

EQUITY TASK FORCE | MEETING MINUTES
Thursday, February 15, 2024 – ETF MEETING

ROLL CALL:

Present: M. Badillo, B. Hernandez, P. Bergman, J. Krueger, J. Day, J. Fritts

Online: S. Nolan

Partial: M. Aristorenas

Absent: R. Sánchez

Staff: S. Morillon, A. Carrillo, S. Scarlata

DISCUSSION:

- Talking Circle // How are you arriving today?
- Discussed ETF Agreements and situation at MLK gathering with ETF member sharing stories from others in the group.
- Confidentiality is an important agreement: “What is learned here, let it leave here and what is shared here, let it stay here.”

NEW ITEMS:

GUEST PRESENTATION: SHADIIN GARCÍA & JONAH CANNER

- Shadiin and Jonah from Shoreline Consulting introduced themselves and their work.
 - Centering humanity and how everyone is impacted by systems and structures: no one is learning when/if they feel shame or guilt. This work is not about indicting.
 - Important for people to feel heard, valued, and that dignity is present.
 - Conflict resolution and loving accountability.
 - Important for people to practice new ways of being.
 - Considering design principles and decision-making processes.
 - Finding ways to limit urgency, to not take this moment to everything.
 - Sufficiency Paradox: All we do is move toward things.
 - Considering what is your sphere of influence.
 - Not maxing out social capital all at once.
- Shoreline asked everyone to share ‘When I say Equity, I Mean _____.’
- Everyone was tasked with signing up for 1 on 1 ‘Listening Sessions’ with Shadiin & Jonah before the next monthly meeting in March.

BREAK – 5:00 pm

NEW ITEMS CONT.:

- Discussed presentation to Council in January. Some members felt it was less effective to be treated as ‘applicants.’ Felt there was less discussion and back and forth but there was more discussion between Council members.
- Discussed need for a ‘Town 101’ and ‘Meetings 101’ training for future Task Force members.

- Discussed Interpreter/Translator research carried out by staff. Reviewed different interpreter/translator programs locally.
- Voted affirmatively to have meetings be twice monthly for 1.5 hours in future.
- Shared updates to Resolution, appointment process, and reapplying for Task Force.
- Discussed who might re-apply for re-appointment to the ETF, few members are decided.
- Reviewed important dates & timelines for the ETF through April 2024.

APPROVAL OF MEETING MINUTES:

- A motion was made by Marcela Badillo w/ 2nd by Pierre Bergman to approve minutes.

Meeting Adjourned – 6:30pm