mayor

Sandra P. Birdyshaw, Town Clerk

JHNAG Publish: December 18, 2019

SPECIAL JOINT INFORMATION PROCEEDINGS - UNAPPROVED
TOWN COUNCIL AND BOARD OF COUNTY COMMISSIONERS MEETING

DECEMBER 17, 2018

JACKSON, WYOMING

The Jackson Town Council met in conjunction with the Teton County Commission in the County Chambers located at 200 S. Willow at 1:32pm. The Special meeting was held to interview, deliberate, and appoint members to the following joint boards: Jackson/Teton County Advisory Affordable Housing Supply Board, START Board, Jackson Hole Airport Board, Pathways Taskforce and the Parks & Recreation Board. Upon roll call the following were present:

TOWN COUNCIL: Pete Muldoon Mayor, Arne Jorgensen, Jonathan Schechter, and Jim Stanford. Hailey Morton Levinson was absent.

COUNTY COMMISSION: Natalia Macker Chair, Greg Epstein Vice-Chair, Mark Barron, Mark Newcomb, and Luther Propst.

The following candidates were interviewed for the Jackson/Teton County (JTC) Advisory Affordable Housing Board: Mike Cahill, Glen Esnard, Fred Arbuckle, Carrie Kruse, and Katherine Rueckert.

The following candidates were interviewed for the START Board: Susan Mick, Brett Simic, Ty Hoath, and Jared Smith.

The meeting was recessed at 3:10pm and reconvened at 3:16pm. Commissioner Newcomb left the meeting at 3:10pm.

The following candidates were interviewed for the Jackson Hole Airport Board: Edward Minczeski, Richard Aurellio, Greg Herrick, Tyler LaMotte, and Ed Liebzeit.

Mayor Muldoon left the meeting at 3:40pm and Commissioner Epstein left the meeting at 3:42pm.

The following candidates were interviewed for the Parks & Recreation Board: Christian Beckwith, Annette Osnos, and Jim Clouse

The following candidates were interviewed for the Pathways Taskforce: Joseph Lovett and John Wright.

Adjourn. On behalf of the County, a motion was made by Commissioner Propst and seconded by Commissioner Barron to adjourn the meeting. Chair Macker called for the vote. The vote showed all in favor and the motion carried.

On behalf of the Town, a motion was made by Councilman Jorgensen and seconded by Councilman Schechter to adjourn the meeting. Councilman Stanford called for the vote. The vote showed all in favor and the motion carried. The meeting adjourned at 5:00pm.
minutes:sdf

SPECIAL JOINT INFORMATION PROCEEDINGS - UNAPPROVED
TOWN COUNCIL AND BOARD OF COUNTY COMMISSIONERS MEETING

DECEMBER 19, 2019

JACKSON, WYOMING

The Jackson Town Council met in conjunction with the Teton County Commission in the County Chambers located at 200 S. Willow at 8:07am. The Special meeting was held to review the Integrated Transportation Plan. Upon roll call the following were present:

TOWN COUNCIL: Pete Muldoon Mayor, Hailey Morton Levinson, Arne Jorgensen, Jonathan Schechter, and Jim Stanford.

COUNTY COMMISSION: Natalia Macker Chair, Greg Epstein Vice-Chair, Mark Barron, Mark Newcomb, and Luther Propst.

STAFF PRESENT: Alyssa Watkins, Larry Pardee, Tyler Sinclair, Chris Neubecker, Amy Ramage, Heather Overholser, Darren Brugmann, Kristen Waters, and Shelley Fairbanks

Public Comment on the Integrated Transportation Plan.

Brooke Sausser, Jackson Hole Conservation Alliance.

Sara Flitner, Teton Transportation Coalition.

John Wright, Responsible Growth Coalition.

Katherine Dowson, Friends of Pathways.

Max Lloyd

Integrated Transportation Plan – Technical Update. Tyler Sinclair, Community Development Director, presented to the Board that the purpose of this meeting is to discuss the ITP Update presentation made at the November 4, 2019 Joint Information Meeting and provide direction for potential updates and changes to the 2015 Integrated Transportation Plan. Amy Ramage, County Engineer and Jim Charlier, Charlier Associates, Inc. participated in the discussion with the Board and Council.

The existing Integrated Transportation Plan was jointly adopted in September 2015 by the Town of Jackson and Teton County. The Action Plan in Chapter 7 of the ITP calls for a “technical update” of the ITP within five years following adoption. Charlier Associates, Inc. has been retained to prepare the Update. The first phase of the Update pulled together data on Jackson Hole travel and traffic trends since 2015 and documented status of implementing the ITP Action Plan. The November 4 presentation is summarized here and attached at the end of this Report.

Discussion began on the following topic:

F. Commit to a Shift in How We Travel

F1. Rephrase the Principles and reorganize the policies accordingly.

- 7.1: Reduce vehicle emissions.
- 7.2: No new SOV capacity, Prioritize bike/walk/bus infrastructure
- 7.3: Coordinated, regional transportation planning

F2. Refine Chapter to incorporate the ITP as the implementation plan.

F3. Add a policy about the importance of evaluating outside-the-box transportation solutions.

The meeting was recessed at 9:22am and reconvened at 9:30am.

The following six questions have been identified for consideration based upon review of the key data trends presented.

- Benchmarking System
 - o Should we continue to use the four summer months?
 - o Is LOS D an appropriate criterion, given induced demand?
- WY-22 Corridor and Capital Group 1
 - o How can the Town and County (with START) help guide planning and design?
- Transit Goals (doubling ridership and then doubling again)
 - o Is this too ambitious?

- o Should we frame this differently?
- o Should we establish a different approach to objectives?

Bob Hammond, Wyoming Department of Transportation, addressed the Board and Council regarding HOV lanes.

Darren Brugmann, START Manager, addressed the Board and Council regarding HOV lanes.

The meeting was recessed at 10:45am and reconvened at 10:53am.

- Active Transportation
 - o Should we adopt a focus on bicycling – low impact tourism, quality of life, etc?
 - o Do we need a renewed emphasis on safe, convenient walking in Town?
- TDM Program
 - o Do we still want to develop a transportation demand management program?
 - o If so, how can we move forward – what are the next steps?
- Regional Transportation Planning Organization
 - o Do we still want to establish an RTPO?
 - o If so, how can we move forward – what are the next steps?

Mr. Sinclair summarized today's meeting and the Board and Council gave input on where to go from here, the need to prioritize the action plan, what are we trying to accomplish.

Adjourn. On behalf of the County, a motion was made by Commissioner Barron and seconded by Commissioner Epstein to adjourn the meeting. Chair Macker called for the vote. The vote showed all in favor and the motion carried.

On behalf of the Town, a motion was made by Councilwoman Morton Levinson and seconded by Councilman Stanford to adjourn the meeting. Mayor Muldoon called for the vote. The vote showed all in favor and the motion carried. The meeting adjourned at 11:44am. minutes:sdf



BOARD OF COUNTY COMMISSIONERS



TOWN COUNCIL

JOINT INFORMATION MEETING AGENDA DOCUMENTATION

PREPARATION DATE: January 2, 2020

MEETING DATE: January 6, 2020

SUBMITTING DEPARTMENT: Affordable Housing

DEPARTMENT DIRECTOR: April Norton

PRESENTER: April Norton

SUBJECT: 430 & 440 West Kelly Avenue and 3590 North Kennel Lane Deed Assignments

STATEMENT/PURPOSE

The Board of County Commissioners ("Board") and Town Council ("Council") will consider the quitclaim deeds for 430 West Kelly Avenue, 440 West Kelly Avenue, and 3590 North Kennel Lane. The deeds are standard in nature and, once executed, will result in the Town's sole ownership of the West Kelly Avenue properties and the County's sole ownership of the North Kennel Lane property.

BACKGROUND/ALTERNATIVES

On October 7, 2019 the Town Council passed the following motion:

I move to direct and authorize the Jackson Teton County Housing Authority to transfer title of 3590 North Kennel Lane to Teton County and 430 and 440 West Kelly Avenue to the Town of Jackson and for any funds received from the future sale of either property be restricted for permanently deed restricted housing.

On December 2, 2019, the Board passed the same motion.

The Board and Council directed staff to bring back the quitclaim deeds for review prior to the Housing Authority Board executing the documents.

EXISTING POLICY DIRECTION – COMPREHENSIVE PLAN, HOUSING ACTION PLAN

Comprehensive Plan Policy:

- Emphasize a variety of housing types. 3.2.d
- Emphasize a variety of housing types, including deed-restricted housing. 4.1.b
- Create and develop Transitional Subareas. 4.3.b
- House at least 65% of the workforce locally. 5.1.a
- Focus housing subsidies on full-time, year-round workers. 5.1.b
- Provide a variety of housing options. 5.2.a
- Housing will be consistent with Character Districts. 5.2.b
- Create workforce housing to address remaining shortages. 5.3.c

Housing Action Plan Strategy:

Provide land as a public subsidy and build development partnerships. 2B

ATTACHMENTS

- 430 West Kelly Avenue Quitclaim Deed
- 440 West Kelly Avenue Quitclaim Deed
- 3590 North Kennel Lane Quitclaim Deed

FISCAL IMPACT

Teton County purchased 440 and 430 W. Kelly Avenue for \$1,703,416.03 and transferred the property to the Jackson/Teton County Housing Authority. The Town of Jackson reimbursed Teton County 45% of the purchase price, or \$766,537.21. The Jackson/Teton County Housing Authority insured the property for \$940.00 and has been receiving \$2,700.00 per month in rent from the tenants. The rent payments are being placed back in the Housing Supply Program account at the Housing Authority.

3590 North Kennel Lane was purchased in 2007 by the Teton County Housing Authority for \$1,950,000. SPET funds were utilized for the purchase. The land is currently vacant.

STAFF IMPACT

Once the deeds are executed, the Housing Director will work with the individual boards on next steps for each property.

STAKEHOLDER ANALYSIS

Stakeholders include Town and County taxpayers, local working families, business owners, neighbors and visitors.

LEGAL REVIEW

Reviewed by Lea Colasuonno, Town Attorney, and John Graham, Deputy County Attorney.

RECOMMENDATION

Staff recommends approving the quitclaim deeds and directing and authorizing the Housing Authority Board to execute them.

SUGGESTED MOTION

I moved to direct and authorize the Jackson Teton County Housing Authority Board to execute the quitclaim deeds for 430 West Kelly Avenue, 440 West Kelly Avenue, and 3590 North Kennel Lane as presented today.

QUITCLAIM DEED

The Jackson/Teton County Housing Authority, a duly constituted housing authority pursuant to W.S. §15-10-116, whose address is P.O. Box 714 Jackson, Wyoming 83001, GRANTOR, for and in consideration of TEN DOLLARS (\$10.00) and other good and valuable consideration, in hand paid, receipt of which is hereby acknowledged, CONVEYS AND QUITCLAIMS to the Town of Jackson, a Wyoming municipal corporation, whose address is P.O. Box 1687, Jackson, Wyoming 83001, GRANTEE, all right, title and interest now owned or hereafter acquired in and to the following described real estate, situated in the County of Teton, State of Wyoming, hereby waiving and releasing all rights under and by virtue of the homestead exemption laws of the State of Wyoming, to-wit:

The real estate legally described as follows:

Lot 3 of Block 6 of the Fourth Karns Addition to the Town of Jackson, Teton County, Wyoming, according to the plat recorded June 7, 1955 as Plat No. 143

PIN #22-41-16-33-1-27-002

Together with and including all oil, gas, and other mineral rights owned by Grantor, and all improvements thereon and all appurtenances and hereditaments thereunto belonging. Subject to all covenants, conditions, restrictions, easements, reservations, and rights of way of record.

Dated this ____ day of _____, 2020.

TETON COUNTY, WYOMING

Matt Faupel, Chair
Jackson / Teton County Housing Authority

Attest:

Amy Robinson, Vice-Chair

STATE OF WYOMING)
) ss
COUNTY OF TETON)

The foregoing instrument was acknowledged before me by Matt Faupel and Amy Robinson, as Chair and Vice Chair of the Jackson / Teton County Housing Authority, who are each personally known to me or has each established their identity and authority to me by reasonable proof, this ____ day of _____, 2020.

Witness my hand and official seal.

Notary Public

My Commission Expires:

QUITCLAIM DEED

The Jackson/Teton County Housing Authority, a duly constituted housing authority pursuant to W.S. §15-10-116, whose address is P.O. Box 714 Jackson, Wyoming 83001, GRANTOR, for and in consideration of TEN DOLLARS (\$10.00) and other good and valuable consideration, in hand paid, receipt of which is hereby acknowledged, CONVEYS AND QUITCLAIMS to the Town of Jackson, a Wyoming municipal corporation, whose address is P.O. Box 1687, Jackson, Wyoming 83001, GRANTEE, all right, title and interest now owned or hereafter acquired in and to the following described real estate, situated in the County of Teton, State of Wyoming, hereby waiving and releasing all rights under and by virtue of the homestead exemption laws of the State of Wyoming, to-wit:

The real estate legally described as follows:

Lot 4 of Block 6 of the Fourth Karns Addition to the Town of Jackson, Teton County, Wyoming, according to the plat recorded June 7, 1955 as Plat No. 143

PIN #22-41-16-33-1-27-002

Together with and including all oil, gas, and other mineral rights owned by Grantor, and all improvements thereon and all appurtenances and hereditaments thereunto belonging. Subject to all covenants, conditions, restrictions, easements, reservations, and rights of way of record.

Dated this ____ day of _____, 2020.

TETON COUNTY, WYOMING

Matt Faupel, Chair
Jackson / Teton County Housing Authority

Attest:

Amy Robinson, Vice-Chair

[illegible]

The foregoing instrument was acknowledged before me by Matt Faupel and Amy Robinson, this _____ day of _____, 2020.

Witness my hand and official seal.

Notary Public

My Commission Expires:

QUITCLAIM DEED

The Jackson/Teton County Housing Authority, a duly constituted housing authority pursuant to W.S. §15-10-116, whose address is P.O. Box 714 Jackson, Wyoming 83001, GRANTOR, for and in consideration of TEN DOLLARS (\$10.00) and other good and valuable consideration, in hand paid, receipt of which is hereby acknowledged, CONVEYS AND QUITCLAIMS to Teton County, a duly constituted county of the state of Wyoming, whose address is P.O. Box 1727, Jackson, Wyoming 83001, GRANTEE, all right, title and interest now owned or hereafter acquired in and to the following described real estate, situated in the County of Teton, State of Wyoming, hereby waiving and releasing all rights under and by virtue of the homestead exemption laws of the State of Wyoming, to-wit:

The real estate legally described as follows:

Lot 2 of Sally Rains Subdivision, Teton County, Wyoming, according to that plat recorded in the Office of the Teton County Clerk on March 7, 2007 as Plat No. 1193

PIN # 22-41-17-12-2-14-002

Dated this ____ day of _____, 2020.

TETON COUNTY, WYOMING

Matt Faupel, Chair
Jackson / Teton County Housing Authority

Attest:

Amy Robinson, Vice-Chair

[Remainder of Page Intentionally Left Blank – Signature to Follow]

STATE OF WYOMING)
) ss
COUNTY OF TETON)

The foregoing instrument was acknowledged before me by Matt Faupel and Amy Robinson, as Chair and Vice Chair of the Jackson / Teton County Housing Authority, who are each personally known to me or has each established their identity and authority to me by reasonable proof, this____day of _____, 2020.

Witness my hand and official seal.

Notary Public

My Commission Expires:

BYLAWS

Southern Teton Area Rapid Transit System (START)

1. **Purpose:**
To operate a transit system providing transportation between various points within the Town of Jackson, Wyoming, other unincorporated areas of Teton County, Wyoming and the surrounding region in accordance with applicable laws.
2. **Qualification for membership:**
There shall be an odd number of not fewer than five (5) members, who shall be qualified electors of Teton County appointed by joint appointment by the Board of County Commissioners of Teton County, Wyoming and the Mayor and Town Council of the Town of Jackson, Wyoming. There shall also be appointed one member from the Board of County Commissioners and one member from the Jackson Town Council to serve in an ex-officio capacity without voting power.
3. **Vacancies on the Board:**
Vacancies for unexpired terms shall be filled by joint appointment by the Board of County Commissioners of Teton County, Wyoming and the Mayor and Town Council of the Town of Jackson, Wyoming. A vacancy shall exist if during the term for which appointed any board member:
 - (a) Fails the residency requirements as defined in the joint powers agreement creating this Board;
 - (b) Is convicted of a felony;
 - (c) Fails to attend four (4) or more consecutive regularly scheduled meetings of the board without good cause therefore, as determined by a majority of the Board.
4. **List of offices:**
There shall be a chairman, vice-chairman, treasurer and secretary.
5. **Powers and duties of officers:**
 - Chairman The chairman shall be the principal executive officer of the board and shall in general supervise all of the business and affairs of the board. He/she shall perform all duties incident to the office of chairman and such other duties as may be prescribed by the members from time to time.
 - Vice-chairman The vice-chairman shall serve as the principal executive officer in the absence of the chairman. He/she shall preside at all meetings, in the absence of the chairman, and may perform all duties as may be prescribed by members from time to time in the absence of the chairman.
 - Treasurer Chair the budget committee

Secretary The secretary shall see that minutes of the meetings of the members of the Board are kept in one or more books provided for that purpose.

6. **Elections and rules for filling vacancies for elective offices:**

Officers shall be elected by a majority vote of the board members at the annual meeting of the board, or as soon as possible thereafter. Vacancies shall be filled by a majority vote of the board members at the next meeting of the board. The election of officers and filling of vacancies shall be by a majority of all board members and not by a majority of those present.

7. **Timing and types of meetings:**

The annual meeting of the board will be the first meeting in the month of January each year.

- a. Regular meetings of the Board shall be held on the second and fourth Thursdays of each month at 11:30 a.m. at the START/Transit Department office located at 320 S. King Street.
- b. Special meetings may be called by the presiding officer by giving notice of the meeting to each member of the Board, and to each newspaper of general circulation, radio or television station requesting the notice. The notice shall specify the time and place of the special meeting and the business to be transacted. No other business shall be considered at a special meeting.
- c. The Board may hold an emergency meeting on matters of serious immediate concern to take temporary action without notice. Reasonable effort shall be made to offer public notice. All action taken at an emergency meeting is of a temporary nature and in order to become permanent, shall be reconsidered and acted upon at an open public meeting within forty-eight (48) hours.
- d. Day to day administrative activities of the Board shall not be subject to these requirements.

8. **Order of Business at regular meeting.**

The order of business at regular meetings of the members shall be as follows:

- I. **OPENING**
 - a. Call to Order and Roll Call
 - b. Approval of Minutes
- II. **DISCUSSION AND/OR POSSIBLE ACTION ITEMS**
- III. **PUBLIC COMMENT**
- IV. **MATTERS FROM THE BOARD**
 - a. County Liaison Report
 - b. Town Liaison Report
 - c. Matters from the Board
- V. **MATTERS FROM STAFF**

- VI. EXECUTIVE SESSION (if needed)
- VII. TIME AND PLACE FOR NEXT MEETING
- VIII. ADJOURNMENT

9. **Rules of Decorum.**

Each person addressing the Board shall stand, state his name and address for the record, state whom he is representing if he represents an organization or other persons, and unless further time is granted by the Board, shall limit his remarks to five (5) minutes. All remarks shall be addressed to the Board as a whole and not to any member thereof. No question shall be asked a Board member, Town or County staff, or of the audience without permission of the Chair.

10. **Quorum for meetings:**

A quorum shall consist of not less than 50% plus 1 member of the members. If a quorum is not present, the meeting cannot be held. The agenda will carry over until the next regular meeting or if necessary a special meeting of the board may be called.

11. **Committees:**

The president may appoint standing committees or committees for special tasks. Any committee so appointed will be required to submit their recommendations for approval at any meeting of the full board. A quorum for a committee will be the entire committee.

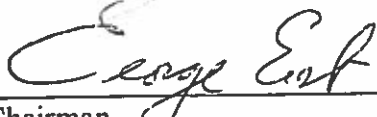
12. **Accounting and budget systems:**

In order to avoid unnecessary redundancies and take advantage of established fiscal, personnel, insurance and other arrangements, the transit system department shall operate utilizing Town personnel policies, Town fiscal management and auditing, Town retirement and health and medical insurance and Town casualty and personal liability insurance, etc. The finally approved budget of the Department shall be within the Town's budget and the Town shall be responsible for performing all required audits and reporting to appropriate agencies.

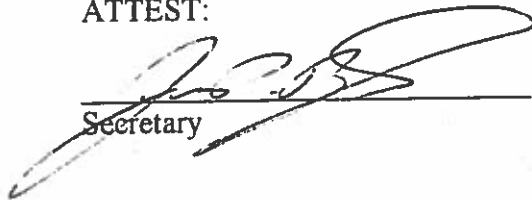
13. **Amendments to By-laws:**

These By-Laws may be amended when necessary by a majority of the members of the board at any regular meeting. Proposed amendments must be submitted to the secretary to be sent out with regular board announcements. Amendments to these Bylaws shall be by a majority of all board members and not by a majority of those present.

Approved and adopted by the Board of the Southern Teton Area Rapid Transit
System effective April 25, 2002.


Chairman

ATTEST:


Secretary

AGREEMENT ESTABLISHING JACKSON-TETON COUNTY JOINT POWERS TRANSIT SYSTEM

This Agreement is entered into effective the 4th day of September, 2001, by and between **TETON COUNTY, WYOMING**, a political subdivision of the State of Wyoming (hereinafter referred to as "County"), **THE TOWN OF JACKSON, WYOMING**, a municipal corporation of the State of Wyoming, (hereinafter referred to as "Town"), (collectively the "Parties"), and is made pursuant to the provisions of Wyoming Statutes §§18-9-201, *et seq.* (LEXIS 2001 as amended).

WHEREAS, Wyoming Statute §16-1-101, *et seq.* (LEXIS 2001 as amended) (the Wyoming Joint Powers Act) and its predecessor statutes provide that any county and any municipality may enter into agreements to cooperate and assist each other in exercising and performing any power, authority, duty or function legally invested in them; and

WHEREAS, the Wyoming Joint Powers Act provides in part that Wyoming counties and municipalities may enter into and operate, under a joint powers agreement, transportation facilities as set forth in §16-1-104 (c) (v) Wyoming Statutes (LEXIS 2001 as amended); and

WHEREAS, pursuant to said §16-1-104, and §18-2-108 Wyoming Statutes (LEXIS 2001 as amended), the counties and municipalities may enter into agreements to operate transportation system facilities; and

WHEREAS, if they do so, they may appoint a board to control, maintain, manage and supervise such systems and facilities; and,

WHEREAS, Town and County have determined that there is a need within Teton County, the Town of Jackson, and surrounding region, for a transit system providing transportation to residents and visitors; and

WHEREAS, in furtherance of meeting this need in accordance with statutory authorization, the Town and County have purchased motor buses and constructed bus stops; and

WHEREAS, pursuant to §31-18-103 Wyoming Statutes (LEXIS 2001 as amended), when such motor vehicles, described therein are owned and operated by the Town and/or County, they are exempt from regulation under Wyoming Statutes 31-18-104, 31-18-209, 31-18-301 and 31-18-304; and

WHEREAS, the Town and County have operated a transportation system and facilities pursuant to a Joint Powers Agreement executed on July 7, 1992, which expires on April 15, 2001, and which on March 26, 2001 was extended by joint agreement of the Town and County until October 15, 2001; and

WHEREAS, the Town and County wish to continue operation of the transit system and establish control of its administration and performance, as well as the financing of such system, and to confirm the establishment of a board for the purpose of governing aspects of maintaining, managing, operating and regulating the Southern Teton Area Rapid Transit (START) system as set forth herein on behalf of the Town and County;

NOW, THEREFORE, both Parties having resolved to do so in a meeting duly assembled, and in consideration of the foregoing and of the cooperation to be had between the parties and the performance of the promises contained herein, the parties hereto agree as follows:

1. Purpose. The purpose of this agreement is to establish procedures and responsibilities for the joint and cooperative undertaking of the Town and County in establishing and operating a transit system providing transportation between various points within the Town of Jackson, Wyoming, other unincorporated areas of Teton County, Wyoming, and the surrounding region in accordance with applicable laws.
2. Duration/Amendments. This agreement shall commence on the date of approval by the Wyoming Attorney General following its adoption and approval by both parties hereto, and shall continue until terminated upon the adoption of resolutions of dissolution by the Parties. Any amendments to this agreement shall be effective only upon the mutual execution of an amending document, and approval by the Wyoming Attorney General.
3. Name. The project established by this agreement shall be known as the "Southern Teton Area Rapid Transit ("START") System."
4. Board. There is hereby created a Board to consist of an odd number of not fewer than five (5) members, who shall be qualified electors of Teton County and whose function shall be to carry out the purposes of this Agreement, as the same may be delegated to the Board in this Agreement. All members shall be appointed by joint appointment by the Board of County Commissioners of Teton County, Wyoming and the Mayor and Town Council of the Town of Jackson, Wyoming. There shall also be appointed one member from the Board of County Commissioners and one member from the Jackson Town Council. These members shall serve in an ex-officio capacity and will not vote. The terms of the current appointees are staggered terms of various numbers of years. Hereafter, appointments for a full term shall be for three (3) year staggered terms. Pursuant to § 1-23-107 Wyoming Statutes (LEXIS 1999 as amended) the Board members shall not be individually liable for any actions, inactions or omissions of the Board, except for their intentional torts or illegal acts. All members shall be required to take an oath of office similar to that for elected officials in the State of Wyoming. Members of the Board may be removed and replaced by action of the Agency appointing the member or by the joint action of the Parties in the case of those who were jointly appointed. Removal by mutual agreement by such agencies shall occur only after

notice to the Board member to be removed and the opportunity for a hearing on the issue of removal before a joint meeting of the two governing bodies.

5. Delegation of Authority for Operation, Regulation Control and Maintenance of Property, Facilities and Programs. The Board is hereby delegated the authority to control, maintain, manage, operate and regulate the transit system described herein, whether individually or jointly owned, as well as all related equipment and facilities. Such authority specifically includes the routing and scheduling of bus services, establishing fares, advertising, and seasonal adjustments to bus services.
6. Interest of The Parties in Property, Facilities and Equipment. The respective furniture, fixtures, equipment, capital improvements, and systems (including leased property) and all of the facilities currently located upon them or hereafter created, improved or acquired for them, as well as all buses currently utilized by START, shall continue to be the property of the respective Parties. Each Party shall be deemed to own a one-half undivided interest in certain equipment and facilities as noted in a schedule attached hereto identified at "Schedule of Co-owned Equipment".
7. Financing and Budget. The Town and the County shall each finance joint and cooperative undertaking by the appropriation by each Party of equal sums of money or value of resources, as determined in their individual budget processes.

Each Party's financial obligation may be financed from any legal source, including, by excise, sales, or other taxation, or in-kind contributions. The Board is specifically authorized to receive and accept donations, gifts, contributions or grants from any source, provided that they are used solely for permitted purposes under the terms of this Agreement. In addition, the Board is specifically authorized to cooperate with either of the Parties, or any other agency of the State of Wyoming or authorizations from or through those agencies.

In addition to the foregoing, the Board may provide for and collect user charges and fees for the purpose of funding the transit system. In addition to the foregoing, the Town is specifically authorized to acquire and maintain reserve funds for START operations and the Town and County each reserve the right to withdraw or withhold funding at any time they shall determine that funds from other available sources, together with the reserve funds, are sufficient for the operation and maintenance of the system contemplated by this agreement.

8. The fiscal year of the Board shall be July 1 to June 30th of each year. The Board shall prepare and submit its proposed budget, together with its proposed operating plan, to the Parties not later than March 20th of each year. The operating plan shall be sufficiently detailed to eliminate ambiguities with regard to the nature and extent of any management decisions, proposed capital projects or expenditures or personnel hiring. Both Parties must approve the Budget. The Board will provide

the Parties with reports detailing its activities and expenditures on a quarterly basis. Upon approval of a START budget by the Town and County, the Board shall not be required to seek subsequent approval of expenditures from these agencies. Notwithstanding the foregoing, the Board shall be required to comply with all applicable procurement procedures established by the Town.

9. Method of Operation. The Parties agree that, in the interest of efficiency and in order to avoid unnecessary redundancies and take advantage of established fiscal, personnel, insurance and other arrangements, the transit system department shall operate utilizing Town personnel policies, Town fiscal management and auditing, Town retirement and health and medical insurance and Town casualty and personal liability insurance, etc. The finally approved budget of the Department shall be within the Town's budget and the Town shall be responsible for performing all required audits and reporting to appropriate agencies.

Within the foregoing constraints, the day to day control, management, supervision, operation and regulation of the transit system and facilities shall be under the administration of the Board. No new obligations to engage in the management, control, maintenance or supervision of property, facilities or programs may be delegated to the Board by the Town or County, or assumed by the Board, without the approval of both of the Parties. No capital projects may be undertaken and no unbudgeted capital expenditures may be incurred without the prior approval of both Parties.

10. Agents and Employees. The Board shall, in carrying out the purposes, duties and functions set forth herein, have the authority to contract with organizations providing services, funding or facilities needed to carry out the purposes of this Agreement. All contracts with such organizations shall be approved, in advance, by the Town Attorney and County Attorney.

The Board, which shall also conduct performance reviews of the Director, shall be responsible for the hiring, dismissal and management of the Transit Director, utilizing Town personnel policies. The hiring, dismissal, and management of START employees shall be the obligation of the Transit Director, pursuant to then applicable policies and procedures of the Town.

11. Termination and Dissolution. This Agreement may be terminated with 120 days notice by the approval of a resolution of dissolution by either of the governing bodies of the Parties hereto. No Party may adopt a resolution to terminate this Agreement or its obligations hereunder if the effect of the adoption would violate the provisions of the Act or cause or constitute a breach of any contract pursuant hereto. In the event of such termination, any Property belonging to one of the Parties which provided the Property to or for the use of the Board shall revert to and be the sole and separate property of that Party.

12. Prior Agreements. This agreement, while intended to memorialize prior arrangements, shall supersede any and all prior agreements between the parties with respect to the JACKSON-TETON COUNTY JOINT POWERS TRANSPORTATION PROJECT, and all such prior agreements, arrangements and understandings are hereby rescinded and rendered null and void. This agreement contains the entire agreement between the Parties concerning the joint and cooperative establishment, management and operation of a transit system and facilities in the Town of Jackson, Teton County, and surrounding region.

IN WITNESS WHEREOF, the undersigned have executed this Agreement on behalf of the Parties hereto, to be effective as of the day and year first above written.

**BOARD OF COUNTY
COMMISSIONERS OF
TETON COUNTY, WYOMING**

By: _____

Deborah C. Counce
Chairman

Attest:



Sherry McCall
County Clerk

**JACKSON TOWN COUNCIL
TOWN OF JACKSON, WYOMING**

By: _____

Jaime Jackson
Mayor

Attest

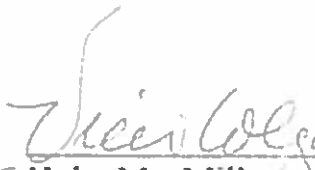


Town Clerk

APPROVAL BY ATTORNEY GENERAL

In accordance with Wyo. Stat. § 16-1-105(a)(ii), this Agreement Establishing Jackson-Teton County Joint Powers Transit System was reviewed and the Attorney General determined that the Agreement is compatible with the laws and constitution of the State of Wyoming. The approval of this Agreement by the Attorney General is limited to the terms and conditions of the Amendment itself, and the approval does not extend to any individual project nor the financing of any individual project contemplated under the Agreement.

Approved this 10 day of October, 2001.

for  *Chref*
Hoke MacMillan *Deputy*
Attorney General
State of Wyoming

FIRST AMENDMENT TO THE AGREEMENT ESTABLISHING JACKSON-TETON COUNTY JOINT POWERS TRANSIT SYSTEM

This First Amendment to the Agreement Establishing Jackson-Teton County Joint Powers Transit System is made and entered into to be effective as of the 6th day of June, 2011, by and between the Town of Jackson, Wyoming, a Municipal Corporation of the State of Wyoming, hereinafter referred to as "Town", and Teton County, Wyoming, a duly organized county of the State of Wyoming, hereinafter referred to as "County."

WITNESSETH:

WHEREAS, The Town of Jackson and Teton County entered into an Agreement establishing the Jackson-Teton County Joint Powers Transit System ("JPA") on September 4, 2001; and

WHEREAS, the parties wish to amend the JPA to reflect a financing split based upon the most current census data utilized by the State of Wyoming in making sales tax distributions to the Town of Jackson and Teton County.

NOW THEREFORE, it is hereby resolved by the Town and County in consideration of the foregoing and of the cooperation to be had between the parties and the performance of the promises contained herein, and the parties hereto agree as follows:

Paragraph 7. Financing and Budget, *paragraph 1*, shall be amended to reflect a financing split between the parties based upon the most current census data utilized by the State of Wyoming in making sales tax distributions to the Town of Jackson and Teton County, which shall now read as follows:

The Town and County shall each finance joint and cooperative undertaking by the appropriation by each Party based upon the percentage of the most current census data utilized by the State of Wyoming in making sales tax distributions to the Town of Jackson and Teton County.

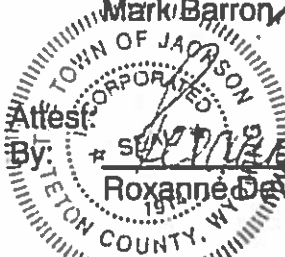
IN WITNESS WHEREOF, the undersigned have executed this agreement on the day and year indicated, but to be effective as of the day and year above written.

TOWN OF JACKSON, WYOMING

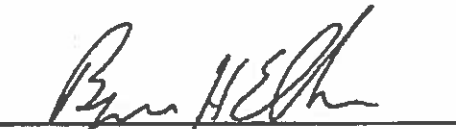
By: 
Mark Barron, Mayor

6/13/11
Dated

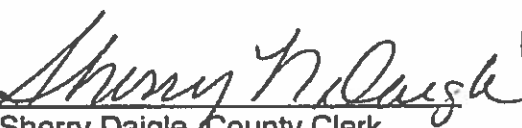
Attest: 
By: 
Roxanne DeVries Robinson, Town Clerk

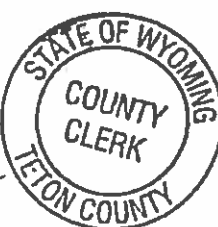


BOARD OF COUNTY COMMISSIONERS
OF TETON COUNTY, WYOMING

By: 
Benjamin Ellis, Chair

6/13/11
Dated

Attest: 
By: 
Sherry Daigle, County Clerk



STATE OF WYOMING
OFFICE OF ATTORNEY GENERAL

STATE OF WYOMING
OFFICE OF THE ATTORNEY GENERAL

In accordance with Wyo. Stat. § 16-1-105(a)(ii), the Wyoming Attorney General has reviewed the First Amendment to the Agreement Establishing Jackson-Teton County Joint Powers Transit System and determined that the amended agreement is compatible with the laws and constitution of the State of Wyoming. The approval of the amended agreement by the Attorney General is limited to the terms and conditions of the agreement itself and does not extend to any individual project or the financing of any individual project contemplated under the Agreement.

Approved this 30 day of June, 2011.

ATTORNEY GENERAL

A handwritten signature in cursive script, reading "Gregory A. Phillips". The signature is written in dark ink and is positioned above a horizontal line.

Gregory A. Phillips

SECOND AMENDMENT TO THE AGREEMENT ESTABLISHING JACKSON-TETON COUNTY JOINT POWERS TRANSIT SYSTEM

This Second Amendment to the Agreement Establishing Jackson-Teton County Joint Powers Transit System is made and entered into to be effective as of the 12th day of June, 2015, by and between the Town of Jackson, Wyoming, a Municipal Corporation of the State of Wyoming, hereinafter referred to as "Town", and Teton County, Wyoming, a duly organized county of the State of Wyoming, hereinafter referred to as "County."

WITNESSETH:

WHEREAS, The Town of Jackson and Teton County entered into an Agreement establishing the Jackson-Teton County Joint Powers Transit System ("JPA") on September 4, 2001; and

WHEREAS, the parties wish to amend the JPA to reflect a change in the hiring, dismissal, and management of the Transit Director.

NOW THEREFORE, it is hereby resolved by the Town and County in consideration of the foregoing and of the cooperation to be had between the parties and the performance of the promises contained herein, and the parties hereto agree as follows:

Paragraph 10. Agents and Employees, paragraph 2, shall be deleted and replaced with the following that reflects a change in the hiring dismissal and management of the Transit Director, which shall now read as follows:

The Jackson Town Manager shall hire and terminate the Transit Director with the advice and recommendation from the Board. The management, supervision, direct report, and discipline of the Transit Director shall be with the Jackson Town Manager. The Jackson Town Manager shall conduct a performance review annually of the transit director with input from the Board. The hiring, dismissal, discipline, and management of START employees shall be the responsibility of the Transit Director, pursuant to the Town of Jackson Personnel Policies.

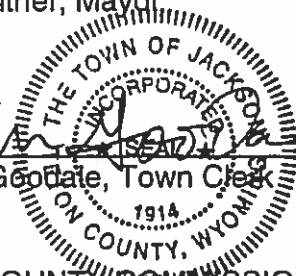
IN WITNESS WHEREOF, the undersigned have executed this agreement on the day and year indicated, but to be effective as of the day and year above written.

TOWN OF JACKSON, WYOMING

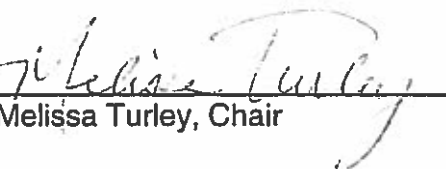
By: 
Sara Flitner, Mayor

5/18/15
Dated

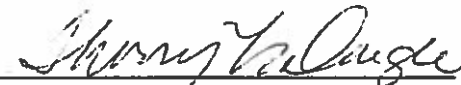
Attest: 
By: Olivia Goodale, Town Clerk



BOARD OF COUNTY COMMISSIONERS
OF TETON COUNTY, WYOMING

By: 
Melissa Turley, Chair

5/20/15
Dated

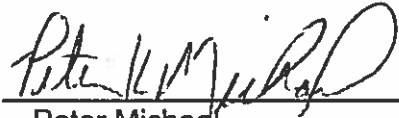
Attest: 
By: Sherry Daigle, County Clerk

STATE OF WYOMING
OFFICE OF ATTORNEY GENERAL

In accordance with Wyo. Stat. §16-1-105(a)(ii), I hereby certify that the foregoing Second Amendment to the Agreement establishing the Jackson-Teton County Joint Powers Transit System was received by this office and has been reviewed and is approved as to form and with respect to compliance with the Constitution and Law of the State of Wyoming. The approval of this Second Amendment to the September 4, 2001 Agreement Establishing Jackson-Teton County Joint Powers Transit System is limited to the terms and conditions of the Agreement and Amendment themselves, and the approval does not extend to any activities, services, project or financing of any activities, services or project contemplated under the Agreement or Amendment.

Approved this 12th day of June, 2015

ATTORNEY GENERAL

By: 
Peter Michael
Attorney General
State of Wyoming

THIRD AMENDMENT TO THE AGREEMENT ESTABLISHING JACKSON-TETON COUNTY JOINT POWERS TRANSIT SYSTEM

This Third Amendment to the Agreement Establishing Jackson-Teton County Joint Powers Transit System is made and entered into to be effective as of the 5th day of November, 2018, by and between the Town of Jackson, Wyoming, a Municipal Corporation of the State of Wyoming, hereinafter referred to as "Town", and Teton County, Wyoming, a duly organized county of the State of Wyoming, hereinafter referred to as "County."

WITNESSETH:

WHEREAS, The Town of Jackson and Teton County entered into an Agreement establishing the Jackson-Teton County Joint Powers Transit System ("JPA") on September 4, 2001; and

WHEREAS, a First Amendment to the JPA effective June 6, 2011 was made to reflect a financing split for sales tax distributions; and,

WHEREAS, a Second Amendment to the JPA effective on June 12, 2015 amended the JPA to reflect a change in the hiring, dismissal, and management of the Transit Director; and,

WHEREAS, the parties wish to further amend the JPA to clear up ambiguities on the role of elected officials and the delegation of authority to the START Board in connection with the method of operation, operating plan, budget, facilities, agents and employees of START.

NOW THEREFORE, it is hereby resolved by the Town and County in consideration of the foregoing and of the cooperation to be had between the parties and the performance of the promises contained herein, and the parties hereto agree as follows:

Paragraph 5. Delegation of Authority for Operation, Regulation, Control and Maintenance of Property, Facilities and Programs, shall be amended to change the title of the paragraph and to reflect a clarification on decisions affecting existing policy of the Parties.

Delegation of Authority for Operation, Regulation, Control and Maintenance of Property and Programs:

The Board is hereby delegated the authority to control, maintain, manage, operate and regulate the transit system described herein, whether individually or jointly owned, as well as all related equipment. Such authority specifically includes the routing and scheduling of bus services, establishing fares, advertising, and seasonal adjustments to bus services within the operating plan submitted by the Board with the Budget and approved by the Parties. Any significant changes or deviations that may affect the operating plan, broader public, existing policy or the approved Budget shall be approved by the Parties.

Paragraph 8 shall be amended to reflect clarification on the operating plan:

The fiscal year of the Board shall be July 1 to June 30th of each year. The Board shall prepare and submit its proposed budget, together with its proposed operating plan, to the Parties not later than the current budget deadline each year. The operating plan shall be sufficiently detailed to eliminate ambiguities with regard to the nature and extent of any management decisions, proposed capital projects or expenditures or personnel hiring. The operating plan shall also include any policy changes or deviations directed by both Parties that will affect the final Budget. The Board will provide the Parties with reports detailing its activities and expenditures on seasonal basis. Upon approval of a START budget by the Town and County, the Board shall not be required to seek subsequent approval of expenditures from these agencies so long as the Board does not exceed the approved Budget, except for internal operational expenditures. Notwithstanding the foregoing, the Board shall be required to comply with all applicable procurement procedures established by the Town.

Paragraph 9. Method of Operation, *paragraph 2*, shall be amended with the following that reflects a clarification on the day to day control, management, supervision, operation and regulation of the transit system:

Within the foregoing constraints, the day to day control, management (including special event management), supervision, operation and regulation of the transit system shall be under the administration of the Board. No *new* obligations to engage in the management, control, maintenance or supervision of property, facilities or programs that may significantly impact the broader public, the approved Budget or which deviates from existing policy may be delegated to the Board by the Town or County, or assumed by the Board, without the approval of both of the Parties. No capital projects may be undertaken and no unbudgeted capital expenditures may be incurred without the prior approval of both Parties.

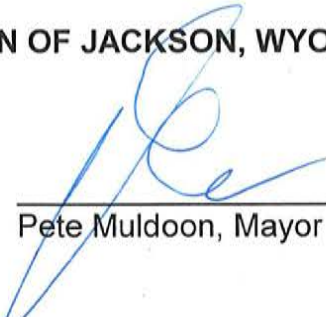
Paragraph 10. Agents and Employees, *paragraph 1*, shall be amended with the following that reflects a change in the authority regarding contracts, which shall now read as follows:

The Board shall, in carrying out the purposes, duties and functions set forth herein, have the authority to contract with organizations providing services or funding needed to carry out the purposes of this Agreement within the approved Budget, operating plan and policies approved by the Parties for each year. All contracts with such organizations shall be approved, in advance, by the Town Attorney and County Attorney.

IN WITNESS WHEREOF, the undersigned have executed this agreement on the day and year indicated, but to be effective as of the day and year above written.

TOWN OF JACKSON, WYOMING

By:


Pete Muldoon, Mayor

Approved 11-8-2018

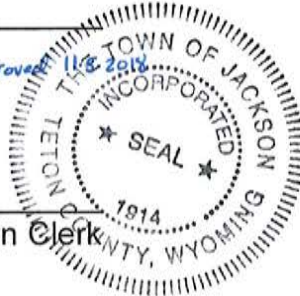
11-14-2018

Dated

Attest:

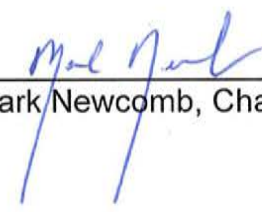
By:


Sandra P. Birdyshaw, Town Clerk



**BOARD OF COUNTY COMMISSIONERS
OF TETON COUNTY, WYOMING**

By:


Mark Newcomb, Chair

Approved 11-5-2018

11-14-18

Dated

Attest:

By:


Sherry L. Daigle, County Clerk

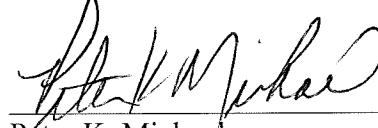


STATE OF WYOMING
OFFICE OF THE ATTORNEY GENERAL

In accordance with Wyo. Stat. § 16-1-105(a)(ii), the Wyoming Attorney General has reviewed the Third Amendment to the Agreement Establishing the Jackson-Teton County Joint Powers Transit System and determined that the Third Amendment is compatible with the laws and constitution of the State of Wyoming. The approval of the Third Amendment by the Attorney General is limited to the terms and conditions of the Third Amendment itself, and does not extend to any individual project or the financing of any individual project contemplated under the Third Amendment.

Approved this 5th day of December, 2018.

ATTORNEY GENERAL

A handwritten signature in cursive script, appearing to read "Peter K. Michael", written over a horizontal line.

Peter K. Michael

Sent: Wednesday, December 18, 2019 7:18 AM
Subject: START Board Membership

The relevant paragraph to this question in the JPA is Para. 4. It states:

“Board. There is hereby created a Board to consist of an **odd number of not fewer than five** (5) members, who **shall be qualified electors** of Teton County and whose function shall be to carry out the purposes of this Agreement, as the same may be delegated to the Board in this Agreement. All **members shall be appointed by joint appointment** by the Board of County Commissioners of Teton County, Wyoming and the Mayor and Town Council of the Town of Jackson, Wyoming. There shall **also be appointed one member from the Board** of County Commissioners and **one member from the Jackson Town** Council. **These** members shall serve in an **exofficio** capacity and will not vote”

The First Amendment to the JPA altered on Paragraph 7 (Financing and Budget). It is not relevant to the question.

The Second Amendment to the JPA altered on Paragraph 10 (Agents and Employees). It is not relevant to the question.

The Third Amendment to the JPA altered on Paragraph 5 (Delegation of Authority for Operation, Regulation, Control and Maintenance of Property and Programs); Paragraph 8 (untitled); Paragraph 9 (Method of Operation); and Paragraph 10 (Agents and Employees). It is not relevant to the question.

Conclusion:

The original text of Paragraph 4, recited above, applies in full, is unadulterated by amendments over the years, and directs:

- The START Board have an odd number of members.
- The START Board consist of not fewer than five.
- That the START Board members all be qualified electors of Teton County.
- That the START Board members all be jointly appointed by the Council and Commission.
- That, in addition, there be two *ex officio* members; one from the Council and one from the Commission.

As a result, the START Board can consist of more than five members, as long as it is an odd number of members.

Lea Colasuonno
Town of Jackson
Town Attorney



**BOARD OF COUNTY
COMMISSIONERS**



TOWN COUNCIL

JOINT INFORMATION MEETING AGENDA DOCUMENTATION

PREPARATION DATE: January 2, 2020

MEETING DATE: January 6, 2020

SUBMITTING DEPARTMENT: Affordable Housing

DEPARTMENT DIRECTOR: April Norton

PRESENTER: April Norton

SUBJECT: Housing Nexus Study Proposed Scope and Timeline

STATEMENT/PURPOSE

The purpose of this staff report is to provide the Board of County Commissioners ("Board") and Town Council ("Council") with:

1. a proposed timeline and next steps to update the Employee Generation by Land Use Study from 2013 ("Housing Nexus Study") and to begin analyzing the housing mitigation rate required of all new development and changes of use based on the nexus study, and
2. a proposed stakeholder group who will provide comments and consultation to inform staff's housing mitigation recommendations to the Board and Council.

BACKGROUND/ALTERNATIVES

The Jackson/Teton County Comprehensive Plan ("Comp Plan") establishes the goal of housing at least 65% of our workforce locally. The Comp Plan includes a variety of strategies to achieve this goal, including Policy 5.3.a which requires developers to mitigate their impact on the availability of housing that is affordable to the local workforce. To implement housing mitigation requirements based on the Comp Plan, an update to the housing nexus study was necessary to establish a rational nexus between the fee and needs created by development. That study was completed in 2013.

In 2017, the planning and housing departments began updating Town zoning in Districts 3-6, Housing Requirements ("mitigation program"), and the rules that govern the housing program ("rules and regs"). Over 200 individuals provided comments on the zoning, mitigation program, and rules and regs. The updates to the zoning, mitigation program, and rules and regs were adopted by the Council and Board in July 2018. Major policy changes included incentives for developers to build workforce housing in the Town and a move to a mitigation program based on employee generation that requires developers to mitigate for the employees their development creates who earn less than 200% of median family income. The employee generation numbers are derived from the Housing Nexus Study.

So, it is now time to update the Housing Nexus Study to document current links between the construction of new development or redevelopment and the employees generated by the development. The study will also show us the types of jobs being created, the wages being earned, the percentage of the workforce living locally, and the gap between income and housing costs. The study will also provide information about non-brick-and-mortar businesses, employees generated, and wages earned. However, it is unclear whether we can legally require these businesses to pay a mitigation fee based on the "rational nexus" standard.

In addition to updating the nexus study, staff recommends forming a technical stakeholder group who will meet throughout the nexus study and provide comments and consultation that will inform staff's recommendations to the Board and Council. Staff has provided as an attachment a list of recommended participant profiles on this stakeholder group.

Finally, a timeline for this work has been provided. In short, staff proposes finalizing the Request for Proposals ("RFP") for facilitation services and the Housing Nexus Study at the February Joint Information Meeting ("JIM"), releasing the RFP February 4, 2020, completing the nexus study by November 1, 2020, and making policy recommendations on potential changes or upgrades to the housing mitigation requirements by December 31, 2020. Staff recommends releasing one RFP for both facilitation services and the nexus study. This will limit staff time spent managing and coordinating the two efforts and most firms who will respond to the nexus study RFP will be able to bring in a facilitator for the stakeholder group.

EXISTING POLICY DIRECTION – COMPREHENSIVE PLAN, HOUSING ACTION PLAN

Comprehensive Plan Policy:

- Maintain a diverse population by providing workforce housing. Principle 5.1.
- Reduce the shortage of housing that is affordable to the workforce. Principle 5.3.

Housing Action Plan Strategy:

- Require mitigation of employees generated by growth that cannot afford housing. 5C.

ATTACHMENTS

- Technical Stakeholder Group

FISCAL IMPACT

- The 2013 nexus study cost around \$70,000. Staff anticipates the budget for this project will be in the \$150,000 range based on an expanded scope and limited internal staff capacity.
- Staff anticipates that hiring a facilitator for the stakeholder group will cost in the \$15,000-\$30,000 range.
- Including advertising and education for both projects, staff anticipates an all-in cost around \$200,000.

Based on the timeline proposed, the contractor for the nexus study and facilitation services will not begin work until April. Since this project is not part of any department's work plan for this year, a budget amendment for three months of work may be necessary. The balance will need to be provided in the FY21 budget.

STAFF IMPACT

This project will require significant staff time from multiple departments across the Town and County.

In 2019, the nexus study was in the Joint Long-Range Planning work plan for FY 19-20. However, given persistent staffing shortages in that department and the time-sensitive nature of this work, staff recommends shifting the study to the Joint Housing Department which will manage the contract with significant support from the Joint Senior Long-Range Planner once the Growth Management Plan is complete (estimated completion: March 2020).

In addition to considerable time from the Joint Senior Long-Range Planner and Joint Housing Director, the Planning Directors from the Town and County, the Town Attorney, Deputy County Attorney, and Town Community Development Director will all provide critical support and expertise throughout the project.

STAKEHOLDER ANALYSIS

Stakeholders include Town and County taxpayers, local working families, business owners, developers, and visitors.

LEGAL REVIEW

Reviewed by Lea Colasuonno, Town Attorney, and John Graham, Deputy County Attorney.

RECOMMENDATION

Staff recommends directing the planning directors, Joint Housing Director, and Town Community Development Director to appoint the stakeholder group based on the profiles provided today and including any changes or additions made by the Board and Council. Staff will provide the Board and Council with an update on the stakeholder group at the February JIM.

Staff further recommends directing the Joint Housing Director to draft the Request for Proposals for the nexus study and facilitation services and to bring the draft back to the Board and Council at the February JIM. This is a quick timeline that is necessary to capture peak summer employment data and to complete the project before the end of 2020.

SUGGESTED MOTION

I move to direct staff to draft a Request for Proposals to update the Employee Generation by Land Use Study from 2013 and provide facilitation services for the technical stakeholder group, and to bring the draft Request for Proposals back to the February Joint Information Meeting for consideration and approval.

I further move to direct staff to appoint a technical stakeholder group based on the Proposed Stakeholder Group Purpose and Profiles, attached to this staff report.

Technical Stakeholder Group:

Purpose: This group will provide comments to and consult with staff on who to contract with for the Housing Nexus Study and advise staff on potential changes or upgrades to the current housing mitigation program.

Composition and Size: 7-9 community members; the Town Planning Director; the County Planning Director; the Joint Long-Range Senior Planner; the Town Community Development Director; and the Joint Housing Director. Total group size between 13-15.

Participant Profiles:

- Developer with extensive experience in the local market
- Jackson Hole Chamber of Commerce representative
- Jackson Hole Working representative
- Jackson Hole Conservation Alliance representative
- Town planning commissioner
- County planning commissioner
- Affordable housing advocate
- Housing Supply Board member
- At-large representative

Timeline

January 6, 2020:	Board and Council direct staff to draft RFP for the Housing Nexus Study update and facilitation services for the stakeholder group. Board and Council direct staff to appoint the stakeholder group.
January 7, 2020:	Begin advertising for stakeholder group. Interested individuals will provide letters of interest to the Joint Housing Director.
January 20, 2020:	Joint Housing Director, Town Planning Director, County Planning Director, and Town Community Development Director appoint stakeholders.
January 27 or 28, 2020:	Stakeholder group meets to provide comments on the draft RFP.
February 3, 2020:	Board and Council review and approve RFP.
February 4, 2020:	RFP is released.
March 16, 2020:	RFP responses are due.
March 18, 2020:	Stakeholder group meets to provide comments on RFP responses.
April 6, 2020:	Board and Council consider responses to RFP and choose a contractor.
April - December:	Stakeholder group meets to discuss nexus study, housing requirements.
TBD November 2020:	Nexus study complete

TBD December 2020: Board and Council consider nexus study results, potential changes, or upgrades to Housing Requirements.

Action Item	J	F	M	A	M	J	Ju	A	S	O	N	D
Choose Stakeholders												
Release RFPs												
Choose Consultant for Study & Facilitation												
Stakeholder Group Meetings												
Nexus Study												
Staff Recommendation												