

TOWN COUNCIL PROCEEDINGS

DECEMBER 19, 2022

JACKSON, WYOMING

The Jackson Town Council met in regular workshop in the Town Hall Council Chambers located at 150 East Pearl in Jackson, at 1:00 P.M. This meeting was held in-person and through the Zoom platform. Upon roll call the following were found to be present:

TOWN COUNCIL: Mayor Hailey Morton Levinson, Arne Jorgensen, Jim Rooks, Jonathan Schechter, and Jessica Sell Chambers.

STAFF: Tyler Sinclair, Roxanne Robinson, Lea Colasuonno, Steve Ashworth, Kelly Thompson, Michelle Weber, Susan Scarlata, April Norton, Jay Wright, Paul Anthony, Russ Ruschill, Floren Poliseo, Brian Lenz, Matthew Doyle, Lynsey Lenamond, and Riley Taylor.

Classification and Compensation Study Implementation Options. Roxanne Robinson and Tyler Sinclair made staff comment. Jada Kent made comment on behalf of Baker Tilly. Council held discussion with staff. A motion was made by Jim Rooks and seconded by Jessica Sell Chambers to:

1. Approve the pay philosophy as presented and direct staff to draft a pay philosophy resolution for consideration by Council;
2. Approve the pay plan as proposed that includes 3 separate open range Title and Grade structures;
3. Approve an employee advancement program;
4. Approve the placement of employees at the new minimum in their salary range (or their current salary if already over the minimum) plus 1% for each year in their position;
5. Direct staff to implement the pay plan as proposed on January 9, 2023;
6. Direct staff to not make any changes to the benefits and housing program at this time; and
7. Direct staff to present a strategy for ongoing funding of the new pay plan with the FY24 budget.

Mayor Morton Levinson called for the vote. The vote showed all in favor. The motion carried.

Council recessed at 2:30pm and reconvened at 3:00pm.

Equity Task Force Initial Recommendations. Susan Scarlata, Tyler Sinclair, and April Norton made staff comment. Equity Task Force members Stacy Noland, Brandon Hernandez, Jean Day, Jade Krueger, Jason Fritts, Miki Aristorenas, Rosa Sanchez, and Pierre Bergman presented to Council. Council held discussion with staff and taskforce members. Claire Stumpf made public comment.

A motion was made by Jonathan Schechter and seconded by Jessica Sell Chambers to approve the recommendation for the Town to translate documents and Town signs into Spanish, and approve staff's recommendation for implementation. Mayor Morton Levinson called for the vote. The vote showed all in favor. The motion carried.

A motion was made by Jonathan Schechter and seconded by Arne Jorgensen to approve the recommendation for Town Council to work with the County Commission to direct the Housing Department to work on housing for seniors and an Assisted Living Center, as discussed, and approve staff's recommendation for implementation. Mayor Morton Levinson called for the vote. The vote showed all in favor. The motion carried.

A motion was made by Jessica Sell Chambers and seconded by Arne Jorgensen to approve the recommendation to start meetings with a Land Acknowledgment and to connect with Native Tribes in the area, and approve staff's recommendation for implementation. Mayor Morton Levinson called for the vote. The vote showed all in favor. The motion carried.

A motion was made by Jessica Sell Chambers and seconded by Jonathan Schechter to approve the recommendation to revisit and consider removing policy that limits on-street parking in the winter, and approve staff's recommendation for implementation. Mayor Morton Levinson called for the vote. The vote showed all in favor. The motion carried.

A motion was made by Jessica Sell Chambers and seconded by Jonathan Schechter to approve the recommendation to establish Employee Resource Groups (ERGs) and eventually hire a Director of Equity, and approve staff's recommendation for implementation. Mayor Morton Levinson called for the vote. The vote showed all in favor. The motion carried.

A motion was made by Jonathan Schechter and seconded by Jessica Sell Chambers to approve the recommendation to develop and eventually administer an internal equity audit at the Town of Jackson, and approve staff’s recommendation for implementation. Mayor Morton Levinson called for the vote. The vote showed all in favor. The motion carried.

A motion was made by Jonathan Schechter and seconded by Jessica Sell Chambers to approve the recommendation for Town Council to work with County Commission to direct staff to add a chapter to the Comprehensive Plan focused on equity, and approve staff’s recommendation for implementation. Mayor Morton Levinson called for the vote. The vote showed all in favor. The motion carried.

Adjourn. A motion was made by Jonathan Schechter and seconded by Jim Rooks to adjourn the meeting. Mayor Morton Levinson called for the vote. The vote showed all in favor. The motion carried. The meeting adjourned at 5:03 p.m. Minutes: rt

TOWN OF JACKSON

ATTEST:

Hailey Morton Levinson, Mayor

Riley Taylor, Town Clerk

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