

Special Joint Meeting

June 9, 2025

1:30 PM

County Commission Chambers

Chair: Mark Newcomb

NOTICE: THIS MEETING IS OPEN TO THE PUBLIC BUT WILL NOT BE STREAMED. PLEASE CONTACT THE TETON COUNTY CLERK'S OFFICE IF YOU WOULD LIKE TO VIEW THE RECORDING.

I. CALL TO ORDER AND ROLL CALL

II. Joint Board Interviews

- A. Jackson Hole Travel and Tourism Board
- B. START Board
- C. Energy Conservation Works

III. EXECUTIVE SESSION (IF NEEDED)

To consider appointments to volunteer boards, specifically the appointment of a board member as a public officer pursuant to Wyoming Statute §16-4-405(a)(ii).

IV. ADJOURN

Please note that at any point during the meeting, the Chair or Mayor may change the order of items listed on this agenda. In order to ensure that you are present at the time your item of interest is discussed, please join the meeting at the beginning to hear any changes to the schedule or agenda.



JOINT INFORMATION MEETING AGENDA DOCUMENTATION

SUBMITTING DEPARTMENT: Internal Services

PRESENTER: Riley Hovorka

MEETING DATE: June 9, 2025

SUBJECT: Joint Board Interviews

STATEMENT/PURPOSE

The purpose of this item is for the Town Council and County Commission to interview applicants for upcoming vacancies on the Travel and Tourism Board, START Board, and Energy Conservation Works Board and to consider making appointments/reappointments to fill those seats.

BACKGROUND/ALTERNATIVES

During the January 6, 2025 Joint Meeting the Town Council and County Commission directed staff to set joint board interview dates of June 9 and December 8, 2025 to capture all joint board terms that were set to expire in the summer and winter months, respectively. The Travel and Tourism Board and Energy Conservation Works both have members with terms expiring on June 30, 2025. Additionally, a vacancy was created on the START Board when former member Kevin Regan was elected to the Town Council. Board members, term expirations, and member requirements for each are provided below:

Travel and Tourism Board:

Calder	Julie	Travel and Tourism Board	6/30/2025
May	Mike	Travel and Tourism Board	6/30/2025
Isanaka	Sheila	Travel and Tourism Board	6/30/2026
Pope	Sam	Travel and Tourism Board	6/30/2026
Scharp	Shelby	Travel and Tourism Board	6/30/2026
Bess	Mary	Travel and Tourism Board	6/30/2027
Holbrook	Johanna	Travel and Tourism Board	6/30/2027

Applicants:

Calder, Julie

Chinman, Robert

May, Mike

Padilla, Zachary

Pursuant to the Agreement Establishing the Jackson Hole Travel and Tourism Joint Power Board, the Board of County Commissioners and Jackson Town Council shall appoint seven (7) voting members to the Jackson Hole Travel and Tourism Board. A majority of board membership shall be comprised of representatives of the travel and tourism industry.

START Board:

Hoath	Ty	START	12/31/2025
Smith	Jared	START	12/31/2025
Vacant	Vacant	START	12/31/2027
Roscoe	William	START	12/31/2027
Unruh	Kristin	START	12/31/2027
Eisen	LizabethAnn	START	12/31/2027
Quinn	Meghan	START	12/31/2027

Applicants:

Cushman, Christoph

Hass, Julien

Pursuant to the START Joint Power Agreement, the Board of County Commissioners and Jackson Town Council are jointly responsible for the appointment of START Board members. The Board shall consist of an odd number of not fewer than five (5) members, all of whom shall be qualified electors in Teton County.

Energy Conservation Works:

McLaurin	Robert	ECW - LVE	6/30/2025
Carney	Elaine	ECW	6/30/2026
Hollbacher	Katy	ECW	6/30/2026
O'Brien	James	ECW	6/30/2026
Speyer	Jim	ECW	6/30/2027
Ellis	Ben	ECW	6/30/2027
Webb	Jim	ECW - LVE	6/30/2027
Propst	Luther	ECW - BCC	
Schechter	Jonathan	ECW - TC	

Pursuant to the Town of Jackson and Teton County agreement establishing the Energy Conservation Works board, the board shall consist of nine (9) voting members all of whom shall be qualified electors of Teton County. The Jackson Town Council shall appoint one member that is either a town councilperson, the Mayor, or an employee of the Town of Jackson. The Teton County Board of County Commissioners shall appoint one member that is either a Commissioner or an employee of Teton County. The Town and County shall jointly appoint **two members that are either employees or board members of Lower Valley Energy**, and the town and county shall jointly appoint five (5) community members. The expiring term is for one of two seats that are filled by an employee or board member of LVE.

Applicant:

McLaurin, Robert

COMPREHENSIVE PLAN ALIGNMENT

Appointments to the Travel and Tourism Board relate to Section 6 of Common Value 3 of the Comprehensive Plan related to a diverse and balanced economy, and Section 8 related to quality community service.

Appointments to the START Board relate to Section 7 of Common Value 3 of the Comprehensive Plan related to multimodal transportation.

Appointments to the Energy Conservation Works board relates to Section 2 of Common Value 1 of the Comprehensive Plan related to climate sustainability through energy conservation.

FISCAL IMPACT

No direct impact. Volunteer board positions are unpaid.

STAFF IMPACT

The Town Clerk spent approximately 3 hours reviewing applications and preparing meeting materials, and the Town Attorney spent approximately 5 hours preparing materials for the meeting.

LEGAL REVIEW

L. Colasuonno

K. Gingery

ATTACHMENTS

Interview Schedule

Applications

RECOMMENDATION

Staff recommend the Town Council and County Commission interview applicants and consider making appointments/re-appointments to fill vacancies on the Travel and Tourism, START, and ECW Boards.

SUGGESTED MOTIONS

Travel and Tourism:

I move to [appoint or reappoint] _____ and _____ to the Jackson Hole Travel and Tourism Board for full terms expiring June 30, 2028.

START:

I move to appoint _____ to the START Board for a partial term expiring December 31, 2028.

Energy Conservation Works:

I move to [appoint or reappoint] _____ to the Energy Conservation Works Board for a full term expiring June 30, 2028.

Travel & Tourism Board

#	<i>Time</i>	<i>Name</i>
1	1:30 p.m.	Mike May
2	1:35 p.m.	Robert Chinman
3	1:40 p.m.	Zachary Padilla
4	1:55 p.m.	Julie Calder

START Board

#	<i>Time</i>	<i>Name</i>
1	1:45 p.m.	Christoph Cushman
2		Julien Hass

Energy Conservation Works Board

#	<i>Time</i>	<i>Name</i>
1	2:00 p.m.	Robert McLaurin

Volunteer Board Application Form

First Name Julie

Last Name Calder

Select the Board, Commission, or Committee applying for Travel & Tourism Board

Have you served on this Board before? Yes- currently serving

Are you Currently Employed by Teton County Government or the Town of Jackson Government? No

Personal Information

Address1

Address2 *Field not completed.*

City Teton Village

State WY

Zip 83025

Home Phone Number

Business Address

[REDACTED]

Business Phone
Number

[REDACTED]

Occupation

Vice President- Guest Experience, Jackson Hole
Mountain Resort

Email Address

[REDACTED]

Residency Information

Length of Residency in
Teton County

28 years

Are you a registered
voter in Teton County?

Yes

Education and Hobbies

High School

Acton- Boxborough, MA, Regional High School

College

BA- University of Richmond

Trade or Business
School

MBA- George Washington University

Hobbies

Competitive horseback riding, skiing, hiking, and
attending my kids sporting events

Organization Membership Information

Have you served on a Board, Commission, or Committee before?

Yes

If yes, which

JH Travel and Tourism Board, Jackson Hole Chamber of Commerce, JH Chamber of Commerce, JH Central Reservations Board & Executive Committee, Jackson Hole Therapeutic Riding- Board Chair 2007-2011

Are you currently serving on other Boards, Commissions, or Committees?

Yes

If yes, which

JH Travel and Tourism Board

Please list organizational memberships or affiliations and positions held.

National Ski Area Association- Member (2021-present)
Expedia-International Lodging Committee-Member- (2019-present)
Jackson Hole Sustainable Destination Management Plan (SDMP) Steering Committee (2020-2022)
Jackson Hole Central Reservations Board of Directors: Executive committee member (2020-2022)
Jackson Hole Pony Club-District Commissioner-(2020-2024)
Jackson Hole Chamber of Commerce Board of Directors: Member (2018-2022)
Residents for a Sustainable Community-Jackson Hole Lodging Tax PAC: Committee Member (2018)
Jackson Hole Land Trust-Open Space Council: Member (2006-2012)
JH Therapeutic Riding Board: Board Chair (2008-10) and Volunteer (2006-2012)

Please List Areas of
Special Interest:

Sales/Marketing/Communications
Hospitality/Lodging
Short-term vacation rentals
International visitation
Destination management
Digital Marketing/Data analysis
Spanish/Portuguese language
Horses and local horse community

Please provide your
knowledge of the duties
& responsibilities of the
Board you are applying
for:

The Jackson Hole Travel and Tourism Board (TTB) was originally appointed in 2011 to allocate lodging tax funds for fall/winter/spring promotion, local events, and visitor messaging. The original goal was to drive visitation to Jackson Hole during non-peak times. Over the last 14 years, as visitation has reached unprecedented levels, especially during the pandemic, the funds collected from the lodging tax have also grown. As a result, the TTB has understandably shifted toward destination management and visitor education to better manage tourism impacts. More recently, the board developed and adopted the Sustainable Destination Management Plan (SDMP). This plan provides a framework for tourism strategies and metrics that align with community goals. The board members are responsible for strategic funding allocations in support of a sustainable destination.

With 3 years of experience on the Travel and Tourism board, I have a deep understanding of the duties and responsibilities of our organization. We are tasked with the unique challenge of balancing the promotion of tourism with the mitigation of its effects. In my time serving, I have grown to understand how each of these goals supports the other. Responsible management of our destination creates better guest experiences,

which ultimately benefit our tourism-driven economy. Destination management also educates our visitors on how to recreate responsibly to protect our great asset, our natural environment.

Why do you want to serve on this Board?

As a 27-year full-time resident, local homeowner, mother of two Jackson Hole natives, and a longtime employee of one of our local ski resorts, I am fully invested in this community. I love our open spaces, wildlife, outdoor recreation, community character, wilderness, and, perhaps most importantly, our friends. Without these elements, Jackson Hole would not be the same.

My experience in resort, and lodging management of short-term rentals, especially during the pandemic, helped me to find new ways to approach local carrying capacity, educate our visitors, and provide high quality, sustainable experiences. Maintaining our community character and protecting our natural resources through tourism management is an important goal. I am applying for an additional term to serve on this board as a steward for our hard-earned lodging tax dollars and how we plan the future of tourism in our community.

It is important to me to not only share my community with visitors, but also to protect it for my daughters and future generations to come.

What are your qualifications for serving on this Board?

My experience as a travel industry professional spans over 25 years. I first visited Jackson Hole as a guest, then became a resident and subsequently joined the tourism industry for my career. I have seen the evolution in visitation and changes in our community over two decades.

As the Vice President of Guest Experience at Jackson Hole Mountain Resort, I have a unique skillset, one that is directly applicable to the TTB. Most notably, I led the development and implementation of several innovative capacity management strategies, utilizing state-of-the-art research, analytics, ticketing/sales systems, and cutting-edge messaging platforms. Jackson Hole Mountain Resort's success with these strategies has redefined the gold standard for mountain resort marketing and management.

I have also been a leader in the local short-term vacation rental industry. As we look for a balance between short-term rentals and workforce housing, the commercial lodging community plays a critical role in our tourism ecosystem. My knowledge of this sector is particularly valuable as we face unprecedented challenges balancing vacation rental properties with permanent housing for our locals.

As a leader and team member, I enjoy collaboration and teamwork, both of which are crucial for board participation. I appreciate differing perspectives and ideas, allowing for productive and respectful discussion to see opportunities and issues from many angles. My service on the TTB has been one of the most fulfilling endeavors in my life. My perspective and experience provide an excellent fit with our mission, and I look forward to continuing our work.

What experience and/or special training do you have that is pertinent to this Board's efforts?

I have been involved in travel and tourism for my entire life. My parents founded an adventure travel agency in New England, so I grew up in this industry. The benefits of travel gave me an incredible childhood, When I moved to Jackson Hole, it seemed natural to find a job

in hospitality, and my fate was sealed: a life of doing what I love! I still enjoy traveling locally, regionally, nationally, and globally. I believe we can learn a lot about our own community by visiting other communities.

Through my professional experience and long-standing residency, I have developed strong relationships with many local stakeholders and community members. In my profession, I have been involved in all aspects of local tourism, and I understand how it works. I also have witnessed changes in our community through increased visitation and pressure points during peak times. Finding ways to measure and navigate this on behalf of the community is crucial to protect Jackson Hole. During the last 3 years, as a board member and resident, I have come to appreciate, more than ever, being a steward for this amazing place. The goal has been and will be to continue to find the balance where the community, economy, and natural ecosystems are all thriving.

What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?

I understand the significant time commitment to serving on this board. I will continue to dedicate my time and energy, because I have seen how much it benefits the community. Additionally, I have the full support of my family and employer. I am available for in-person board meeting attendance, community events, and other tasks away from the boardroom.

Do you have any scheduling conflicts you are aware of?

None

If selected for service on this Board do you

YES

commit to abiding by
the Teton County Board
Member Expectations?

See Below:	Teton County Board Member Expectations
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Resume	JULIANNE CALDER_2025_TTB.docx
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References	<i>Field not completed.</i>
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Electronic Signature Agreement	I agree.
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Electronic Signature	Julianne Calder
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JULIANNE CALDER

Teton Village, WY 83025

Professional Summary:

Dedicated Travel Industry Professional with 28 years of experience as a team leader in guest interaction, resort sales and marketing, short-term vacation rentals, digital marketing, reservations, data analysis and customer experience. Develop strategies for successful evolution of products, processes, operations, and systems to support customer expectations and experience. Consistent results include: enhanced customer experiences through managed capacities with new products for targeted guest segments, repeat visitation, increased yield per guest, proven forecasting, improved customer service and educated guests.

Experience:

JACKSON HOLE MOUNTAIN RESORT (JHMR)/ JACKSON HOLE RESORT LODGING (JHRL)

Teton Village, Wyoming

Jackson Hole Mountain Resort- Vice President Guest Experience

2021-Present

- Lead 200+ people in JHMR customer facing departments including Sales, Group Services, Reservations, Ticketing, Guest Service, Lodging, and Mountain Access/RFID gates
- Oversee budgeting, financial oversight and revenue analysis for the above departments
- Manage winter capacity/visitation at JHMR through comprehensive strategies and bi-weekly oversight with adjustments
- Developed advance-purchase lift ticket reservation system, which optimizes pricing and manages inventory to support capacity management at the resort
- Launched a new customer segment approach to develop products and offerings for local, regional, family, destination and international guests
- Imagined a strategy to launch season pass sales with an in-person opportunity for community members and others who could purchase their season pass in person at a discounted price
- Implemented a robust contact center platform including a phone, lead/revenue, reservation management system that interfaces with customer data for improved guest experience
- Reimagining guest service training and metrics for JHMR to measure overall guest experience and correlations
- Developing new data sources and correlation for better forecasting for JHMR and the greater community
- Lead community lodging partner relationships for lift ticket and activities sales
- Evolve Customer Relationship Management (CRM) with our direct and partner guests

Jackson Hole Resort Lodging General Manager

2020- 2022

- Led all aspects of the vacation rental business with 200 rental properties including short-term rentals, long-terms, caretaking, and Homeowner Association Management
- Developed top-line strategy and business operations
- Built and develop the 36-member team to deliver excellent service and financial results
- Complete P&L responsibility and financial accountability
- Enhanced guest communication and feedback opportunities
- Led the team to develop a comprehensive strategy to adapt and operate during COVID-19 to ensure business continuity, safety, flexibility and peace of mind for employees, homeowners, and guests

Jackson Hole Mountain Resort International Sales and Marketing Director

December 2019-July 2021

- Led global initiatives to grow international business in all markets
- Initiated an international desk model to begin steps to better respond to guest inquiries and communication with international guests
- Strategized and led multi-week international missions with key community and business leaders
- Delivered presentations, press releases, tv/social media interviews, and training sessions in Spanish and Portuguese
- Led comprehensive programs to train travel partners in-country, and host familiarization visits to Jackson Hole

Jackson Hole Resort Lodging Director of Marketing, Reservations & Operations

1998-2019

- Developed and advanced the JHRL brand to establish leadership within the local community
- Launched, optimized, and maintained the JHRL website. Managed content, analytics, SEO, e-CRM, digital campaigns, social media, and online packages & reservations. Assembled a team to research, contract and bring digital capabilities to life for JHRL with continued enhancements in customer engagement and products to drive reservations and customers to visit our destination
- Created a state-of-the-art customer digital experience via jhrl.com, including the implementation of shopping cart technology to allow guests to purchase lodging, lift tickets and ski rentals in one transaction
- Expanded customer management program to include, pre-arrival, on-site, and post-departure communication for timely feedback and enhanced guest service
- Set seasonal pricing, packaging, policies and promotions bi-annually with frequent adjustments in response to market demand
- Developed a customer service and guest interaction training program

Education:

Master of Business Administration
 Master of International Economics/Spanish
 Bachelor of Arts: Business and Spanish

George Washington University
 George Washington University
 University of Richmond

Other:

Languages: Spanish and Portuguese

Jackson Hole Favorites:

Skiing Tower Three Chute on a bluebird day with my colleagues, walking up Old Pass Road in the early mornings, rafting the Snake River with my family, riding my horse in Wilson, watching my kids participate in local sports with other families, and landing at our beautiful airport.

Professional Affiliations:

National Ski Area Association- Resort Member (2021-present) Member of 300+ organization of mountain resort employees who lead management and operations with a focus on overall strategy, capital investment, data, and guest service.

Expedia- International Lodging Committee (2019-present)- Group of lodging/destination members to discuss international travel trends to inform decisions on international strategies and anticipated visitation. Also, review emerging markets.

Jackson Hole Sustainable Destination Management Plan (SDMP) Steering Committee (2020-2022): Steering Committee Member to provide input on the development and implementation of the SDMP for Jackson Hole.

Jackson Hole Central Reservations Board of Directors: Executive committee member (2020-2022), leading the local reservations company by developing strategies and programs to drive the customer experience. Modified product offerings, processes, digital marketing, and guest experience during the pandemic to address these uncertain times.

Jackson Hole Chamber of Commerce Board of Directors: Member (2018-2022), leading programs and initiatives for local businesses to prosper and drive destination visitation. Founded destination sales and business development programs for sales missions in domestic and international markets including Australia, New Zealand, UK, Brazil, Mexico and Germany.

Jackson Hole Lodging Tax PAC: Committee Member (2018). Successfully convinced our community to renew local initiative for a transient lodging tax.

JH Therapeutic Riding Board: Board Chair (2008-10) and Volunteer (2006-2012), facilitating equine therapy for 100 Jackson Hole community members with physical, emotional, intellectual, and behavioral disabilities.

Volunteer Board Application Form

First Name Robert

Last Name Chinman

Select the Board,
Commission, or
Committee applying for
Travel & Tourism Board

Have you served on this
Board before? No

Are you Currently
Employed by Teton
County Government or
the Town of Jackson
Government? No

Personal Information

Address1 [REDACTED]

Address2 [REDACTED]

City Jackson

State WY

Zip 83001

Home Phone Number [REDACTED]

Business Address	[REDACTED] [REDACTED]
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Business Phone Number	[REDACTED]
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Occupation	Commercial Director (Director of Sales and Marketing)
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Email Address	[REDACTED]
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Residency Information

Length of Residency in Teton County	WY
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Are you a registered voter in Teton County?	No
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Education and Hobbies

High School	United Kingdom - Thorpe St Andrew High School, Norwich, England
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College	United Kingdom - Anglia Polytechnic, Cambridge
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Trade or Business School	Cornell Business and Hospitality School
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Hobbies	Hiking, Biking, Keeping Fit, Travel
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Organization Membership Information

Have you served on a Board, Commission, or Committee before?

No

If yes, which

Field not completed.

Are you currently serving on other Boards, Commissions, or Committees?

No

If yes, which

n/a

Please list organizational memberships or affiliations and positions held.

n/a

Please List Areas of Special Interest:

Travel and Tourism, Destination Marketing.

Please provide your knowledge of the duties & responsibilities of the Board you are applying for:

I have a broad understanding of the responsibilities, having supported/interfaced with the

Why do you want to serve on this Board?

To better support and drive the strategic focus of the TTB, encouraging visitation to the destination whilst staying aligned to the communications focus and marketing objectives of the TTB.

What are your qualifications for serving on this Board?	Honours degree in Business, Certifications for Cornell University in Corporate Communications, Hotel Revenue Management.
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What experience and/or special training do you have that is pertinent to this Board's efforts?	8 years experience in sales, marketing, and public relations in luxury hospitality - with a big focus on driving awareness, consideration and conversion through integrated digital marketing campaigns that carry strong messaging to promote the destination.
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What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?	I have full support from the General Manager and ownership of Four Seasons Resort Jackson Hole to commit regular time to a role such as this.
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Do you have any scheduling conflicts you are aware of?	No
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If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations?	YES
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See Below:	Teton County Board Member Expectations
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Resume	Robert Chinman Resume.pdf
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References	<i>Field not completed.</i>
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Electronic Signature
Agreement

I agree.

Electronic Signature

Robert Chinman

Robert Chinman

Email: [REDACTED]

Telephone: [REDACTED]

LinkedIn: <https://www.linkedin.com/in/robchinman/>

Personal Summary

A commercially focused, innovative leader with expertise in sales, marketing, and public relations in the field of luxury hospitality. Internationally experienced in the Caribbean, Middle East, and North America. Accomplished in designing and delivering strategies that create leads and deliver revenue and profit, whilst building brand equity.

Professional Experience

Director of Sales and Marketing	Four Seasons Hotels	Since Oct 2017
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Long-tenured Four Seasons employee with experience of four properties including two pre-openings over a six-year period.

Appointed as Director of Sales and Marketing at Four Seasons Resort and Residences Jackson Hole in September 2024. Prior roles with the brand since 2017 have been as Director of Public Relations and Communications at Four Seasons Hotel Abu Dhabi, Four Seasons Hotel One Dalton Street Boston, Four Seasons Hotel Kuwait and Four Seasons Hotel Nashville.

Corporate PR, Brand and Marketing Manager	Sunswept Resorts Saint Lucia	Aug 2021 – Jan 2022
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Fixed term contract to create and execute marketing strategy of two resorts in Saint Lucia after the COVID pandemic.

Head of Marketing	Jalboot Marine Abu Dhabi, United Arab Emirates	Jun 2016 - Sep 2017
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Advisory position reporting to HH Sheik Mohammad Bin Suroor Al Nahyan. Repositioned Jalboot Marine into a diversified marine operation including boat design, marina management, and private charters. Presented the rebranded business at the Dubai International Boat Show 2017.

Freelance Marketing Consultant**Dubai, United Arab Emirates****Dec 2014 - Jun 2016**

- Six-month fixed term contract in a client services role for Brand Union (now Super Union), a brand design consultancy agency.
- 12-month fixed term contract for Turquoise Branding, a brand strategy and design agency, headquartered in London. Responsible for establishing operations and business development.

Additional Experience:

Regional Sales Manager	The Entertainer, Dubai, UAE	Oct 2012 - Dec 2014
Sales Manager	African + Eastern, Dubai, UAE	Feb 2010 - Oct 2012
Business Development Manager	Adnams plc, London, UK	Jun 2005 - Feb 2010
Business Development Executive	Diageo, London, UK	Jun 2002 - Jun 2005

Education:

BA Hons	Anglia Ruskin University	2002
Business Administration	Cambridge, UK	

Certificates:

Corporate Communication	Cornell University, USA	2020
Digital Marketing for Hospitality	Cornell University, USA	2018
Hotel Revenue Management	Cornell University, USA	2017
WSET Level 2 Award	Wine & Spirits Education Trust	2010

Interests:

Fitness, hiking, music, and travel

Languages:

English - Professional level, French - Intermediate level

Volunteer Board Application Form

First Name Michael

Last Name May

Select the Board, Commission, or Committee applying for Travel & Tourism Board

Have you served on this Board before? yes - currently

Are you Currently Employed by Teton County Government or the Town of Jackson Government? No

Personal Information

Address1

Address2 *Field not completed.*

City Jackson

State WY

Zip

Home Phone Number

Business Address

[REDACTED]

Business Phone
Number

[REDACTED]

Occupation

Public Relations

Email Address

[REDACTED]

Residency Information

Length of Residency in
Teton County

33

Are you a registered
voter in Teton County?

Yes

Education and Hobbies

High School

yes

College

Lake Forest College, Class of '92

Trade or Business
School

Field not completed.

Hobbies

cycling, skiing, watersports, fishing (terribly)

Organization Membership Information

Have you served on a
Board, Commission, or
Committee before?

Yes

If yes, which JHTTB, JH Conservation Alliance

Are you currently serving
on other Boards,
Commissions, or
Committees?

Field not completed.

Please list
organizational
memberships or
affiliations and
positions held.

Field not completed.

Please List Areas of
Special Interest:

PR, marketing

Please provide your
knowledge of the duties
& responsibilities of the
Board you are applying
for:

Having served for the last 10 months I'm aware of the responsibilities and commitments and am prepared to meet them.

Why do you want to
serve on this Board?

For all the push and pull we have here, seemingly more and more of late, there is no place I'd rather live and I view this seat as a way to give back to the community that has given me so much. I feel this is a way to get off the sidelines and contribute to the greater good of Jackson. We'll never be perfect, but striving towards a sustainable community for locals and visitors alike will take a group effort and demands we throw our hat and experience in the ring as we're able.

What are your qualifications for serving on this Board?	Two plus decades in Public relations and brand communications in the CPG industry. Three decade+ resident who cares deeply for and understands Jackson's sense of Place. Currently serving on board and I finally feel like I'm getting my feet under me. We've been working on a number of big tasks and I think continuity and my experience will continue to be an asset to the board.
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What experience and/or special training do you have that is pertinent to this Board's efforts?	PR, Media training, common sense.
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What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?	I'll be honest, it's been a bit more than anticipated. But I'm managing and with experience, efficiencies will occur. Board members serve on multiple committees with myriad meetings, often during work hours but I understand the juggle better now and feel like I can continue to manage.
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Do you have any scheduling conflicts you are aware of?	no
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If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations?	YES
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See Below:	Teton County Board Member Expectations
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Resume	<i>Field not completed.</i>
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References	<i>Field not completed.</i>
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Electronic Signature Agreement	I agree.
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Electronic Signature	Michael S. May
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Volunteer Board Application Form

First Name Zachary

Last Name Padilla

Select the Board, Commission, or Committee applying for Travel & Tourism Board

Have you served on this Board before? No

Are you Currently Employed by Teton County Government or the Town of Jackson Government? No

Personal Information

Address1

[REDACTED]

Address2

[REDACTED]

City Jackson

State WY

Zip 83002

Home Phone Number

[REDACTED]

Business Address

[REDACTED]

Business Phone
Number

[REDACTED]

Occupation

Sommelier

Email Address

[REDACTED]

Residency Information

Length of Residency in
Teton County

WY

Are you a registered
voter in Teton County?

Yes

Education and Hobbies

High School

Ralston Valley

College

Metro State

Trade or Business
School

Court of Masters

Hobbies

Floating the Snake River

Organization Membership Information

Have you served on a
Board, Commission, or
Committee before?

No

If yes, which *Field not completed.*

Are you currently serving on other Boards, Commissions, or Committees?

If yes, which *Field not completed.*

Please list organizational memberships or affiliations and positions held.

Rotary Supper Club Past President, Lion's Club President (starting July 1st), Elks Member, Virginian Village HOA Past President

Please List Areas of Special Interest:

Serving the community through each organization including: serving Thanksgiving Dinner with Hole Food Rescue, donation of time/wine at Habitat for Humanity, Wildlife Museum, etc

Please provide your knowledge of the duties & responsibilities of the Board you are applying for:

My understanding is that the TTB was created to serve as a tool to create a sustainable year round economy. My responsibility if chosen to serve would be to support this. I understand there are multiple meetings to attend and I'm readily willing to be there.

Why do you want to serve on this Board?

It seems that my skills and experience would best be used on this board. I also want to serve because I feel that there is a lot that I could learn from serving.

What are your qualifications for serving on this Board?

I have had the pleasure of spending the last 23 years in the Hospitality Industry. I've helped run 3 restaurants and 3 liquor stores in my career. I've also worked for hotels, resorts, and had minor positions for small and large companies. I have a Degree in Business

Management, a Minor in Restaurant Management, a Certification as a Sommelier, and a Certification as a Sake Advisor, along with a few other minor certifications.

What experience and/or special training do you have that is pertinent to this Board's efforts?

I've had such an amazing time being trained in almost every aspect of the industry. Most all my training and experience however has been working on site with the staff/management. I've washed dishes as well as write the schedule and run payroll.

What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?

My business (The Bomb Sommelier) dominates a lot of my time but I'm very lucky to have the freedom in my schedule to be flexible. As far as I know there is one meeting a month but there may be more asked of me. I'm happy to make time to be wherever I need to be in order to better serve and learn from everyone involved.

Do you have any scheduling conflicts you are aware of?

I don't believe there is anything that would be a conflict. I checked my calendar and it looks like I'll be back from my friends wedding in time for the meeting in September. That is the only thing I have so far this year.

If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations?

YES

See Below:

[Teton County Board Member Expectations](#)

Resume

[Zach_Padilla_Resume_5-19-2025.doc](#)

References

[References.docx](#)

Electronic Signature
Agreement

I agree.

Electronic Signature

Zachary A. Padilla

ZACHARY A. PADILLA

Jackson, WY 83001
Phone: [REDACTED] / Email: [REDACTED]

PERSONAL

Life experiences have taught me loyalty, integrity, honor, duty, friendship, inner strength, determination and consistency. My work experience has helped me to understand marketing, accounting, leadership, people skills, determination, and the need for a feeling of home. My goal is to use my skill sets to further my family. My family is Jackson. It is my honor and privilege to give back to these people who gave me a home, a purpose, a reason to stay and work alongside them. Without them I would not be where I am today. I came here with nothing, and I was embraced by this community. I owe them every last ounce of energy I have to the last breath I have in my lungs.

PROFESSIONAL EXPERIENCE

4/11 to Current – The Bomb Sommelier <i>Owner/CEO</i> Marketing, Supplier Relations, Public Relations, Product Information, Event Planning, Sales, Staff Training, Portfolio Management, Wholesale Relations	WY
4/16 to 6/24 – The Bomb Beverage <i>Owner/CEO</i> Behind the scenes, Research and Development, Acquisition, Logistics, and Legalities	WY

VOLUNTEER EXPERIENCE

Hole Food Rescue Head Chef <i>Thanksgiving Dinner Service 2020</i>	WY
Integrated Solid Waste and Recycling Board <i>Road to Zero Waste Sub Committee 2018-2021</i>	WY
Rotary Supper Club Jackson Hole <i>President 2019/2020</i> <i>Board Member 2018-2021</i>	WY
Lions Club of Jackson Hole <i>Vice President 2024/2025</i> <i>Board Member 2018-Current</i>	WY
Virginian Village HOA President 2019-2022	WY
Libertarian Chair Head of Wyoming (And Teton County) 2024-2025 <i>Note: Now called The Liberal Party</i> <i>Note: Teton County Chair Head since 2021</i>	WY

REFERENCES (MORE AVAILABLE UPON REQUEST)

Lisa Lent – E.D. Hole Food Rescue [REDACTED]	Scott Daily – Rotarian/Past President [REDACTED]
Marshall Burt – Former Wy House Member [REDACTED]	Neil Loomis – Beverage Director Fine Dining Group [REDACTED]
Matt Hall – Former Fair Board Member [REDACTED]	Alex Muromcew – Planning Commission [REDACTED]

EDUCATION

Bachelor of Science: Business Management	Metropolitan State University of Denver
Minor: Restaurant Management	Metropolitan State University of Denver
Certified Sommelier Level	Court of Masters
Culinary Certification	Warren Technical School

ZACHARY A. PADILLA

Jackson, WY 83001
Phone: [REDACTED] / Email: [REDACTED]

REFERENCES:

- Matt Hall – Past Fair Board Member
 - [REDACTED]
- Bonnie Gregory – Past Board Member Rooted in Wy
 - [REDACTED]
- Alexander Muromcew – Current Planning Board Member
 - [REDACTED]
- Neil Loomis – Beverage Director Fine Dining Group
 - [REDACTED]
- Lindsey Vredenburg – Board Member Downtown Sheridan Association
 - [REDACTED]
- Apollo Pazell – Past Town Council Salt Lake City, UT
 - [REDACTED]
- Bethany Baldes – Libertarian Party
 - [REDACTED]
- Michael Schrotz – Lions Membership Chair/Administrator
 - [REDACTED]
- Marshall Burt – Past Wy House Member
 - [REDACTED]
- Lisa Lent – Hole Food Rescue
 - [REDACTED]

Volunteer Board Application Form

First Name Christoph

Last Name Cushman

Select the Board,
Commission, or
Committee applying for START Board

Have you served on this
Board before? No

Are you Currently
Employed by Teton
County Government or
the Town of Jackson
Government? No

Personal Information

Address1

Address2 *Field not completed.*

City Wilson

State WY

Zip 83014

Home Phone Number

Business Address

[REDACTED]

Business Phone
Number

[REDACTED]

Occupation

Real estate investor

Email Address

[REDACTED]

Residency Information

Length of Residency in
Teton County

2 years. Went to JHHS class of 91

Are you a registered
voter in Teton County?

Yes

Education and Hobbies

High School

Jackson Hole High School

College

UVA

Trade or Business
School

Columbia Business School

Hobbies

Field not completed.

Organization Membership Information

Have you served on a
Board, Commission, or
Committee before?

Yes

If yes, which Green Vale School, North Shore Land Alliance

Are you currently serving No
on other Boards,
Commissions, or
Committees?

If yes, which *Field not completed.*

Please list *Field not completed.*
organizational
memberships or
affiliations and
positions held.

Please List Areas of Public Transportation, healthcare, after school
Special Interest: programs

Please provide your Have served on several non profit boards in New York
knowledge of the duties where I resided for 25 years
& responsibilities of the
Board you are applying
for:

Why do you want to I am passionate about public transportation. I am
serve on this Board? interested in increasing options like more buses to the
airport

What are your Knowledge in commercial real estate development
qualifications for serving
on this Board?

What experience and/or MBA, 25 yrs experience working in medical real estate
special training do you

have that is pertinent to
this Board's efforts?

What is your
understanding of the
time and service
requirements of this
Board and how are you
prepared to meet them?

I don't know

Do you have any
scheduling conflicts you
are aware of?

Field not completed.

If selected for service on
this Board do you
commit to abiding by
the Teton County Board
Member Expectations?

YES

See Below:

[Teton County Board Member Expectations](#)

Resume

Field not completed.

References

Field not completed.

Electronic Signature
Agreement

I agree.

Electronic Signature

Christoph Cushman

Volunteer Board Application Form

First Name Julien

Last Name Hass

Select the Board, Commission, or Committee applying for START Board

Have you served on this Board before? no

Are you Currently Employed by Teton County Government or the Town of Jackson Government? No

Personal Information

Address1

Address2

City Jackson

State wyoming

Zip 83002

Home Phone Number

Business Address

[REDACTED]

Business Phone
Number

[REDACTED]

Occupation

cook

Email Address

[REDACTED]

Residency Information

Length of Residency in
Teton County

8 years

Are you a registered
voter in Teton County?

Yes

Education and Hobbies

High School

Lycee International de St.Germain en Laye

College

Rochester Institute of Technology

Trade or Business
School

Escoffier school of Culinary Arts

Hobbies

Skiing, hiking, biking, movies, cooking.

Organization Membership Information

Have you served on a
Board, Commission, or
Committee before?

Yes

If yes, which	Destination Stewardship Council, ShelterJH policy team. Tau Kappa Epsilon Executive Board, Grammateus (Secretary)
Are you currently serving on other Boards, Commissions, or Committees?	Yes
If yes, which	Destination Stewardship Council, Transit working group, ShelterJH policy team
Please list organizational memberships or affiliations and positions held.	ShelterJH policy team, Tau Kappa Epsilon-Grammateus (Secretary), Destination Stewardship Council-community at large member.
Please List Areas of Special Interest:	Transit, housing, e-vehicles.
Please provide your knowledge of the duties & responsibilities of the Board you are applying for:	It is my understanding that the main duties and responsibilities of members of the START board are financial and operational. Financial in the sense that we should be responsible for the best disbursement of public finances for START bus use, and operational as we must find the best ways to serve the majority of our customers.
Why do you want to serve on this Board?	My goal is to work with everyone to find better ways to ensure the community of Jackson and the Greater Teton area has the best and most useful public transit in Wyoming. I would also like to help ensure we have more than adequate service for far reaching areas, as

well as in town areas, while at the same time working to ensure the best financial accountability.

What are your qualifications for serving on this Board?

As I have been involved in local government for a certain amount of time, my qualifications are that I am on the transit working group of the Destination Stewardship Council, have acted as and put in place an ambassador project with the help of START and the Teton Village Association. I also believe in making decisions, even if they are not always easy. I understand the challenges facing both the drivers, as I take the bus nearly every day, and members of the board, as I have been to multiple meetings.

What experience and/or special training do you have that is pertinent to this Board's efforts?

While I do not have specific training, my experience is taking the bus every day, knowing the bus drivers, understanding their struggles both in and outside of work. Understanding the need for retention, and the importance it has.

What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?

I am aware that this board meets once a month. I am prepared to meet the time and service requirements, even though this would require some sacrifice.

Do you have any scheduling conflicts you are aware of?

My job may be difficult to get around, but I can find ways to make it work.

If selected for service on this Board do you commit to abiding by

YES

Julien Hass

Jackson WY 83001

Education

Auguste Escoffier School of Culinary Arts <i>Diploma of Culinary Arts</i>	2014
The French Culinary Institute <i>Certificate in Restaurant Management</i>	2011
Rochester Institute of Technology, Rochester, NY <i>Bachelor of Science Major: Hotel and Resort Management, Minor: German</i>	2007

Work Experience

<i>Four Seasons Resort, Jackson Hole, cook 3</i>	May '21 to present
<i>Freshie's Lobster Co, Jackson Hole, Cook/Manager (closed)</i>	July '20 to Feb '21
<i>Four Seasons Resort, Jackson Hole, cook 3</i>	May '19 to Sept '20
<i>Four Seasons Resort, Megève, Kaito, commis de cuisine, tempura station</i>	Dec' 18 to Apr'19
<i>Four Seasons Resort, Jackson Hole, cook 3</i>	May '17 to Oct'18
<i>Jackson Hole Mountain Resort, cook 3, baking/pastry</i>	Nov' 16 to Apr' 17
<i>Vail Resorts, Culinary Arts Program (2 year program)</i>	Nov' 14 to Oct'16
<i>Rioja, Denver, CO-Culinary Internship</i>	July '14 to Sep' 14
<i>The Bitter Bar, Boulder,CO-Line cook</i>	Sep '13 to Apr '14
<i>Rustique Bistro, Aspen, CO-Grill and pantry</i>	Jun '13 to Aug '13
<i>Aspen Skiing Company, Sundeck Lodge, Aspen, CO-Pantry</i>	Nov '12 to Aug '13
<i>Aramark Mesa Verde, Far View Terrace, CO-Line cook (Seasonal)</i>	Apr '12 to Sep '12
<i>Club Med Turquoise, Turks and Caicos-Assistant Restaurant Manager-(Seasonal)</i>	Nov '11 to Apr '12
<i>Epicerie Boulud, New York, New York-Retail Sales Specialist.</i>	May '11 to Oct '11
<i>Al's Steakhouse and Seafood Restaurant Long Island City, Queens-Server</i>	Jan '10 to May '11
<i>Gaby Restaurant-Sofitel New York, New York, NY</i>	
Acting Assistant Restaurant Manager	May '08 to Jul '10
Assistant Room Service Manager	May '08 to Jul '10
Manager-In-Training	Jul '07 to May '08
<i>Bright Angel Lodge,Grand Canyon, AZ- Front Desk Attendant (Internship)</i>	Jun '06 to Sep '06
<i>Hotel du Coq, Saint Germain en Laye, France- Front Desk Attendant (Internship)</i>	Jun'05 to Sep '05

Skills and Certificates

Languages: *Bilingual* French and English, *conversational* in German and Spanish.

Hospitality software programs: Micros, Dinnerware, Ceridian, Open Table, Fidelio.

Food Protection Certificates: ServSafe, July 2020.

References for Julien Hass, applying for the START Board open seat.

Name	Relationship	Contact Information	
Josh St.John	Friend	[REDACTED]	
Katherine Rueckert	Friend	[REDACTED]	
Lindsey Ehinger	Friend and fellow DSC member	[REDACTED]	
Jessica Hallet	Friend	[REDACTED]	
Dave Corbin	Friend/coworker	[REDACTED]	
Gregory Prideaux	Sous Chef	[REDACTED]	
Debbie Hammonds	Friend/START bus supervisor	[REDACTED]	

Volunteer Board Application Form

First Name Bob

Last Name McLaurin

Select the Board, Commission, or Committee applying for Energy Conservation Works Board

Have you served on this Board before? Yes

Are you Currently Employed by Teton County Government or the Town of Jackson Government? No

Personal Information

Address1

Address2 *Field not completed.*

City Jackson

State WY

Zip 83001

Home Phone Number

Business Address

[REDACTED]

Business Phone
Number

[REDACTED]

Occupation

None

Email Address

[REDACTED]

Residency Information

Length of Residency in
Teton County

Since Lew and Lynn Clark built the Tetons

Are you a registered
voter in Teton County?

Yes

Education and Hobbies

High School

Scotland High School

College

University of Wyoming

Trade or Business
School

Field not completed.

Hobbies

Field not completed.

Organization Membership Information

Have you served on a
Board, Commission, or
Committee before?

Yes

If yes, which ECW

Are you currently serving on other Boards, Commissions, or Committees?

If yes, which *Field not completed.*

Please list organizational memberships or affiliations and positions held. *Field not completed.*

Please List Areas of Special Interest: *Field not completed.*

Please provide your knowledge of the duties & responsibilities of the Board you are applying for: *Field not completed.*

Why do you want to serve on this Board? Continue my work energy conservation

What are your qualifications for serving on this Board? On the LVE board

What experience and/or special training do you I was a founding member of ECW when the MOU was approved. I drafted the original MoU agreement and

have that is pertinent to this Board's efforts?	assisted drafting the original set of By-Laws, and served as a board member for 4 years.
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What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?	Yes
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Do you have any scheduling conflicts you are aware of?	None
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If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations?	<i>Field not completed.</i>
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See Below:	Teton County Board Member Expectations
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Resume	<i>Field not completed.</i>
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References	<i>Field not completed.</i>
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Electronic Signature Agreement	I agree.
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Electronic Signature	Bob McLaurin
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