

EQUITY TASK FORCE | MEETING MINUTES
JUNE 15, 2023 – REGULAR MEETING
3:30-6:30 PM

ROLL CALL: PRESENT: Jade Krueger, Marcela Badillo, Rosa Sanchez, Pierre Bergman, Brandon Hernandez, Jason Fritts, Miki Aristorenas, Stacy Noland

VIRTUAL: Jean Day

STAFF: Susan Scarlata, Nancy Marquina

ABSENT: -

I. TALKING CIRCLE

II. REVIEW OF MEETING MINUTES

III. NEW ITEMS

A. Teton Regional Transportation Planning Task Force Event

IV. DISCUSSION AND / OR PROPOSED ITEMS

- A. Individual Task Force members share why they got involved with this Task Force and how they are staying engaged after a year +
- B. Review of where each of 7 recommendations currently stand.
 - a. Recommendation for Town to translate documents and Town Signs into Spanish.
 - i. Mock-ups of signs at Public Works and the Snow King Events Center are underway and staff has initiated the process for translating documents.
 - b. Recommendation for Town council to work with the County Commission to direct the Housing Department to work on housing for seniors and an Assisted Living Center.
 - i. This item has been added to the Housing Department's workplan.
 - c. Recommendation to start meetings with a Land Acknowledgement and to connect with Native Tribes in the area.
 - i. Land Acknowledgement presented to Council on July 26, 2023. If approved, Land Acknowledgement will be read at start of Council's Regular Meetings.
 - d. Recommendation to revisit & consider removing policy about on-street winter parking.
 - i. Least movement on this item. Staff recommends continued discussion and potentially bringing it back as it's part of a much larger item about parking.
 - e. Recommendation to establish Employee Resource Groups (ERGs) and eventually hire a director of Equity.
 - i. In process and likely will be more movement after Equity Audit.
 - f. Recommendation to develop and administer an internal equity audit at the Town.
 - i. Meetings with Department Directors have been set up and results will be presented in the late fall.
 - g. Recommendation for Town Council to work with County Commission to direct staff to add a chapter to the Comprehensive Plan focused on equity.
 - i. Before Council in long-range planning work plan on July 10. ETF members are welcome to attend that meeting and comment.

C. Discussion – Possible Future Recommendations

- a. A recommendation to review the history of the Town and what is shared.
- b. A recommendation to create an equity lens for review of signage, murals, and art around Town.
- c. A recommendation to provide municipal IDs

D. V. ADJOURN at 6:00pm