

AGENDA
Equity Task Force

November 17, 2022 – REGULAR MEETING

3:30 PM

PLEASE SILENCE ALL ELECTRONIC DEVICES DURING THE MEETING

I. ROLL CALL

II. REVIEW OF MEETING MINUTES

A. October 27, 2022 Meeting Minutes

III. NEW ITEMS

A. Agreements/Affinity Spaces

B. Presentation about Equity Survey (Alex Norton, OPS Strategies)

IV. DISCUSSION AND/OR PROPOSED ITEMS

A. Proposed items for recommendations, discussion and voting

B. Discussion and planning for presentation to Council

V. ADJOURN

**EQUITY TASK FORCE
MEETING MINUTES
OCTOBER 27, 2022 – REGULAR MEETING
3:30-6:30 PM**

ROLL CALL: PRESENT: Jean Day, Marcela Badillo, Stacy Noland, Rosa Sanchez, Jean Day, Jason Fritts (arrived @4:00pm), Brandon Hernandez (arrived @ 3:50pm)

VIRTUAL: Miki Aristorenas

ABSENT: Jade Kreuger

STAFF: Susan, Tyler

II. REVIEW OF MEETING MINUTES: September Meeting Minutes – Minutes approved

III. NEW ITEMS

A. Presentation about previous Equity Work by Stacy Noland

- a. From 1993-2000 Noland helped found the Seattle Urban Program to recruit urban high school students for 6 weeks of trail work in the mountains.
- b. Later, Noland helped found the Seattle Youth Employment Program (SYEP), an 8-week paid summer internship program targeting under-resourced youth. The program gave them real-world skills using GIS, scenario-based life skills, and more
- c. Next, Noland founded the MoonTown Foundation to provide financial support to programs
- d. Noland helped fund the Yes Project supporting youth entrepreneurs in green careers
- e. Noland then founded the Switch Project in collaboration with Seattle's City government, a 9-month entry-level green collar job program for 18–24-year-olds. This program helped install lightbulbs, low-flow showerheads and more, and the work was done by people from specific neighborhoods. This led to buy-in and acceptance for an overall positive program that helped young people build real-world skills while improving energy efficiency too.

B. Agreements/Affinity Spaces

- a. Gender-Based Affinity Spaces where groups considered how their gender affected how they've showed up in the Equity Task Force and committees of the larger group.

IV. DISCUSSION AND / OR PROPOSED ITEMS

A. Proposed Items for Recommendation

- a. Martha's Rules of Order Review of protocol for proposals
- b. **Proposal to Revisit and Consider Removing Policy that Limits On-Street Winter Parking**
 - **Vote:**
 - Likes proposal: 8
 - Can live with it: 0
 - Uncomfortable: 0
 - **PASS –MOVING FORWARD**
- c. **Proposals for Land Acknowledgements and related actions**
 - **Vote:**
 - Likes proposal: 7
 - Can live with it: 1

- Uncomfortable: 0
- **PASS –MOVING FORWARD**
- **Notes:** Add recommendation to add Native names for streets with the English

d. Proposal to Translate all Town Documents & Signs into Spanish

➤ **Vote:**

- Likes proposal: 8
- Can live with it: 0
- Uncomfortable: 0
- **PASS –MOVING FORWARD**
- **Notes:** Add for the Town to create an overall 'Language Access Policy'

e. 4. Proposal for support and building of Assisted Living Center

- Did not vote yet, proposal will be revised for next meeting.

f. 5. Proposal for an Equity Coordinator Position

- Ran out of time to consider this proposal, will be discussed next meeting.

B. Discussion of timing and presentation to Council

- a. Timing for the Equity Task Force to present to Council will be Monday, December 19 at Town Council's afternoon Workshop from 3:00 – 5:00pm

V. ADJOURN at 6:35pm