

EQUITY TASK FORCE | MEETING MINUTES
MAY 18, 2023 – REGULAR MEETING
3:30-6:30 PM

ROLL CALL: PRESENT: Jade Krueger, Marcela Badillo, Rosa Sanchez, Jean Day, Pierre Bergman

VIRTUAL: Brandon Hernandez (left 5:15pm)

STAFF: Susan Scarlata, Aaron Carrillo, Nancy Marquina

ABSENT: Jason Fritts, Miki Aristorenas, Stacy Noland

I. SHARING CIRCLE

II. REVIEW OF MEETING MINUTES

III. NEW ITEMS

- A. Virginian RV Housing Department Sign-up
- B. Mountains of Color Film Festival

IV. DISCUSSION AND / OR PROPOSED ITEMS

A. Land Acknowledgement

- a. Debrief and summary of workshop led by Cherokee Brown. Staff shared the Town will host additional sessions of the same workshop.
- b. The group emphasized the importance of creating actionable items and commitments for the Town of Jackson as the next step in implementing a Land Acknowledgement.
- c. It was suggested to review the list of mural artists in Town and create a parameter around equity.
- d. The group agreed to invite Cherokee Brown and the Wind River Community Alliance to the first meeting where the Land Acknowledgement is utilized.
- e. As part of the commitment, members suggested reviewing the Land Acknowledgement every couple years to reflect the work the Town has done.
- f. Member shared a Land Acknowledgement a conservation groups uses.

B. Review of Equity Task Force Agreements & Resolution establishing the Task Force

- a. ETF members are required to attend and participate in monthly meetings.
- b. ETF members are required to organize and attend monthly committee meetings to do work between the larger group meeting.

C. Discussion – What is going well? Where is there room for improvement?

- a. The group agrees there is a lot of trust between one another because they have gotten to know each other well. The group is good at taking on challenges and producing high quality work. There is general agreeable-ness among members, and the group has gotten seven proposals approved by Council.
- b. Things that can be improved: staying engaged, holding one another accountable by calling each other in, staying focused, and finding the right time and ways to meet.
- c. Among suggestions the group discussed the following.
 - i. Delegating different activities in committees like scheduling, where to meet, note taking, etc.
 - ii. Reviewing why people joined the Equity Task Force.

- iii. Working in smaller groups to improve ability to schedule meetings.
- iv. Adding an Agreement to 'Hold each other accountable.'
- v. Giving one another grace; remembering everyone is learning and building this "plane" as we fly it.
- d. There was a consensus about having the core group working on the Equity Audit schedule meetings with Town staff and asking other members if they can join.
- e. The group agreed to formalize the way they receive information by email with a text to check your email. (Members having trouble w/ Town email, contact Susan about it.)
- f. Determined the following members would focus on the Equity Audit: J. Krueger, M. Badillo, R. Sanchez, J. Day, P. Bergman, M. Aristorenas.
- g. The group determined that a good time for presenting Equity Audit results to Council would be between Septembers and October 2023.
- h. The group determined June 15th as the deadline for setting meetings with directors.
- i. Agreed to create a consolidated list of Town Departments to set fewer meetings with Directors and increase efficiency.

V. ADJOURN at 6:03pm