

EQUITY TASK FORCE | MEETING MINUTES
AUGUST 17, 2023 – REGULAR MEETING
3:30-6:30 PM

ROLL CALL: PRESENT: Jade Krueger, Marcela Badillo, Miki Aristorenas, Rosa Sanchez, Jean Day

PARTIAL ATTENDANCE: Brandon Hernandez (arrive at 4:15) Stacy Noland (arrived at 5:30)

ABSENT: Pierre Bergman, Jason Fritts **STAFF:** Susan Scarlata

III. DISCUSSION

- A. **Talking Circle:** How are you arriving today?
- B. **Full group discussion** about psychological safety, which can allow for inclusion, which can create diversity, which can facilitate performance.

IV. NEW ITEMS

A. Current status of Equity Audit

B. Progress on further recommendations

- a. Circuit Court no longer has funding for interpretation. Victim Services and Community Safety Network are patching together enough funding as a holdover, but a longer-term solution is necessary. Task Force member may be a related recommendation.
- b. Town-issued local ID Cards, initiative begun in Seattle by Javier Valdez.
- c. Heard from various staff and Council that it is a big ask to add full-time Equity staffer.
- d. Suggestion for a proposal to recognize Indigenous People's day alongside or instead of Columbus Day in October.
- e. Note that Town press release about drinks being spiked at local bars should have been translated and released in Spanish as well as English.

C. Work on recommendation to continue Equity Task Force

- a. Agreement that Task Force should work on a recommendation to keep the Task Force going. Continuing will help to institutionalize this work, further the precedents set through this process and group, and stabilize the basis that the Task Force should exist.
- b. It takes longevity to make real in-roads on equity and inclusion.
- c. Would request be a commitment to another term or multiple terms?
- d. Recommendation should include additional structure for the next group to utilize for accountability and making duties clearer.
- e. How will interview/selection process go? Strong feeling that Town Council should not be choosing Task Force Members on its own. Maybe it is the Task Force? Maybe a combo of Task Force Members and Councilmembers?
- f. Representation matters in the application, selection, and interview process.
- g. Agreement that Task Force Members should continue to be paid.
- h. Will be helpful to know which current members intend to continue, if possible.
- i. Suggestion to split meetings into two shorter monthly meetings, so 1.5 hours twice a month rather than 3 hours all at once.
- j. Suggestion to include a requirement that Equity Task Force members attend regular Town Council meetings on a rolling basis going forward to help ensure an equity lens is utilized and report back to full group.

V. ADJOURN at 6:15pm