

Special Joint Meeting

Monday, December 8, 2025

2:00 PM

County Commission Chambers

Chair: Mark Newcomb

NOTICE: THIS MEETING IS OPEN TO THE PUBLIC BUT WILL NOT BE STREAMED. PLEASE CONTACT THE TETON COUNTY CLERK'S OFFICE IF YOU WOULD LIKE TO VIEW THE RECORDING.

I. CALL TO ORDER AND ROLL CALL

II. VOLUNTEER BOARD INTERVIEWS

A. Jackson Hole Airport Board

III. EXECUTIVE SESSION (IF NEEDED)

Recess or Adjourn to executive session to discuss personnel matters in accordance with Wyoming Statute 16-4-405(a)(ii).

IV. ADJOURN

Please note that at any point during the meeting, the Chair or Mayor may change the order of items listed on this agenda. In order to ensure that you are present at the time your item of interest is discussed, please join the meeting at the beginning to hear any changes to the schedule or agenda.



JOINT MEETING AGENDA DOCUMENTATION

SUBMITTING DEPARTMENT: Internal Services

PRESENTER: Riley Hovorka

MEETING DATE: December 8, 2025

SUBJECT: Jackson Hole Airport Board Interviews

STATEMENT/PURPOSE

The purpose of this item is to allow time for the Town Council and County Commission to interview applicants, hold an executive session (if necessary), and make appointments to fill vacancies and/or expiring seats on the Jackson Hole Airport Board.

BACKGROUND/ALTERNATIVES

Teton County received a total of 5 applications for 1 vacancy/expiring term on the Jackson Hole Airport Board.

Jackson Hole Airport Board

Pursuant to the Jackson and Teton County Agreement Regarding the Jackson Hole Airport Board, the Board shall have five (5) members, all of whom shall be qualified electors of Teton County and shall be jointly appointed by the Teton County Commission and Jackson Town Council to serve 5-year, staggered terms. There is one term expiring. Current members on the Jackson Hole Airport Board include:

Brown	Valerie	2/1/2021	1/31/2026
Wallace	Rob	2/1/2022	1/31/2027
Turley	Melissa	2/1/2023	1/31/2028
McLaurin	Robert	2/1/2024	1/31/2029
Liebzeit	Ed	2/1/2025	1/31/2030

Applicants:

Sigsbee Duck
John Carey
Paul Beaupre
Andrea Coffee

Possible Alternatives.

1. Make an appointment to fill the vacancy.
2. Postpone making an appointment until a later date.
3. Do not make an appointment, and direct staff to re-advertise for the vacancy.

FISCAL IMPACT

No impact on the Town. Teton County advertises for joint board vacancies, and volunteer board positions are unpaid.

STAFF IMPACT

The Town Clerk spent approximately one hour reviewing applications and preparing meeting materials.

LEGAL REVIEW

Gingery/Colasuonno

ATTACHMENTS

Applications

RECOMMENDATION

Staff recommend that the Town Council and County Commission interview applicants

SUGGESTED MOTION

Jackson Hole Airport:

If the Council and Commission make an appointment, an appropriate motion for both parties is:

- I move to appoint _____ to the Jackson Hole Airport Board to serve a full-term expiring January 31, 2031.

Volunteer Board Application Form

First Name Sigsbee

Last Name Duck

Select the Board,
Commission, or
Committee applying for Airport Board

Have you served on this
Board before? No

Are you Currently
Employed by Teton
County Government or
the Town of Jackson
Government? No

Personal Information

Address1

[REDACTED]

Address2

Field not completed.

City

Wilson

State

Wyoming

Zip

83014

Home Phone Number

[REDACTED]

Business Address

[REDACTED]

Business Phone
Number

[REDACTED]

Occupation

Physician

Email Address

[REDACTED]

Residency Information

Length of Residency in
Teton County

8 years

Are you a registered
voter in Teton County?

Yes

Education and Hobbies

High School

Mars Hill High School, Mars Hill, NC

College

Wake Forest University BA

Trade or Business
School

Mercer University School of Pharmacy BS, East
Carolina University School of Medicine MD, Residency
Otolaryngology Emory University

Hobbies

Aviation, Golf, Travel

Organization Membership Information

Have you served on a Board, Commission, or Committee before?

Yes

If yes, which

Wyoming Board of Pharmacy, Wyoming Aeronautics Commission, Gillette-Campbell County Airport Board, Rock Springs-Sweetwater County Airport Board, Wyoming Medical Society, Triological Society (an Academic Society within Otolaryngology /Head and Neck Surgery)

Are you currently serving on other Boards, Commissions, or Committees?

Yes

If yes, which

Wyoming Aeronautics Commission

Please list organizational memberships or affiliations and positions held.

President Gillette-Campbell County Airport Board 2004-2005, President Rick Springs-Sweetwater County Airport Board 2016-2017, President Wyoming Medical Society 2015-2016, President Triological Society 2018-2019, Chair Wyoming Aeronautics Commission 2021-2023

Please List Areas of Special Interest:

Aviation, serving on Wyoming Aeronautics Commission and striving to prioritize environmental concerns pertaining to aviation.

Please provide your knowledge of the duties & responsibilities of the Board you are applying for:

I have served on two other airport boards as well as the Wyoming Aeronautics Commission. I understand the duties and responsibilities of the position for which I am applying.

Why do you want to serve on this Board?

I have had a continued interest in serving on this Board as I really enjoy aviation issues and having the opportunity to help in dealing with aviation concerns in our State. I have a keen desire to serve my community and use the knowledge I have accumulated serving on two other airport boards and the Wyoming Aeronautics Commission. Also, as a multi engine instrument rated pilot, I feel I have a unique perspective pertaining to flight operations and opportunities to lower noise in the National Park and for our neighbors. I understand the nuts and bolts of how aviation works in our State from both a local airport perspective and that of an Aeronautics Commissioner. Because of my leadership experience on airport Boards and the Wyoming Aeronautics Commission, I feel this puts me in a unique position to contribute to this Board quickly and effectively. I also understand the concerns regarding noise abatement and the fact that JAC is the only commercial airport in the US in a National Park. We have to strive to protect our National Park and be a great supporter and neighbor. Finally, I love my community and I want to try to make it better.

What are your qualifications for serving on this Board?

Please see above. I have served for years on two other airport Boards and I am in my second term (year 9 of 12) as a Wyoming Aeronautics Commissioner having been appointed by both Governors Mead and Gordon.

What experience and/or special training do you have that is pertinent to this Board's efforts?

Please see above. As noted, prior experiences serving on multiple Boards and two other airport Boards in Wyoming, serving on the Wyoming Aeronautics Commission and being a multi-engine instrument rated pilot gives me a unique perspective and opportunity to serve on this Board as noted above.

What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?

I understand the time requirements and I am prepared to meet them.

Do you have any scheduling conflicts you are aware of?

No

If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations?

YES

See Below:

[Teton County Board Member Expectations](#)

Resume

[23.pages](#)

References

[References.pages](#)

Electronic Signature Agreement

I agree.

Electronic Signature

Sigsbee W. Duck

CURRICULUM VITAE

NAME: Sigsbee Walter Duck, M.D. , R.Ph.

ADDRESS: BUSINESS: Memorial Hospital of Sweetwater County
ENT/Otolaryngology Clinic
1180 College Drive
Rock Springs, Wyoming 82901
[REDACTED]

PROFESSION: Physician, Otolaryngology Specialty/Otolaryngic Allergy

LICENSURE: State of North Carolina, 1982; State of Wyoming, 1995;
State of Kentucky, 2008; State of Georgia 2009
Registered Pharmacist, State of Wyoming

CERTIFICATIONS: Certified, National Board of Medical Examiners, 1982
Diplomat, American Board of Otolaryngology, 1987
Fellow, American Academy of Otolaryngic Allergy, 2005
Wyoming Board of Pharmacy, Registered Pharmacist

EDUCATION:

Mars Hill College, 1970-1972 (A.A.)
Wake Forest University, 1972-1974 (B.A., French)
Mercer University of Pharmacy, 1974-1977 (B.S.; Magna Cum Laude)
East Carolina University School of Medicine, 1977-1981 (M.D.)
University of Kentucky Medical Center, 1981-1982 (Internship, General Surgery)
Emory University, 1982-1985 (Resident, Otolaryngology)
Emory University, 1985-1986 (Chief Resident, Otolaryngology)

PROFESSIONAL SOCIETIES:

The Triological Society
Fellow, American College of Surgeons
Fellow, American Academy of Otolaryngology, Head and Neck Surgery
(AAO-HNS)
Past Member Wyoming Medical Society
Past Member Sweetwater County, Wyoming, Medical Society
Fellow, American Academy of Otolaryngic Allergy
Past Member Wyoming Ear, Nose and Throat Society
The Newton Fischer Society, Department of Otolaryngology-Head and Neck
Surgery, UNC-Chapel Hill, N.C.

COMMUNITY AND PROFESSIONAL POSITIONS:

Wyoming Air Service Improvement Council, 2018-2019
Commissioner, Wyoming State Aeronautics Commission, 2017-Present
Chair, Wyoming State Aeronautics Commission, 2021-2023
Past President, Wyoming Medical Society, 2016-2017
Past President, Triological Society 2019-2020
President, Triological Society, 2018-2019
President Elect, Triological Society, 2017-2018
President, Wyoming Medical Society, 2015-2016
Vice President, Wyoming Medical Society, 2015
Secretary-Treasurer, Wyoming Medical Society, 2014
President, Sweetwater County Medical Society, 2011-2017
Past Member, Wyoming State Board of Pharmacy 2013-2016
President, Rock Springs-Sweetwater County Airport Board, 2015
Vice President, Rock Springs-Sweetwater County Airport Board, 2013-2014
Chief of Staff, Memorial Hospital of Sweetwater County, 2015, 2016
Vice President, Memorial Hospital of Sweetwater County Medical Staff, 2013-14
Triological Society Council 2007-2008, 2018-2020
Vice President Western Section, Triological Society, 2008
Secretary-Treasurer Western Section, Triological Society, 2002 - 2006
Past Medical Director, Powder River Surgery Center, Gillette, Wyoming
Past Member AAOA Socioeconomic Committee
Past President, Wyoming Ear, Nose and Throat Society
Past Chair, AAO-HNS, Committee on Physician Reimbursement
Past Member and President, Campbell County Airport Board, Gillette, Wyoming
Past American Academy of Otolaryngology Board of Governors' Representative
for Wyoming Ear, Nose and Throat Society
Past Member, Public Relations Committee, AA0-HNS Board of Governors
Past President, Campbell County Medical Society, Gillette, Wyoming
Past Chairman Management Committee, High Point Surgery Center
Past President, High Point, N.C. Medical Society
Past President, Wake Forest Alumni Association of High Point, N.C.
Past Member Board of Advisors, Mars Hill College, Mars Hill, N.C.
Past Administrative Board Member, Wesley Memorial United Methodist Church,
High Point, N.C.
Past Member High Point Community Theatre Board, High Point, N.C.
Past Clinical Instructor, UNC-Chapel Hill Department of Otolaryngology
Past Clinical Instructor, University of Washington School of Medicine Department
of Otolaryngology

HONORS:

Oral Examiner, American Board of Otolaryngology 2019-Present
Past President, Triological Society 2019-2020
President, Triological Society, 2018-2019
President Elect, Triological Society, 2017-2018
Physician Achievement Award, Physician of the Year, Wyoming Medical Society, 2017
President, Wyoming Medical Society 2015-2016
Presidential Citation, Triological Society, 2016
Best Doctors in America, 2011-2015, 2020
Colonel, Honorary Order of Kentucky Colonels, 2014-Present
Visiting Professor, Henry Ford Hospital Department of Otolaryngology, Detroit, MI, October, 2012
Visiting Professor, University of Utah Department of Otolaryngology, Salt Lake City, Utah, March 2011
Visiting Professor, University of Wyoming School of Medicine, January 2011, 2012, 2013
Visiting Professor, UCLA Department of Otolaryngology, Los Angeles, Ca., October, 2010
Visiting Professor, University of N.C. Department of Otolaryngology, Chapel Hill, N.C., January, 2010
Presidential Citation Recipient, Triological Society, May, 2008
Vice Presidential Citation Recipient Middle Section Triological Society, January, 2008
Oral Examiner, 2007 AAOA Certification Examination
Consumer's Research Council of America, Top Surgeon in America, Otolaryngology, 2007
Guest of Honor, Southern Section Triological Society, 2004
Honors Award for Triological Society Thesis, 1997
Clinical Instructor, University of Washington Department Of Otolaryngology Head and Neck Surgery, 2013-2021
Clinical Instructor, University of North Carolina-Chapel Hill Department Of Otolaryngology Head and Neck Surgery, 1990-2021
Mercer University School of Pharmacy:
Who's Who in American College and Universities, 1977
Drug Abuse Education Award, 1977
Rho Chi Pharmaceutical Honor Society, 1977

East Carolina University School of Medicine:
President, East Carolina University School of Medicine
Family Practice Club, 1977-1978
CIBA Outstanding Community Service Award, 1980

CURRENT STAFF PRIVILEGES:

Memorial Hospital of Sweetwater County, Rock Springs, Wyoming

PROFESSIONAL PAPERS PUBLISHED AND/OR PRESENTED:

“Hypopharyngeal Stenosis,” published September, 1984, Laryngoscope.

“Indications for Tracheoesophageal Puncture Speech Rehabilitation,” published October, 1986, Laryngoscope.

“An Effect Treatment for Post-Myringotomy Tube Otorrhea,” presented at Southern Section Triological Society, Boca Raton, Florida, January, 1993.

“The Interaction Between Hypertension and Diabetes in the Pathogenesis of Sensorineural Hearing Loss,” Triological Society Thesis, published December, 1997, Laryngoscope.

PRACTICE RESUME:

July 1, 1986-September 30, 1988

Private Practice of Otolaryngology, Anniston, Alabama

October, 1988-July, 1997

Private Practice of Otolaryngology, High Point, North Carolina

August, 1997-July, 2008

Private Practice of Otolaryngology, Sagebrush Ear, Nose and Throat, Gillette, Wyoming

December 1, 2008-November 30, 2009

Private Practice of Otolaryngology, Pinehurst Surgical Clinic, Pinehurst, N.C.

February 1, 2010-Present Practice of Otolaryngology, Memorial Hospital of Sweetwater County, Rock Springs, Wyoming

Airport Board References



Volunteer Board Application Form

First Name John P.

Last Name Carey III

Select the Board,
Commission, or
Committee applying for Airport Board

Have you served on this
Board before? No

Are you Currently
Employed by Teton
County Government or
the Town of Jackson
Government? No

Personal Information

Address1

[REDACTED]

Address2

Field not completed.

City

Wilson

State

WY

Zip

83014

Home Phone Number

[REDACTED]

Business Address

[REDACTED]

Business Phone
Number

[REDACTED]

Occupation

Banking and Financial Services Consultant (part time)

Email Address

[REDACTED]

Residency Information

Length of Residency in
Teton County

Full time resident since June 2016

Are you a registered
voter in Teton County?

Yes

Education and Hobbies

High School

South Kent School, South Kent CT

College

Georgetown College, Washington, DC

Trade or Business
School

Georgetown University Law Center

Hobbies

Skiing, hiking, cycling, reading, playing music, reading
& travel

Organization Membership Information

Have you served on a Board, Commission, or Committee before?	No
If yes, which	I have interpreted this question to mean in Teton County or for Teton County.
Are you currently serving on other Boards, Commissions, or Committees?	No
If yes, which	I have interpreted this question to mean in Teton County or for Teton County.
Please list organizational memberships or affiliations and positions held.	See Resume for employment history. Recent Memberships/Affiliations Precinct Committeeman, Teton County (DEM / 04-02), 2024 – Present Teton County Election Judge, 2024 - Present Mountain Host, Jackson Hole Mountain Resort - 2023 - Present River Ambassador, GTNP, The National Park Service - Summer 2024 Past Positions Member, Board of Directors and Chair of Audit Committee, Hunt Companies SPAC Chairman, Board of Directors, Banamex USA Chairman, Board of Directors, Citibank (South Dakota), N.A. Member, Board of Directors, Department Stores National Bank Member, Vice President, President, Chairman, South

Kent School Corporation Board of Trustees
Member, Board of Directors, Clarifi (Delaware Valley Credit Counseling Service)
Member, Board of Directors, Snow Ridge Homeowners Association
Member, Consumer Advisory Board, Board of Governors of the Federal Reserve System
Member, Philadelphia Federal Reserve Bank Payment Card Center Industry Advisors
Member, IRS Commissioner's Internal Revenue Service Advisory Council
Member and Vice President, Board of Directors, Wilmington Rowing Center
Member, Board of Directors, The Delaware Symphony
Member, Board of Directors, The Russian Ballet of Delaware
Member and Treasurer, The Service Corporation of Westover Hills
Member, Board of Directors, The Music School of Delaware
Member, Board of Governors, Georgetown University Alumni Association
Special Counsel to the Board of Governors, Georgetown University Alumni Association

Please List Areas of
Special Interest:

Corporate governance, ethics and the law, risk management, strategic planning, visitor experience, and serving as ambassador to our community.

I think one of the most pressing challenges that the airport faces is that of parking and land-side transportation. A solution will require thoughtfulness and cooperation with many stakeholders. I would very much like to be a part of helping solve that challenge.

Please provide your knowledge of the duties & responsibilities of the Board you are applying for:

I believe there are essentially five (5) key duties and responsibilities of a board member of the Jackson Hole Airport Board:

1. Strategic Oversight, Governance and Financial & Budgetary Responsibilities

- This includes, direction to the Executive Director and staff, after gathering input from stakeholders, including the NPS, the Town of Jackson and Teton County.
- Approving the annual budget and changes to user fees, rates and other charges.
- Operating under a Joint Powers Agreement (Town + County) and under Wyoming law.
- Ensuring that the airport operates as a financially self-sufficient enterprise.

2. Compliance, Risk Management and Stewardship

- Ensuring compliance with applicable federal/state regulations.
- Environmental stewardship and community impact issues.
- Custodian of the airport's infrastructure, agreements, and long term capital planning.

3. Policy Setting and Oversight of Management

- Hiring and/or supervising the Executive Director and overseeing the staff's performance.
- Establishing policy and broader direction for airport operations.
- Selecting the officers from among board members.

4. Meeting Attendance, Public/Community Relations and Stakeholder Engagement

- Regular attendance at board meetings.
 - Engaging with the community, local governments,
-

and other stakeholders (such as NPS, airlines, and concessionaires) to represent the public interest of the airport.

- Ensuring transparency of records & reports.

5. Ethical and Fiduciary Responsibilities

- Acting in the public interest, avoiding all conflicts of interest, upholding trust.

- Ensuring the airport is operated for the benefit of the community, while balancing fiscal responsibility, safety, environmental stewardship, and service.

Why do you want to serve on this Board?

As I approach retirement, I am looking for ways to use my skills and experience to serve the community I love. Further, my personal background, with deep family ties to the transportation industry, makes me particularly interested in the Airport Board.

What are your qualifications for serving on this Board?

Legal training, crisis management, risk management, financial acumen and audit committee experience, an affinity for transportation and knowledge of intergovernmental relations.

What experience and/or special training do you have that is pertinent to this Board's efforts?

I have extensive experience in matters relating to board governance, crisis management and communications. I have served as a General Counsel for FEMA, I have a deep understanding of how the federal government works, particularly in a highly regulated and fast paced environment. I also have a strong risk management background in a highly regulated industry.

What is your understanding of the time and service

My understanding is that board members are expected to attend monthly board meetings that last approximately four hours. In addition, there are many

requirements of this Board and how are you prepared to meet them?

hours of preparation (reading and reviewing documents) in advance of those meetings. Further, I understand that there are orientation sessions, workshops and retreats that may last a few days. In all, I expect somewhere, on average, of between 10 - 15 hours per month and possibly more at times.

As my consulting practice winds down, I can easily make this time commitment to effectively serve on this board.

Do you have any scheduling conflicts you are aware of?

None. If selected, I will make my participation in the board work and active participation my number one priority.

If selected for service on this Board do you commit to abiding by the Teton County Board Member Expectations?

YES

See Below:

[Teton County Board Member Expectations](#)

Resume

[John P Carey resume Nov 2025.doc](#)

References

[John Carey Bio and References.docx](#)

Electronic Signature Agreement

I agree.

Electronic Signature

John P. Carey III

JOHN P. CAREY

<https://www.linkedin.com/in/johnpcareyiii>

PROFILE

Senior business executive and attorney with a broad mix of business, regulatory, legal, governance, compliance advisory and management experience in major consumer financial services companies, a national law firm, a compliance and strategic advisory firm and in government service. Particularly strong in addressing and solving external and regulatory franchise challenges and leading organizations to drive change. Serve on numerous bank, community and non-profit boards. Expertise includes:

- Consumer Banking (Retail, Mortgage & Credit Card)
- Board and Corporate Governance
- Bank Regulatory, BSA/AML, Compliance & Consumer Protection
- Regulatory Relationship Management
- Federal and State Government Relations
- Control & Operational Risk Management
- Negotiations
- Reputation Risk & Crisis Management
- Media Relations & Communications

PROFESSIONAL EXPERIENCE

TRELIANT (recently acquired by Huron Consulting Group), Washington, DC **2016 - Present**
Strategic Advisor, Senior Managing Director, Service Area Executive, August 2016 – Present
Currently serve as a Strategic Advisor. Formally served as a member of the Executive Leadership team. Also serve as the firm's Chief Compliance and Ethics Officer.

CITIGROUP, New York, NY **2006 – 2016**
Citi Holdings, New York, NY
Managing Director, 2016 – present
Serve as a member of the management team responsible for the disposition of businesses and assets that are no longer core to the firm's strategy. Manage the regulatory, compliance and control issues for the Latin America consumer businesses slated for sale or liquidation.

Banamex USA, Century City, CA
Chairman and Member, Board of Directors, 2013 – 2016
Served as Chairman of the Board of a state-chartered Bank, wholly owned by Citigroup.

- Provided leadership to the bank's board and management to ensure effective oversight of the bank's remediation efforts related to a BSA/AML consent order enforcement action and other regulatory enforcement actions.
- Successfully led the bank in its effort to develop and implement its self-liquidation plan.
- Served as the principle point of contact with the bank's regulators and rebuilt its credibility.
- Enhanced the overall management and governance of the institution, recruited independent directors, vastly improving oversight of the bank.

Global Consumer Banking, New York, NY
Managing Director and Head of Governance, Regulatory and External Affairs, 2012 – 2015
Reported to Citi's Co-President and served on the Management Committee of Citi's Global Consumer Banking organization. Successfully managed the interaction among the global consumer businesses and the legal, regulatory, compliance, control, legislative, community relations, and communications functions and drove effective performance and maximized business outcomes, while managing risk.

- Established and provided oversight to Business Practices across the global consumer banking franchise to mitigate reputation risks and meet heightened regulatory expectations.
- Created and managed an organization that drove common practices and processes across the global consumer banking franchise and reorganized the operational risk and control teams globally to align with Citi's Global Consumer Banking strategy, thereby enhancing control and operational risk governance.
- Led effort to enhance the firm's CRA and Fair Lending programs.
- In response to multiple regulatory consent orders, led the deployment of global consumer banking's new BSA AML Program, established a de novo program office, rolled out implementation program across five regions to 38 countries globally.
- Established the global consumer banking interaction model with US bank regulators and resident examination staff at the FRB, OCC, FDIC and CFPB and thereby enhanced the interaction between the business lines and their regulators.
- Managed the implementation of the Dodd Frank Act for global consumer banking.

PROFESSIONAL EXPERIENCE (continued)

North America Consumer Banking, New York, NY

Chief Administrative Officer – Managing Director, 2009 – 2012

Reported to the CEO of Citi's North America Consumer Banking business. Managed the legal, regulatory, business practices, compliance, control, legislative, community relations, communications and public policy activities for the businesses.

- Served as the company's spokesman defending Citi's consumer businesses with Congress, state attorneys general, regulators, the media, consumer advocates, and community leaders. Represented Citi before Congress, testifying on numerous occasions at Congressional hearings.
- Managed the remediation work related to issues identified in multiple enforcement actions.

Citibank (South Dakota), N.A., Sioux Falls, SD

Chairman and Member, Board of Directors, 2010 – 2012

Served as Chairman of the Board of Citi's OCC regulated credit card bank, with more than \$120 billion in receivables and 40 million customers. Enhanced overall governance of the institution, recruited independent directors to oversee the affairs of the bank and fully resolved serious bank regulatory issues. Successfully merged CBSD into Citibank, N.A. in 2012.

Citi Cards, Long Island City, NY

Chief Administrative Officer – Executive Vice President, 2006 – 2009

Managed regulatory, business practices, privacy, compliance, control, legislative, communications and public policy activities for the business. Also managed Citi Card's relationships with MasterCard and Visa. Served as the company's spokesman defending Citi Cards' credit card practices with the media, consumer advocates, community leaders, regulators and Congress. Represented Citi Cards as its witness before Congress, testifying on numerous occasions at Congressional hearings. Served as a member of the Consumer Advisory Board, Board of Governors of the Federal Reserve System.

Bank of America, Wilmington, DE

January 2006 – March 2006

MBNA Transition Executive

Led all areas of Card Services in establishing the governance, policies, processes, and overall framework for both the new MBNA/Bank of America privacy policy and the new MBNA/Bank of America financial institutions agent bank credit card business.

MBNA America Bank, N.A., Wilmington, DE

1997 – 2005

Senior Executive Vice President – Head of Regulatory Bank Affairs/Regulatory Counsel, 2002 – 2005

Reporting to the CEO, directed the corporation's management of and interaction with its bank regulators across the organization. Provided regulatory advice to senior management, the Audit Committee, and MBNA's Board of Directors on bank regulatory matters and ways to overcome supervisory concerns and minimize regulatory risk. Transformed MBNA's relationship with its regulators.

Senior Executive Vice President – Business Development, U.S. Credit Card, 1999 – 2002

Senior Executive Vice President – Corporate Administration, 1997 – 1999

ADDITIONAL PROFESSIONAL EXPERIENCE

FEDERAL EMERGENCY MANAGEMENT AGENCY, Washington, DC

1993 - 1997

General Counsel

Appointed by the President of the United States to serve as FEMA's chief legal and ethics officer. Led a team of more than 40 lawyers, handling matters covering the full spectrum of legal issues. Served as part of the senior management team that transformed the effectiveness and reputation of the agency. Personally responded to more than two dozen federally declared disasters.

THE WHITE HOUSE – Office of Presidential Personnel, Washington, DC

1997

Chief Counsel

Created, organized, and managed the 25-member legal team that "vetted" candidates for Presidential nominations to cabinet and sub-cabinet level positions. Advised the White House Counsel and the President's Senior Advisor on the strengths and political risks of potential Presidential nominees for appointment.

PROFESSIONAL EXPERIENCE (continued)

PAUL, HASTINGS, JANOFSKY & WALKER, Washington, DC 1985 – 1997
Of Counsel/Associate, Litigation

U.S. DISTRICT COURT FOR THE DISTRICT OF COLUMBIA, Washington, DC 1983 – 1985
Law Clerk to the Honorable June L. Green

GEORGETOWN UNIVERSITY, Office of the President, Washington, DC 1978 – 1980
Assistant to the President

EDUCATION

Georgetown University Law Center, J.D., Washington, DC; Law Fellow
Georgetown College, A.B., Washington, DC; Major, American Studies; Mary Mouakad Blatty Scholarship Recipient; Varsity Crew and President, Georgetown University Rowing Association

ARTICLES

- Treliant Knowledge Center, *Regulators Matter: How Strong Relationships Build Stronger Banks*, January 29, 2025
- International Banker, *What to Do When Facing a Potential Enforcement Action*, February 7, 2022
- International Banker, *Selecting a Corporate Monitor*, June 11, 2021
- International Banker, *How to Drive Success Under a Monitorship*, September 9, 2021
- International Banker, *Mitigating Compliance Officer Risk—the Making of a Good Compliance Officer*, September 5, 2018
- Banking Exchange, *7 Ways “Conduct Risk” Can be Handled by Bank Boards*, January 12, 2018
- Banking Exchange, *No Time for Regulatory Silence*, August 28, 2017

RECENT VOLUNTEER ACTIVITIES

Mountain Host, Jackson Hole Mountain Resort, 2023 – Present
River Ambassador, Grand Teton National Park, The National Park Service, Summer 2024
Precinct Committeeman, Teton County (DEM / 04-02), 2024 – Present
Teton County Election Judge, 2024 - Present

PAST BOARD SERVICE AND CORPORATE GOVERNANCE

Chairman, Board of Directors, Banamex USA
Chairman, Board of Directors, Citibank (South Dakota), N.A.
Member, Board of Directors, Department Stores National Bank
Member, Vice President, President, Chairman, South Kent School Corporation Board of Trustees
Member, Board of Directors, Clarifi (Delaware Valley Credit Counseling Service)
Member, Board of Directors, Snow Ridge Homeowners Association
Member, Consumer Advisory Board, Board of Governors of the Federal Reserve System
Member, Philadelphia Federal Reserve Bank Payment Card Center Industry Advisors
Member, IRS Commissioner’s Internal Revenue Service Advisory Council
Member and Vice President, Board of Directors, Wilmington Rowing Center
Member, Board of Directors, The Delaware Symphony
Member, Board of Directors, The Russian Ballet of Delaware
Member and Treasurer, The Service Corporation of Westover Hills
Member, Board of Directors, The Music School of Delaware
Member, Board of Governors, Georgetown University Alumni Association
Special Counsel to the Board of Governors, Georgetown University Alumni Association



JOHN P. CAREY



John Carey is a veteran banking executive and attorney with an extensive mix of business, regulatory, legal, compliance, and management experience. John also has significant experience in board governance, having served on many bank, community, and non-profit boards. Currently, John serves as a part time Strategic Advisor to the financial services consulting firm, Treliant, recently acquired by Huron Consulting Group. At Treliant/Huron, John's areas of focus are on independent corporate monitorships, corporate governance and consumer protection, and assisting financial institutions as they build or enhance their compliance programs.

Prior to joining Treliant, in late 2016, John had a 20-year career in banking. Most recently while at Citi, he served in several leadership roles for Citi's global consumer bank. He also served as Chairman of the Board of Banamex USA and led the bank's successful effort to resolve its regulatory issues. Before joining Citi, John was part of the senior management team at MBNA, a large monoline credit card bank in Wilmington, DE.

Prior to entering banking in 1997, John served as Chief Counsel to the Office of Presidential Personnel in the White House and then as the General Counsel and Chief Ethics Officer of the Federal Emergency Management Agency (FEMA).

He began his law career as a Law Clerk in the US District Court in the District of Columbia and then as an Associate and Of Counsel to the national law firm of Paul Hastings in Washington, DC.

John is a graduate of Georgetown College and Georgetown Law and is admitted to practice law in the District of Columbia and the State of New York.

John is the former Chair and Trustee of South Kent School in Kent, Connecticut.

John has been a frequent visitor to Wyoming since 1971, spending his teenage summers outside of Cody and later bringing his young family to Jackson Hole to ski, hike and fish. He and his wife, Jane Hopkins Carey, moved to the valley in early 2016, as full time residents. John lives in Wilson with his wife of more than 45 years. Since 2023, John has volunteered as a Mountain Host at Jackson Hole Mountain Resort and during the summer of 2024 he volunteered for the National Park Service as a River Ambassador in GTNP. John is also an Election Judge for Teton County and serves as a Precinct Committeeman (Dem) in Teton County. His wife Jane is currently the Chair of the St. John's Health Foundation Board and a member of the Executive Committee of the Community Foundation of Jackson Hole. They have three grown sons, one of whom lives in Jackson, two daughters in law, and four grandchildren.

John grew up in a family with multigenerational experience in the transportation business in and around New York City and his earliest jobs were as an intern in those businesses.

References for John P. Carey

[REDACTED]

[REDACTED]

[REDACTED]

Volunteer Board Application Form

First Name Paul

Last Name Beaupre

Select the Board,
Commission, or
Committee applying for Airport Board

Have you served on this
Board before? No

Are you Currently
Employed by Teton
County Government or
the Town of Jackson
Government? No

Personal Information

Address1

Address2

City Jackson

State WY

Zip 83001

Home Phone Number

Business Address

Business Phone
Number

[REDACTED]

Occupation

Retired

Email Address

[REDACTED]

Residency Information

Length of Residency in
Teton County

9 years

Are you a registered
voter in Teton County?

Yes

Education and Hobbies

High School

Our Lady Queen of Angels Seminary

College

Claremont McKenna College

Trade or Business
School

University of Pennsylvania School of Medicine

Hobbies

Skiing, Golf, Cycling, Reading

Organization Membership Information

Have you served on a
Board, Commission, or
Committee before?

Yes

If yes, which

Jackson Hole Historical Society and Museum

Are you currently serving
on other Boards,
Commissions, or
Committees?

Yes

If yes, which

Same as above

Please list
organizational
memberships or
affiliations and
positions held.

Advisor to Palantir
St John's Health Foundation
Rotary

Please List Areas of
Special Interest:

Safety
Leadership
Balancing conservation and growth

Please provide your
knowledge of the duties
& responsibilities of the
Board you are applying
for:

Provide support for the Airport Administration. Help
ensure public safety. Try to balance appropriate
growth with ecological concerns in our community.

Why do you want to
serve on this Board?

I live near the airport. I recognize the important part it
plays in our community. It is a vital lifeline for our
hospital

What are your
qualifications for serving
on this Board?

Excellent leadership. Good consensus builder. Active
member of the community

What experience and/or
special training do you

Have significant experience in public safety. Have
significant experience with regulatory agencies

have that is pertinent to
this Board's efforts?

What is your
understanding of the
time and service
requirements of this
Board and how are you
prepared to meet them?

I have a significant amount of time on my hands

Do you have any
scheduling conflicts you
are aware of?

No!

If selected for service on
this Board do you
commit to abiding by
the Teton County Board
Member Expectations?

YES

See Below:

[Teton County Board Member Expectations](#)

Resume

Field not completed.

References

Field not completed.

Electronic Signature
Agreement

I agree.

Electronic Signature

Paul Beaupre

Volunteer Board Application Form

First Name Andrea

Last Name Coffee

Select the Board,
Commission, or
Committee applying for Airport Board

Have you served on this
Board before? No

Are you Currently
Employed by Teton
County Government or
the Town of Jackson
Government? No

Personal Information

Address1

Address2

City Jackson

State WY

Zip 83001

Home Phone Number

Business Address

[REDACTED]

Business Phone
Number

[REDACTED]

Occupation

Attorney

Email Address

[REDACTED]

Residency Information

Length of Residency in
Teton County

5.5 years

Are you a registered
voter in Teton County?

Yes

Education and Hobbies

High School

Russell High School

College

Marshall University

Trade or Business
School

Field not completed.

Hobbies

Skiing, biking, boating, traveling, and spending time
with my dogs

Organization Membership Information

Have you served on a Board, Commission, or Committee before?

Yes

If yes, which

Teton Co Building Appeals Board; Neighborhood Village of Arlington - charity board member; National Cherry Blossom Festival - volunteer board

Are you currently serving on other Boards, Commissions, or Committees?

Yes

If yes, which

Teton Co Building Appeals Board

Please list organizational memberships or affiliations and positions held.

Massachusetts Bar Association - member; New Hampshire Bar Association - member; North Carolina Bar Association - Member; Jackson Hole Elks Lodge - member

Please List Areas of Special Interest:

real estate, affordable housing, conservation,

Please provide your knowledge of the duties & responsibilities of the Board you are applying for:

The Airport Advisory Board provides input and recommendations on airport operations, community impacts, noise concerns, capital projects, budgeting, and overall policy direction, helping ensure the airport continues to serve the public responsibly while respecting its location within Grand Teton National Park.

Why do you want to serve on this Board?

I want to serve on this Board because I use the Jackson Hole Airport frequently, care about how it affects residents and visitors, and believe I can

contribute a balanced, practical perspective that supports a strong community-airport relationship. I am especially interested in supporting a well-run airport that is safe, efficient, environmentally responsible, and responsive to the needs of both travelers and the surrounding community.

What are your qualifications for serving on this Board?

I bring eighteen years of legal and executive experience, including service on the Teton County Building Appeals Board, where I've become familiar with local processes, community concerns, and how to review technical information and make fair, well-reasoned decisions.

What experience and/or special training do you have that is pertinent to this Board's efforts?

My background includes high-level work in regulatory compliance, risk management, contract oversight, and governance, as well as hands-on board and committee experience; this combination helps me understand complex materials, ask practical questions, and evaluate issues thoughtfully without losing sight of community priorities.

What is your understanding of the time and service requirements of this Board and how are you prepared to meet them?

I understand the Board meets monthly/bi-monthly via Zoom and requires advance review of meeting packets, and I am fully prepared to attend consistently, stay engaged, and devote the time necessary to contribute meaningfully.

Do you have any scheduling conflicts you are aware of?

No

If selected for service on this Board do you

YES

commit to abiding by
the Teton County Board
Member Expectations?

See Below:	Teton County Board Member Expectations
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Resume	Resume Andrea Coffee.pdf
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References	references.pdf
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Electronic Signature Agreement	I agree.
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Electronic Signature	Andrea N Coffee
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ANDREA N. COFFEE

Executive level attorney with 17 years of law firm and in-house legal experience.

- Extensive experience advising clients and internal business partners on regulatory compliance, litigation management and dispute resolution, corporate governance, employment law, consumer financial regulations, residential and commercial real estate, vendor management, data privacy and information security risk management, and commercial contract negotiations.
- Able to quickly form trusted relationships with business managers, project managers, sales staff, and executive leadership.
- Proven track record of supporting professional sales organizations and leading motivated teams to develop and launch products that drive substantial value and revenue.

EXPERIENCE

Southern Trust Mortgage, LLC
Chief Legal Officer
Board Secretary

Virginia Beach, Virginia/Remote
January 2020 – Present

Currently the CLO of a \$2+ billion-dollar mortgage company operating in 14 states. Company's primary federal regulator is the CFPB. Managing the legal, human resources, compliance, and quality control departments and their respective departmental budgets, reporting to the CEO, and serving as a trusted member of the executive team, responsibilities and achievements include:

- **Corporate Transactions and Governance:**
 - Responsible for all Company commercial real estate including drafting and negotiating commercial leases;
 - Extensive contract negotiation and management (including vendor and SaaS contracts); Author and oversight of all Company policies and procedures, including internal audit functions regarding same;
 - Maintain Board votes and resolutions and serve as Board secretary;
 - Oversee all M&A transactions;
 - Maintain Company and branch business & lending licenses;
 - Manage all Company intellectual property;
 - Drive ongoing evaluation of business risks and opportunities to streamline operational support and efficiencies for sales staff and Company profitability.
- **Litigation Management:**
 - Responsible for planning, organizing, directing, and leading company-wide legal and litigation management program and budget;
 - First line defense for all legal disputes;
 - When necessary, hire and manage outside counsel and oversee strategy, and ensure appropriate allocation of Company resources and monitor expenses.
- **HR/Employment Law:**
 - Manage all employment law matters for the Company including FMLA, EEOC and ADA compliance, employee relations, payroll & tax, wage & hour, and benefits policies;
 - Lead Company diversity and inclusion initiatives including first line support for talent acquisition and development programs;
 - Draft and negotiate all employment agreements (including non-compete and non-solicitation agreements), loan officer/sales compensation agreements, executive compensation, and severance agreements;
 - Manage complex employee disputes;
 - Develop and manage annual budget for Company sponsored health insurance plan.

- **Government Affairs:**
 - Sole point of contact for all federal and state regulatory examinations;
 - Advise Board on compliance for numerous regulatory concerns, including federal and state laws governing licensing requirements for new products and services offered by the Company and new advertising/marketing initiatives;
 - Coordinate with industry groups/associations regarding legislative and regulatory activity and lobbying opportunities.
- **Regulatory Compliance:**
 - Responsible for developing and maintaining Company's Compliance Management System (CMS). Significant experience with laws, regulations and industry/CFPB rules that apply to consumer lending and other financial products (BSA/AML, FCRA, TILA, ECOA, UDAAP, RESPA, TRID, HMDA, GLBA, FDCPA, TCPA, CAN-SPAM among others as well as federal and state fair lending, privacy and cybersecurity laws);
 - Review and monitor Company marketing and advertising initiatives for federal and state advertising compliance; Monitor and test internal compliance functions.
 - Manage Company's AML program and serve as BSA officer.
 - Accomplishments include improvement in all audit scores across all regulatory/investor channels and termination of a pre-hire consent order.
- **Capital Markets:**
 - Negotiate loan portfolio sales in the secondary market, develop funding sources and structures for new markets and/or to improve Company margins and existing structures, and managing and executing other capital markets functions, including drafting, negotiating, and advising on loan purchase agreements, NDAs, repurchase agreements, indemnifications, and other related business agreements;
 - Oversight of policies and procedures for selling loans directly to Fannie Mae and Freddie Mac.

Strategic Compliance Partners, LLC
Compliance Counsel

Washington, D.C./Remote
 June 2015 – January 2020

Strategic Compliance Partners is a national consulting company and division of the law firm Offit Kurman, P.A. Clients included some of the nation's largest independent mortgage companies and the mortgage divisions of numerous regional banks.

- **Regulatory Compliance:** Researched and analyzed federal and state consumer financial statutes and regulations to advise clients on residential and commercial mortgage lending and servicing issues, as well as default servicing, including compliance with TILA, RESPA, TRID, ECOA, BSA/AML, FCRA, HMDA, GLBA, FDCPA, the Fair Housing Act, and GSE, CFPB, FDIC, HUD, VA and USDA guidelines; Significant experience in conducting compliance risk assessments for client compliance management systems, federal and state advertising and disclosure compliance, vendor management due diligence best practices, NMLS licensing, secondary market repurchase rebuttals and indemnification negotiation, creating training and webinar content, and internal audits. Significant experience with construction loans.
- **Employment Law:** Advised senior and executive client leadership on compliance with executive and loan originator compensation.
- **Management:** Provided supervision and guidance to an 8-member team of attorneys and consultants who worked full time as chief compliance officers at client locations throughout the US; developed and maintained annual budget for Company.
- **Business Development:** Consulted with client executive leadership regarding corporate initiatives, product development, and regulatory concerns to assess legal and compliance issues to develop products, solutions, and corrective action plans to minimize risk and litigation exposure.
- **Transactional – Policy:** Drafted federal and state regulatory policies and procedures for client compliance management systems; Reviewed proposed regulatory changes to assess impact on client compliance operations and potential litigation concerns; Assisted with federal and state supervisory examinations, including reviewing and responding to examination findings and ongoing corrective actions.

- **Transactional – Real Estate:** Reviewed residential and commercial real estate transactions including title documents, loan documents, foreclosure documents, and purchase and sale agreements to ensure compliance with applicable state and federal law; Drafted legal memoranda to advise clients on new and proposed mortgage lending and servicing laws and regulations, including the implementation of Dodd-Frank, in a clear and concise manner easily understood by laypersons; Drafted and negotiated a wide variety of complex real estate finance documents, including conveyancing documents, loan workouts and forbearance agreements, UCC filings, and leases.
- **Litigation Management:** Supervised and directed case distribution to the firm's outside local counsel to ensure coordination of client policies and procedures to produce favorable litigation outcomes in the default servicing space of bankruptcy, foreclosure, title clearing, and evictions; Identified and addressed both internal firm issues and external client problems to facilitate swift resolution of any potential liability or litigation exposure; Managed litigation budgets for all firm matters.
- **Regulatory Compliance:** Analyzed federal and state consumer financial regulations and pending legislation to advise clients on compliance related residential and commercial mortgage lending, asset securitization, servicing and foreclosure matters, including FDCPA, TILA, SCRA, RESPA, CRA, HMDA, BSA/AML, FDCPA, and UDAAP, and GSE, CFPB, and HUD guidelines.
- **Management:** Developed and implemented policies, procedures and training manuals for employee training and maintenance of firm documents in a manner to ensure the firm met regulatory and client oversight requirements for data collection and cybersecurity compliance; Planned and implemented improvement projects for firm operations to identify cost saving measures to maximize profitability and minimize client expenses.

Shechtman, Halperin & Savage LLP
Attorney

Providence, Rhode Island
March 2010 – January 2011

Harmon Law Offices, P.C.
Attorney

Newton, Massachusetts
October 2007 – March 2009

EDUCATION

Ohio Northern University College of Law	J.D.
Marshall University	B.A.
Stanford Graduate School of Business	Certificate – Diversity & Inclusion for Organizational Excellence

BAR ADMISSIONS

Admitted to practice law in Massachusetts, New Hampshire, North Carolina; and corporate counsel licensure in Virginia. Eligible for reciprocal admission on motion in most states.

COMMUNITY SERVICE

Teton County Building Appeals Board
Board Member

Jackson Hole, WY
December 2020 – Present

[REDACTED]

[REDACTED]

[REDACTED]